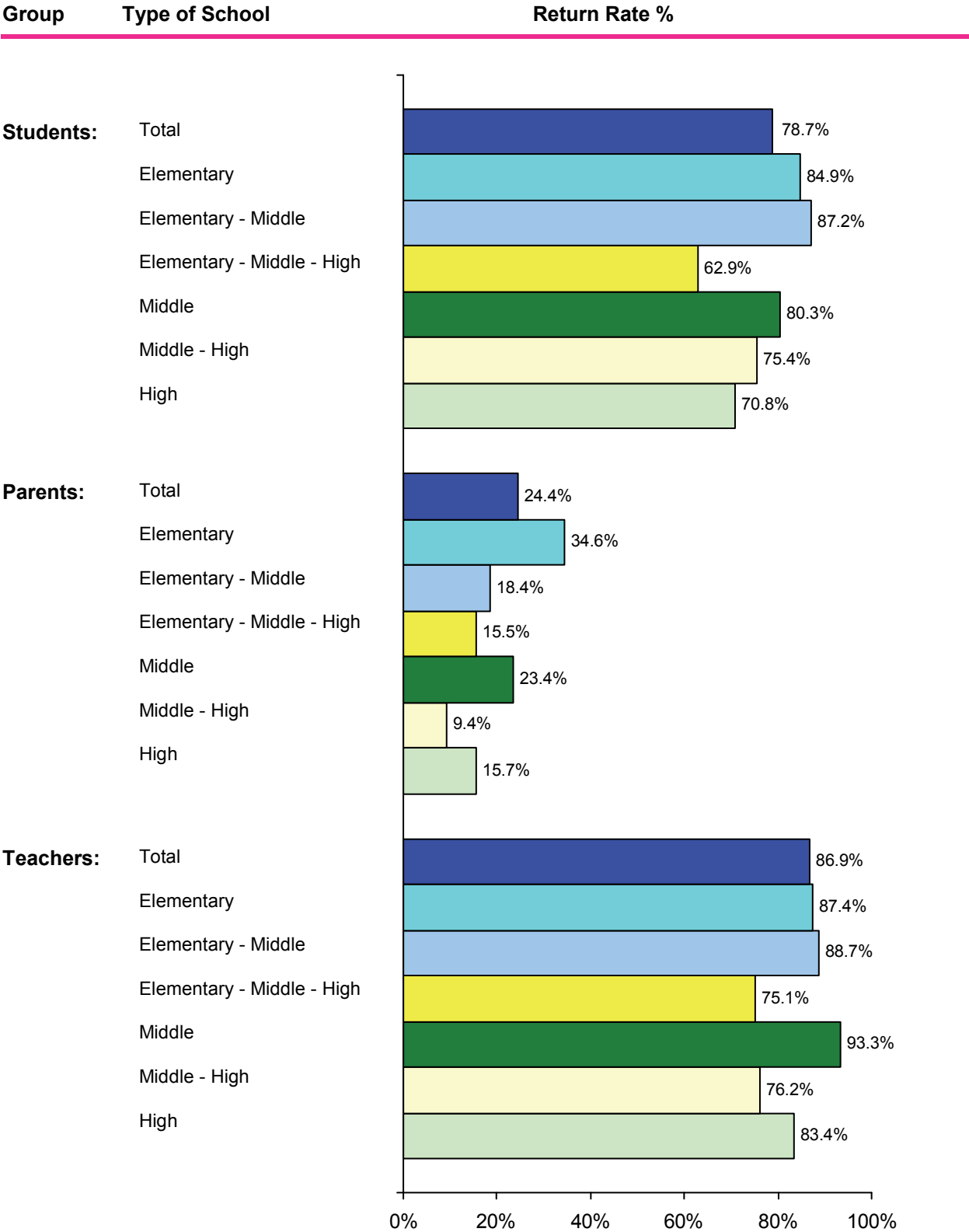

School Quality Survey Statewide Summary Report

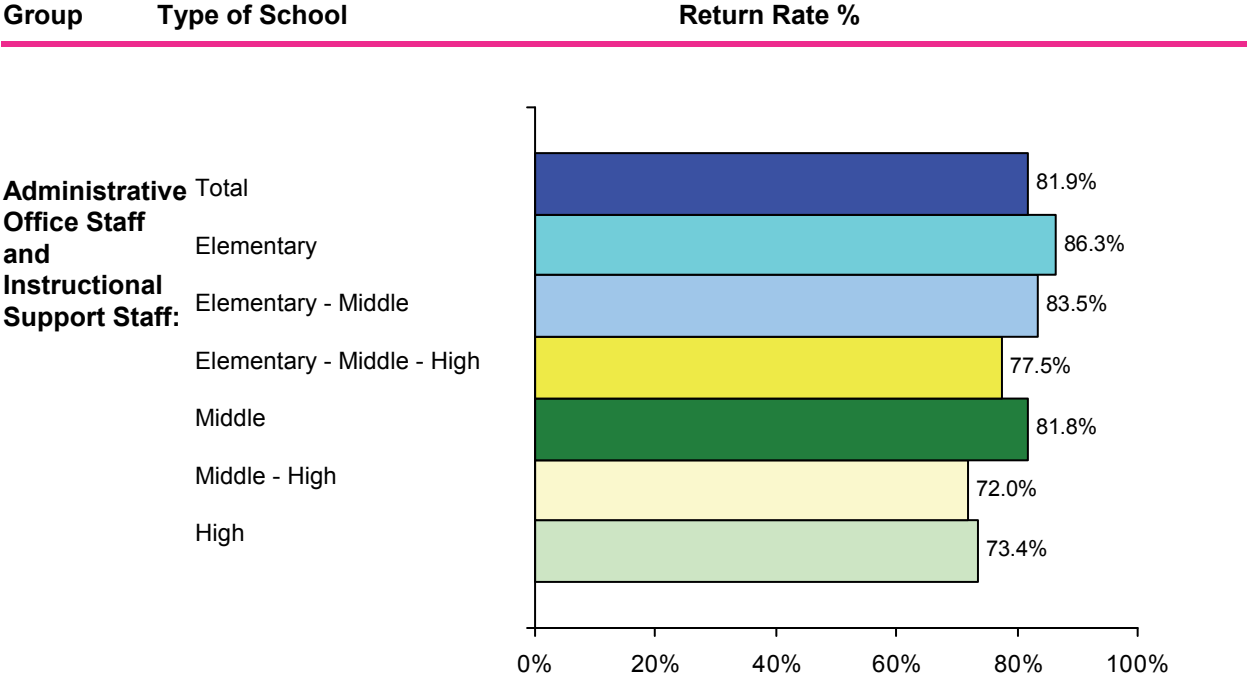
Spring 2015

**Hawaii Department of Education
Office of Strategy, Innovation, and Performance
Assessment and Accountability Branch
Accountability Section**

Publication Date: October 2015

Group	# Distributed	# Returned	Return Rate (%)
Students:	78,100	61,542	78.7%
<i>Students by Type of School</i>			
Elementary	27,500	23,366	84.9%
Elementary - Middle	787	687	87.2%
Elementary - Middle - High	1,005	633	62.9%
Middle	22,473	18,063	80.3%
Middle - High	2,846	2,148	75.4%
High	23,489	16,645	70.8%
Parents:	78,100	19,067	24.4%
<i>Parents by Type of School</i>			
Elementary	27,500	9,527	34.6%
Elementary - Middle	787	145	18.4%
Elementary - Middle - High	1,005	156	15.5%
Middle	22,473	5,279	23.4%
Middle - High	2,846	268	9.4%
High	23,489	3,692	15.7%
Teachers:	10,933	9,503	86.9%
<i>Teachers by Type of School</i>			
Elementary	5,683	4,971	87.4%
Elementary - Middle	133	118	88.7%
Elementary - Middle - High	173	130	75.1%
Middle	1,849	1,726	93.3%
Middle - High	332	253	76.2%
High	2,763	2,305	83.4%
Administrative and Instructional Support Staff:	6,040	4,951	81.9%
<i>Staff by Type of School</i>			
Elementary	3,223	2,784	86.3%
Elementary - Middle	85	71	83.5%
Elementary - Middle - High	107	83	77.5%
Middle	1,037	849	81.8%
Middle - High	200	144	72.0%
High	1,388	1,020	73.4%

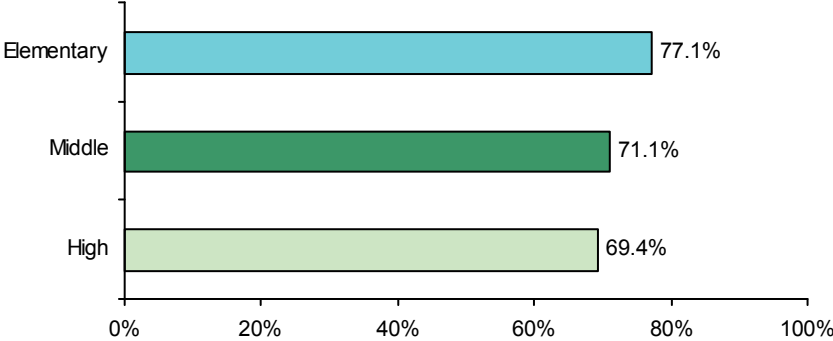




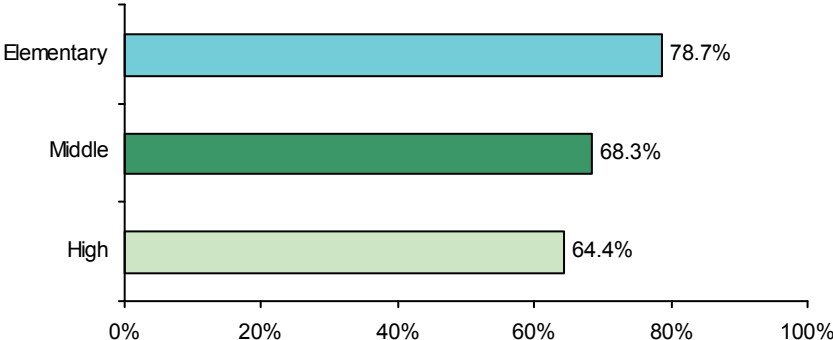
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Elementary	4th, 5th grades	5.5	77.1%	14%	8.8%
	Middle	7th, 8th grades	5.1	71.1%	19.3%	9.5%
	High	9th, 11th grades	5.0	69.4%	21.3%	9.1%
B. Well-Being	Elementary	4th, 5th grades	5.6	78.7%	13.8%	7.3%
	Middle	7th, 8th grades	5.1	68.3%	18.6%	12.9%
	High	9th, 11th grades	4.9	64.4%	20.4%	15%
C. Satisfaction	Elementary	4th, 5th grades	6.0	88.6%	8.2%	3%
	Middle	7th, 8th grades	5.3	76.2%	16.6%	7%
	High	9th, 11th grades	5.0	69.7%	21.3%	8.8%
D. Involvement/Engagement	Elementary	4th, 5th grades	5.7	80.7%	14.1%	5%
	Middle	7th, 8th grades	4.8	59.3%	25.9%	14.7%
	High	9th, 11th grades	4.7	58.2%	27.3%	14.3%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

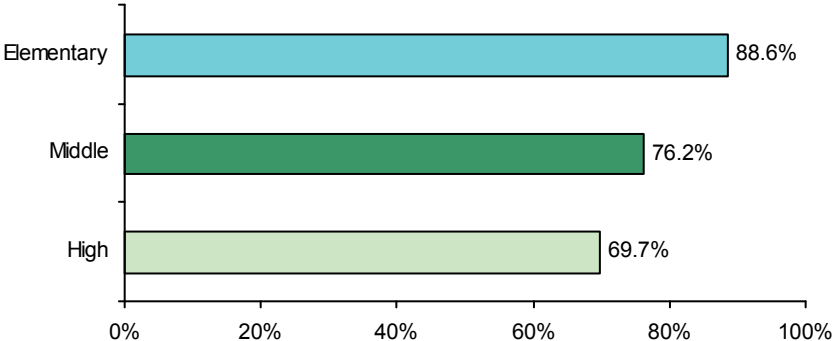
A. Safety



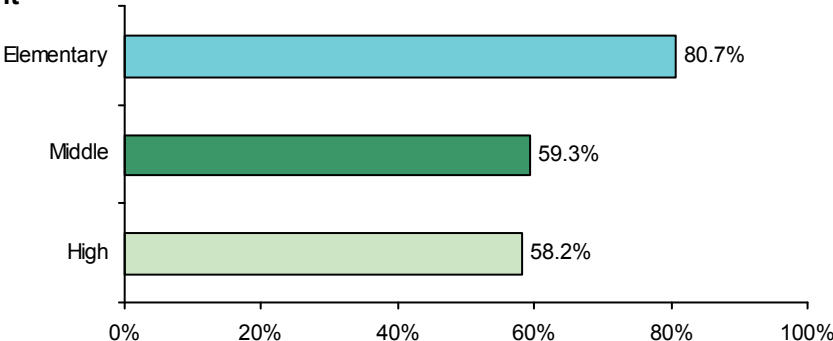
B. Well-Being



C. Satisfaction



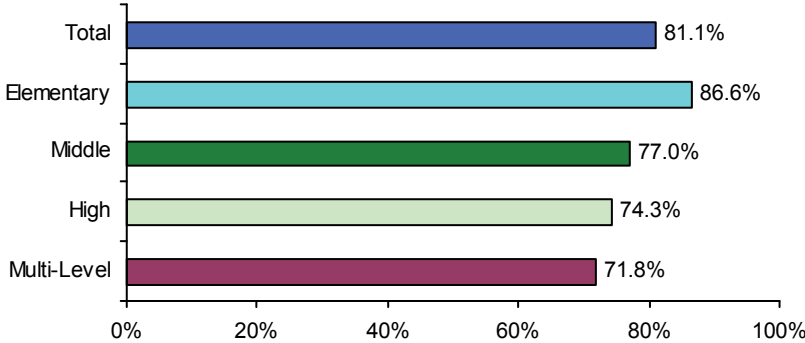
D. Involvement/Engagement



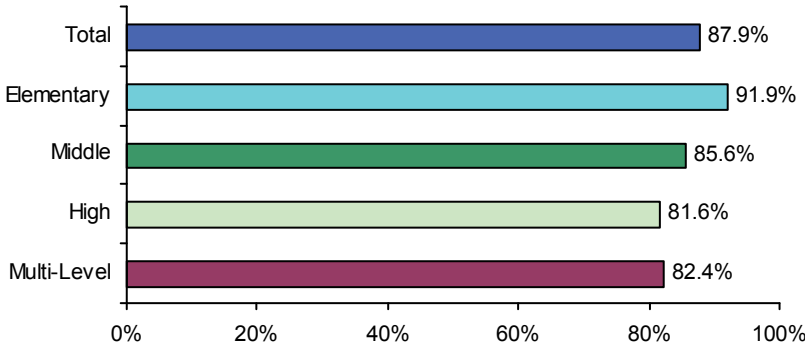
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.4	81.1%	12.3%	6.4%
	Elementary	5.6	86.6%	9%	4.3%
	Middle	5.2	77%	15%	7.8%
	High	5.1	74.3%	16.9%	8.6%
	Multi-Level	5.0	71.8%	14.9%	13.1%
B. Well-Being	Total	5.7	87.9%	8.7%	3.2%
	Elementary	5.9	91.9%	6.1%	1.9%
	Middle	5.6	85.6%	10.5%	3.8%
	High	5.4	81.6%	12.8%	5.5%
	Multi-Level	5.5	82.4%	11.4%	6.1%
C. Satisfaction	Total	5.3	78.2%	13.3%	8.4%
	Elementary	5.6	83.1%	10.7%	6.1%
	Middle	5.2	75.6%	14.8%	9.4%
	High	5.0	71.5%	17.1%	11.2%
	Multi-Level	4.8	63.7%	18.7%	17.5%
D. Involvement/Engagement	Total	5.4	79.5%	14.3%	6%
	Elementary	5.7	86.8%	9.4%	3.7%
	Middle	5.2	74.2%	18.1%	7.6%
	High	5.0	69.3%	21.4%	9.2%
	Multi-Level	5.1	71.3%	17.2%	11.4%

Dimension	School Level	Percent Positive Response
-----------	--------------	---------------------------

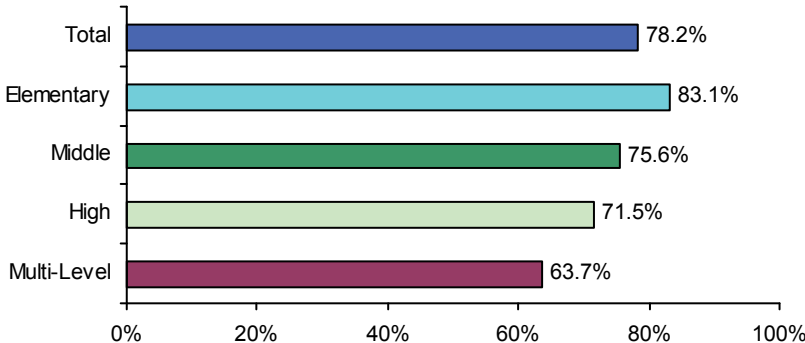
A. Safety



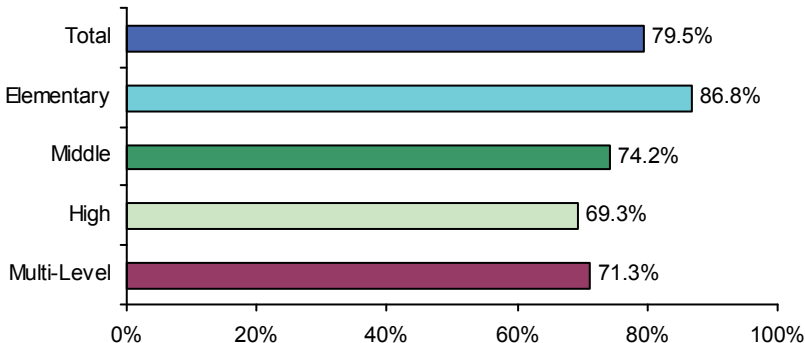
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



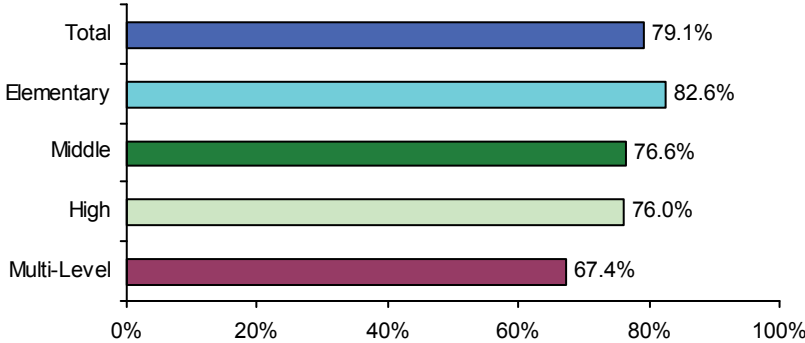
SQS State Summary Table

Teachers

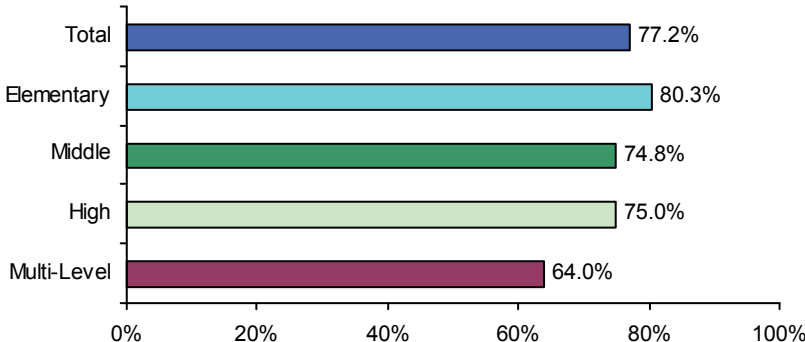
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.3	79.1%	10.5%	10.3%
	Elementary	5.5	82.6%	9.4%	7.9%
	Middle	5.2	76.6%	10.9%	12.3%
	High	5.2	76%	12%	11.9%
	Multi-Level	4.8	67.4%	13.4%	19%
B. Well-Being	Total	5.3	77.2%	10.9%	11.8%
	Elementary	5.4	80.3%	9.8%	9.8%
	Middle	5.1	74.8%	11.2%	13.8%
	High	5.1	75%	12.1%	12.8%
	Multi-Level	4.7	64%	15.1%	20.7%
C. Satisfaction	Total	4.8	65%	16.1%	18.7%
	Elementary	5.0	69.7%	15.4%	14.8%
	Middle	4.6	60.9%	16.7%	22.2%
	High	4.6	60.2%	17.1%	22.5%
	Multi-Level	4.4	54.5%	17.5%	27.9%
D. Involvement/Engagement	Total	5.1	73.6%	13.9%	12.3%
	Elementary	5.3	77.3%	12.6%	10%
	Middle	5.0	70.9%	14.3%	14.6%
	High	4.9	70.4%	15.5%	13.9%
	Multi-Level	4.6	61.3%	18.1%	20.4%

Dimension	School Level	Percent Positive Response
-----------	--------------	---------------------------

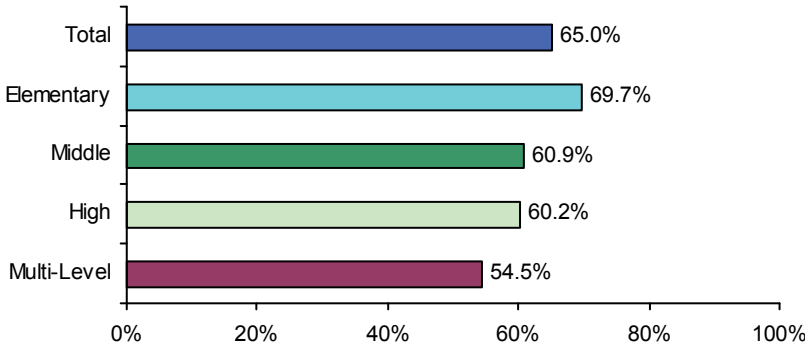
A. Safety



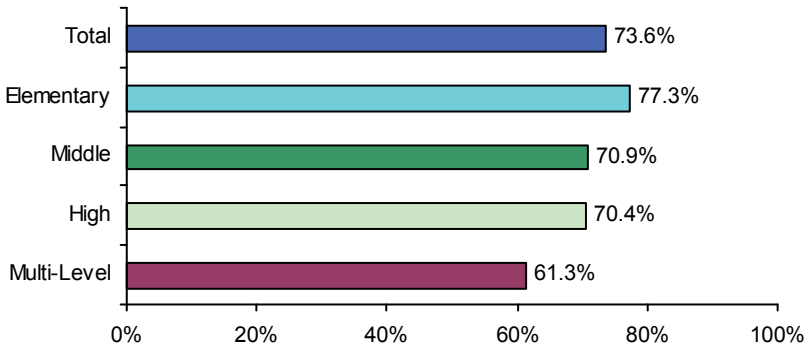
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



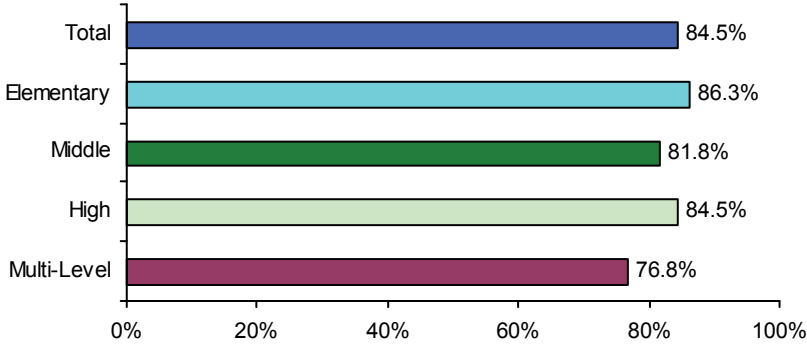
SQS State Summary Table

Administrative Office Staff

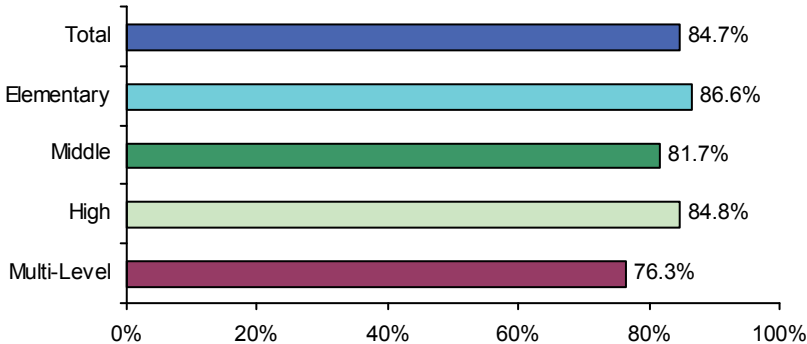
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.7	84.5%	9.1%	6.2%
	Elementary	5.8	86.3%	8%	5.6%
	Middle	5.5	81.8%	10.9%	7.1%
	High	5.6	84.5%	9.3%	6.1%
	Multi-Level	5.4	76.8%	13.6%	9.5%
B. Well-Being	Total	5.7	84.7%	8.9%	6.2%
	Elementary	5.8	86.6%	7.9%	5.4%
	Middle	5.6	81.7%	10.4%	7.7%
	High	5.6	84.8%	8.9%	6.1%
	Multi-Level	5.3	76.3%	13.2%	10.3%
C. Satisfaction	Total	5.4	77.2%	14.6%	8%
	Elementary	5.5	80.7%	12.7%	6.4%
	Middle	5.2	73.1%	16.5%	10.2%
	High	5.3	75.5%	15.9%	8.4%
	Multi-Level	5.0	63.6%	21.7%	14.5%
D. Involvement/Engagement	Total	5.6	83.4%	11%	5.4%
	Elementary	5.7	85.1%	9.8%	5%
	Middle	5.5	80.5%	13.5%	5.9%
	High	5.6	83.4%	11.5%	4.9%
	Multi-Level	5.3	77.2%	12.7%	9.9%

Dimension	School Level	Percent Positive Response
-----------	--------------	---------------------------

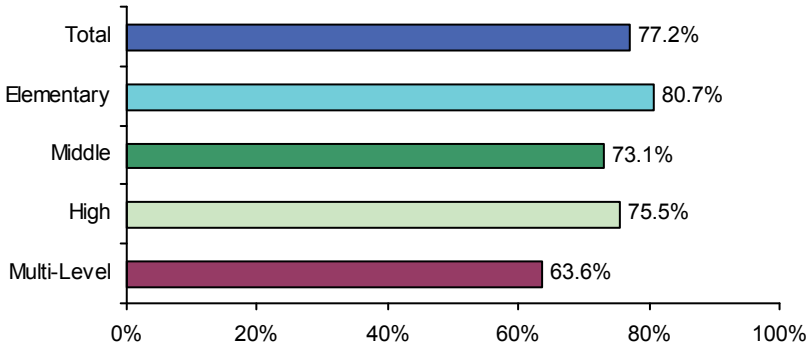
A. Safety



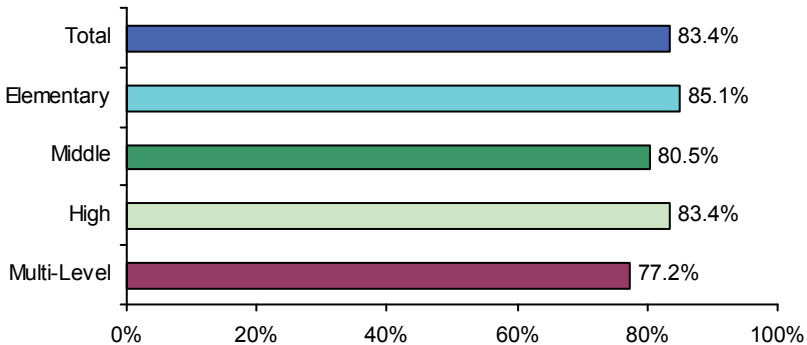
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



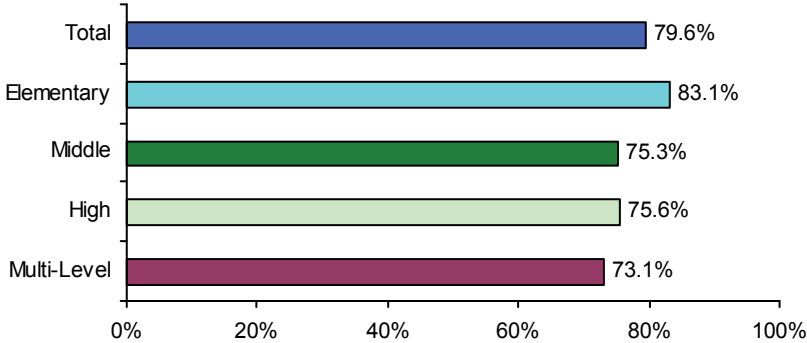
SQS State Summary Table

Instructional Support Staff

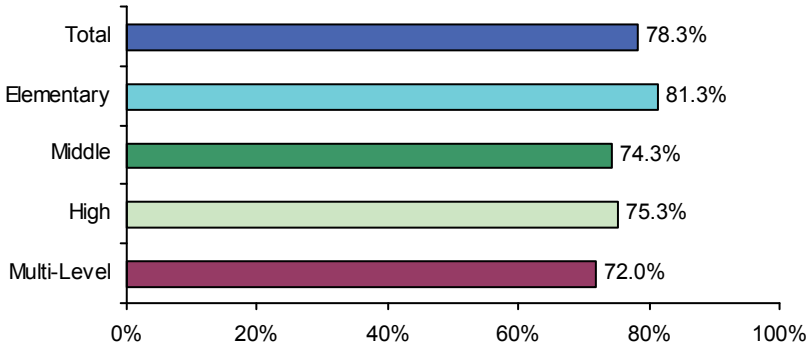
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.4	79.6%	11.2%	9.1%
	Elementary	5.5	83.1%	9.6%	7.2%
	Middle	5.2	75.3%	13.3%	11.3%
	High	5.2	75.6%	13%	11.3%
	Multi-Level	5.0	73.1%	13.8%	13%
B. Well-Being	Total	5.3	78.3%	11.7%	9.9%
	Elementary	5.5	81.3%	10.7%	7.9%
	Middle	5.2	74.3%	12.5%	13%
	High	5.2	75.3%	13.4%	11.1%
	Multi-Level	5.0	72%	12.5%	15.3%
C. Satisfaction	Total	5.0	68.9%	17.2%	13.7%
	Elementary	5.1	72.8%	16.1%	10.9%
	Middle	4.9	64.4%	18.5%	16.9%
	High	4.8	64.1%	18.4%	17.3%
	Multi-Level	4.7	60.8%	19.9%	19.2%
D. Involvement/Engagement	Total	5.2	75%	15.6%	9.3%
	Elementary	5.4	77.7%	14.7%	7.5%
	Middle	5.0	70.8%	17%	12%
	High	5.1	72.9%	16.2%	10.8%
	Multi-Level	4.9	67.6%	18.3%	13.9%

Dimension	School Level	Percent Positive Response
-----------	--------------	---------------------------

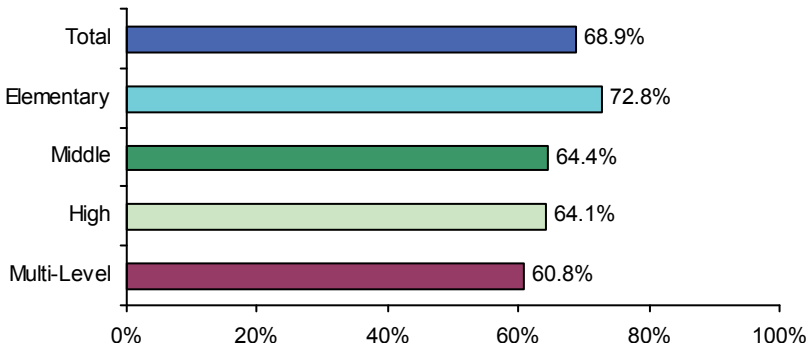
A. Safety



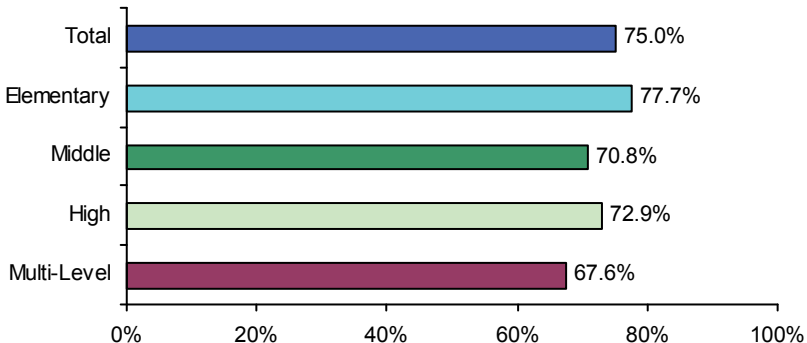
B. Well-Being



C. Satisfaction



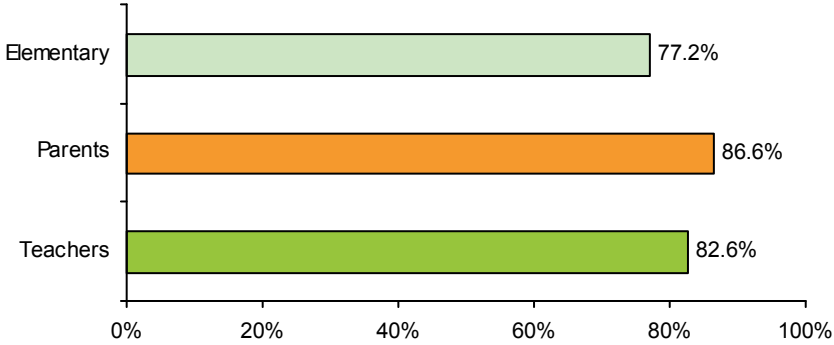
D. Involvement/Engagement



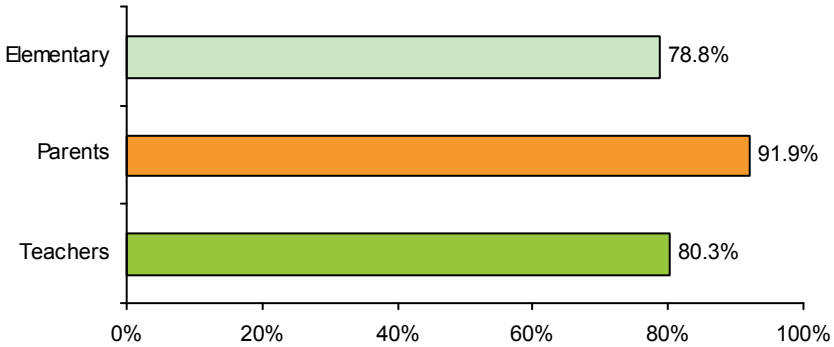
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.5	77.2%	13.9%	8.7%
	Parents		5.6	86.6%	9%	4.3%
	Teachers		5.5	82.6%	9.4%	7.9%
B. Well-Being	Students	4th, 5th grades	5.6	78.8%	13.8%	7.3%
	Parents		5.9	91.9%	6.1%	1.9%
	Teachers		5.4	80.3%	9.8%	9.8%
C. Satisfaction	Students	4th, 5th grades	6.0	88.7%	8.2%	3%
	Parents		5.6	83.1%	10.7%	6.1%
	Teachers		5.0	69.7%	15.4%	14.8%
D. Involvement/Engagement	Students	4th, 5th grades	5.7	80.8%	14.1%	5%
	Parents		5.7	86.8%	9.4%	3.7%
	Teachers		5.3	77.3%	12.6%	10%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

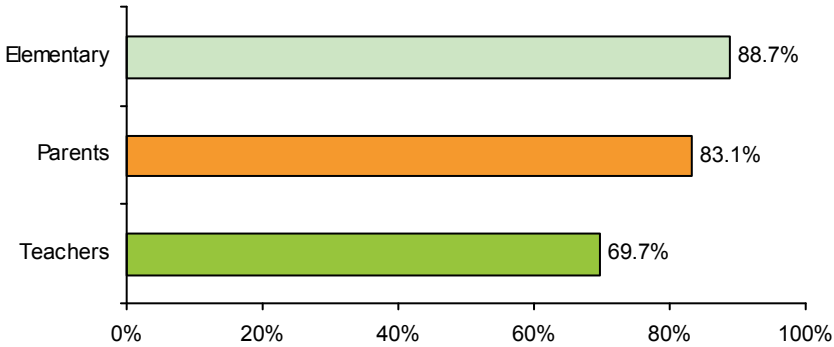
A. Safety



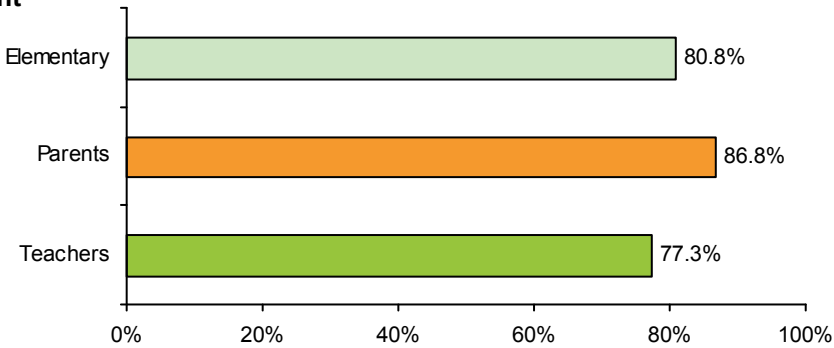
B. Well-Being



C. Satisfaction



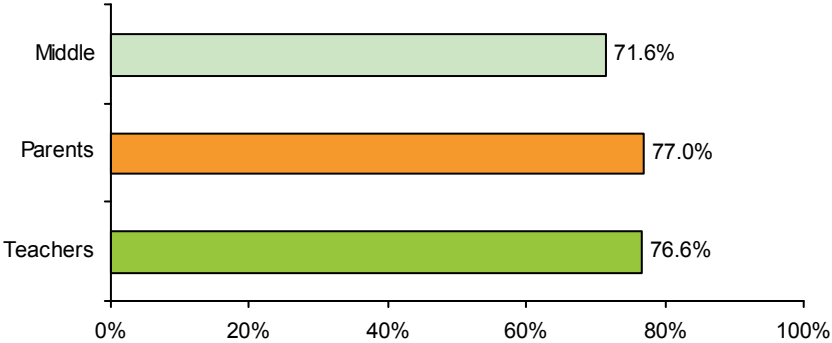
D. Involvement/Engagement



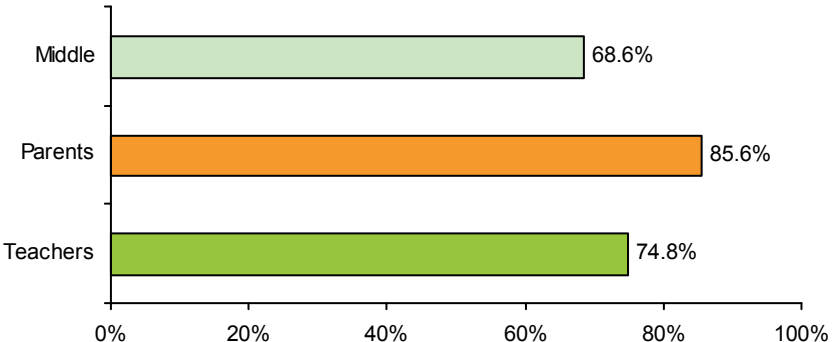
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	7th, 8th grades	5.2	71.6%	19%	9.2%
	Parents		5.2	77%	15%	7.8%
	Teachers		5.2	76.6%	10.9%	12.3%
B. Well-Being	Students	7th, 8th grades	5.1	68.6%	18.4%	12.8%
	Parents		5.6	85.6%	10.5%	3.8%
	Teachers		5.1	74.8%	11.2%	13.8%
C. Satisfaction	Students	7th, 8th grades	5.3	76.8%	16.3%	6.7%
	Parents		5.2	75.6%	14.8%	9.4%
	Teachers		4.6	60.9%	16.7%	22.2%
D. Involvement/Engagement	Students	7th, 8th grades	4.8	59.4%	25.9%	14.6%
	Parents		5.2	74.2%	18.1%	7.6%
	Teachers		5.0	70.9%	14.3%	14.6%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

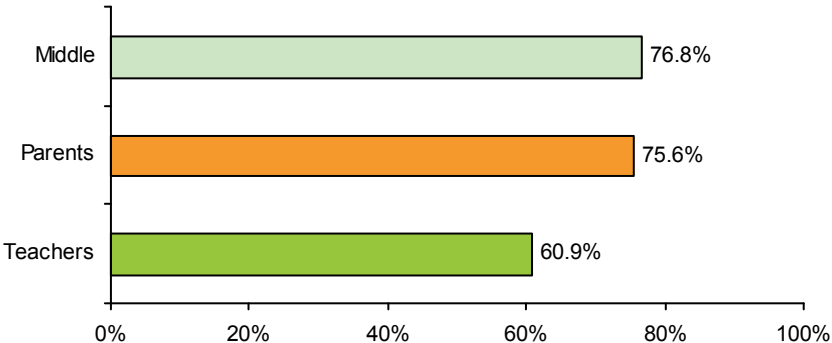
A. Safety



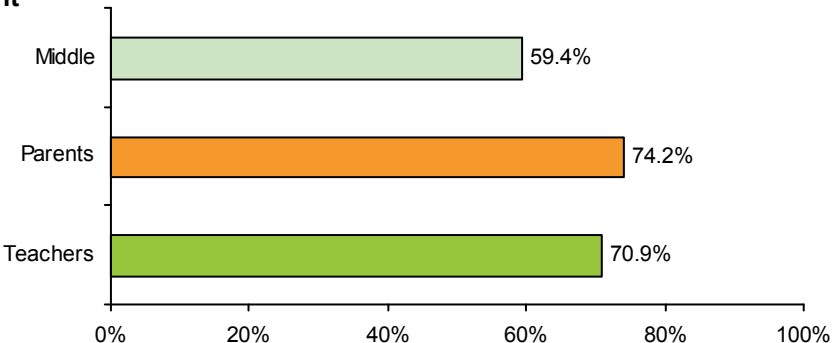
B. Well-Being



C. Satisfaction



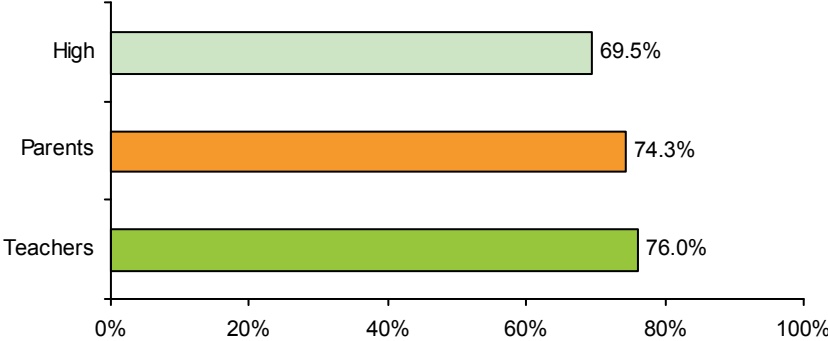
D. Involvement/Engagement



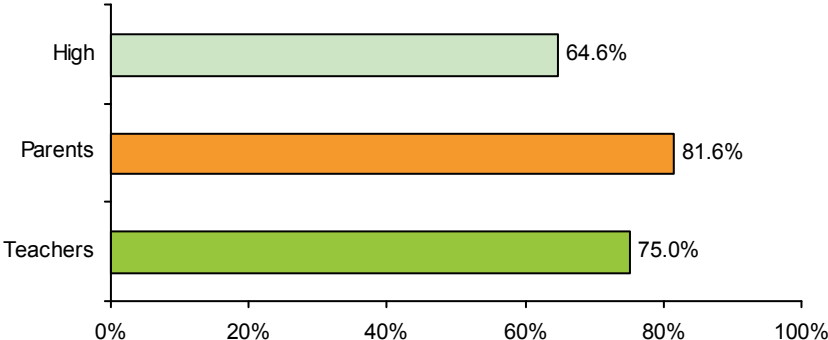
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	9th, 11th grades	5.0	69.5%	21.4%	8.9%
	Parents		5.1	74.3%	16.9%	8.6%
	Teachers		5.2	76%	12%	11.9%
B. Well-Being	Students	9th, 11th grades	4.9	64.6%	20.4%	14.9%
	Parents		5.4	81.6%	12.8%	5.5%
	Teachers		5.1	75%	12.1%	12.8%
C. Satisfaction	Students	9th, 11th grades	5.0	70.2%	21.1%	8.5%
	Parents		5.0	71.5%	17.1%	11.2%
	Teachers		4.6	60.2%	17.1%	22.5%
D. Involvement/Engagement	Students	9th, 11th grades	4.7	58.5%	27.3%	14.1%
	Parents		5.0	69.3%	21.4%	9.2%
	Teachers		4.9	70.4%	15.5%	13.9%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

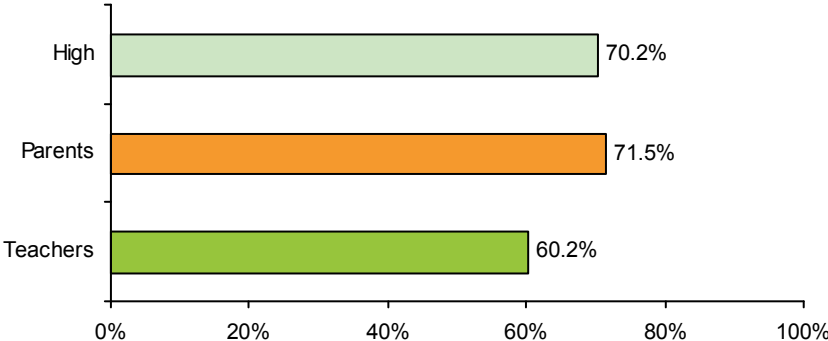
A. Safety



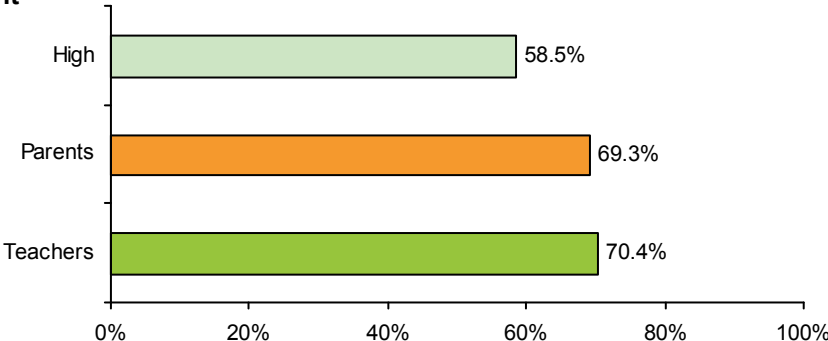
B. Well-Being



C. Satisfaction



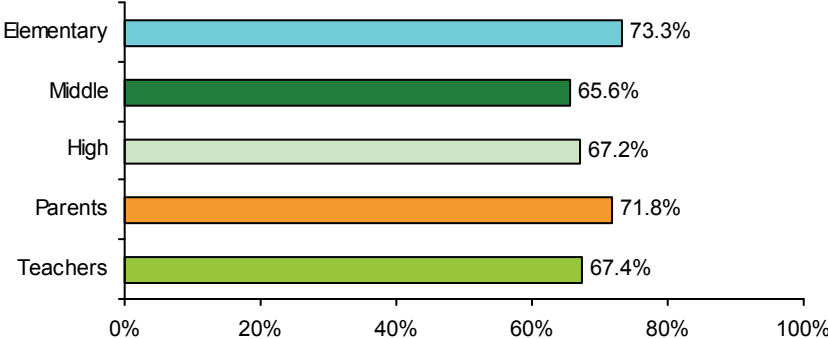
D. Involvement/Engagement



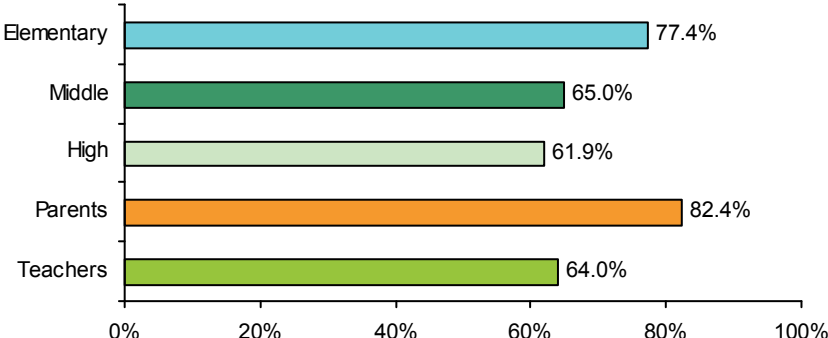
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.3	73.3%	16.5%	10.1%
		7th, 8th grades	4.9	65.6%	22.1%	12.1%
		9th, 11th grades	4.9	67.2%	21%	11.7%
	Parents		5.0	71.8%	14.9%	13.1%
	Teachers		4.8	67.4%	13.4%	19%
	B. Well-Being	Students	4th, 5th grades	5.5	77.4%	14.7%
7th, 8th grades			5.0	65%	20.9%	13.9%
9th, 11th grades			4.8	61.9%	20.6%	17.4%
Parents			5.5	82.4%	11.4%	6.1%
Teachers			4.7	64%	15.1%	20.7%
C. Satisfaction		Students	4th, 5th grades	5.9	85.8%	10%
	7th, 8th grades		5.1	69.6%	20.5%	9.7%
	9th, 11th grades		4.8	62.6%	23.8%	13.4%
	Parents		4.8	63.7%	18.7%	17.5%
	Teachers		4.4	54.5%	17.5%	27.9%
	D. Involvement/Engagement	Students	4th, 5th grades	5.5	77.4%	16.3%
7th, 8th grades			4.8	59.1%	25.5%	15.3%
9th, 11th grades			4.6	55.1%	26.7%	18%
Parents			5.1	71.3%	17.2%	11.4%
Teachers			4.6	61.3%	18.1%	20.4%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

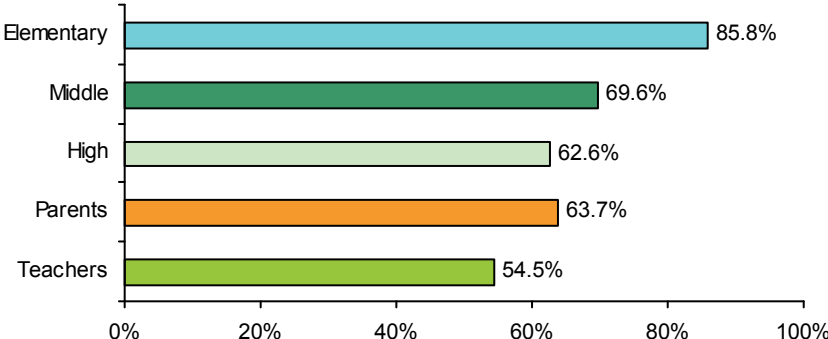
A. Safety



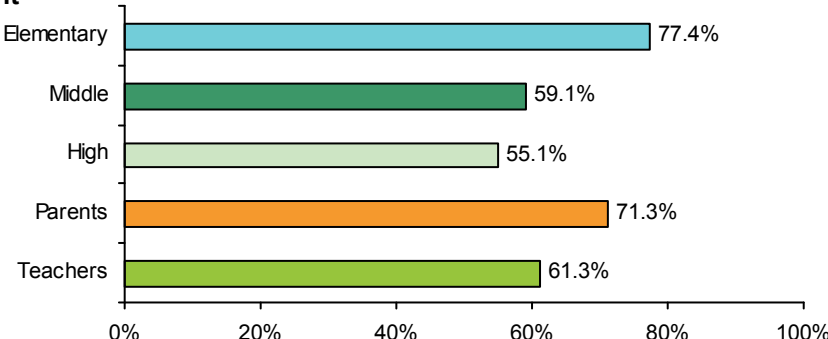
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



Elementary School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	9,988 41.8%	5,119 21.4%	5,286 22.1%	2,682 11.2%	457 1.9%	126 0.5%	229 1.0%	23,887 100%	5.8
2. Students at my school who do not behave are disciplined.	4,777 20.1%	3,687 15.5%	6,431 27.1%	6,048 25.5%	1,558 6.6%	462 1.9%	762 3.2%	23,725 100%	5.0
3. I feel safe from the mean kids at my school.	5,447 23.0%	3,682 15.5%	4,309 18.2%	4,458 18.8%	2,834 12.0%	817 3.4%	2,153 9.1%	23,700 100%	4.7
4. I feel the school buildings are safe for students.	9,726 41.1%	5,300 22.4%	4,881 20.6%	2,540 10.7%	669 2.8%	157 0.7%	394 1.7%	23,667 100%	5.8
5. If I ever got sick at school, someone would take care of me.	10,810 45.6%	4,218 17.8%	4,665 19.7%	2,599 11.0%	765 3.2%	219 0.9%	432 1.8%	23,708 100%	5.8
6. There are clear rules to ensure students' safety at school.	12,036 51.0%	5,084 21.5%	4,332 18.4%	1,627 6.9%	295 1.2%	90 0.4%	139 0.6%	23,603 100%	6.1
Dimension Totals:	52,784 37.1%	27,090 19.0%	29,904 21.0%	19,954 14.0%	6,578 4.6%	1,871 1.3%	4,109 2.9%	142,290 100%	5.5

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	12,644 53.5%	4,355 18.4%	3,654 15.5%	2,063 8.7%	482 2.0%	132 0.6%	290 1.2%	23,620 100%	6.1
8. My teachers give me help when I need it.	12,762 54.0%	5,155 21.8%	3,756 15.9%	1,539 6.5%	231 1.0%	69 0.3%	132 0.6%	23,644 100%	6.2
9. If I feel bad, I can get help from the school staff.	7,095 30.0%	4,898 20.7%	5,083 21.5%	4,103 17.3%	1,217 5.1%	357 1.5%	896 3.8%	23,649 100%	5.3
10. I usually get a good night's sleep before going to school in the morning.	6,750 28.7%	4,596 19.5%	4,782 20.3%	4,621 19.6%	1,460 6.2%	474 2.0%	844 3.6%	23,527 100%	5.2
11. I usually have something to eat before school starts in the morning.	11,498 48.5%	3,404 14.4%	3,818 16.1%	3,212 13.6%	874 3.7%	292 1.2%	592 2.5%	23,690 100%	5.8
12. I am treated fairly at this school.	7,440 31.4%	5,135 21.7%	4,906 20.7%	4,167 17.6%	1,173 5.0%	322 1.4%	536 2.3%	23,679 100%	5.4
Dimension Totals:	58,189 41.0%	27,543 19.4%	25,999 18.3%	19,705 13.9%	5,437 3.8%	1,646 1.2%	3,290 2.3%	141,809 100%	5.7

Elementary School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. My teachers really listen when I talk.	11,580 49.1%	5,051 21.4%	4,122 17.5%	2,123 9.0%	412 1.7%	133 0.6%	181 0.8%	23,602 100%	6.0
14. My teachers want me to learn a lot.	17,793 75.2%	3,136 13.3%	2,004 8.5%	505 2.1%	94 0.4%	49 0.2%	72 0.3%	23,653 100%	6.6
15. I like what I am learning at school.	10,055 42.5%	5,659 23.9%	4,241 17.9%	2,778 11.7%	442 1.9%	153 0.6%	337 1.4%	23,665 100%	5.9
16. The school building has everything I need to learn.	9,061 38.4%	5,794 24.6%	4,740 20.1%	2,840 12.0%	742 3.1%	152 0.6%	270 1.1%	23,599 100%	5.8
17. My teachers teach me new things in school.	13,096 55.3%	5,178 21.9%	3,502 14.8%	1,442 6.1%	244 1.0%	87 0.4%	112 0.5%	23,661 100%	6.2
18. My school is a good school.	13,111 55.4%	4,483 18.9%	3,210 13.6%	2,032 8.6%	410 1.7%	135 0.6%	299 1.3%	23,680 100%	6.1
Dimension	74,696	29,301	21,819	11,720	2,344	709	1,271	141,860	6.1
Totals:	52.7%	20.7%	15.4%	8.3%	1.7%	0.5%	0.9%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
19. I like coming to school.	9,064 38.2%	4,849 20.4%	4,124 17.4%	3,748 15.8%	841 3.5%	309 1.3%	792 3.3%	23,727 100%	5.6
20. When there is a school event that I like, I participate.	10,450 44.1%	4,566 19.3%	4,039 17.0%	3,669 15.5%	571 2.4%	114 0.5%	292 1.2%	23,701 100%	5.8
21. I enjoy talking to my teachers.	9,206 38.8%	5,241 22.1%	4,816 20.3%	3,384 14.3%	603 2.5%	169 0.7%	321 1.4%	23,740 100%	5.7
22. I like the classes and programs at school.	11,162 47.0%	5,055 21.3%	4,074 17.1%	2,677 11.3%	406 1.7%	132 0.6%	258 1.1%	23,764 100%	5.9
Dimension	39,882	19,711	17,053	13,478	2,421	724	1,663	94,932	5.8
Totals:	42.0%	20.8%	18.0%	14.2%	2.6%	0.8%	1.8%	100%	

Middle/Intermediate School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	4,862 24.7%	4,130 20.9%	5,954 30.2%	3,612 18.3%	594 3.0%	163 0.8%	404 2.0%	19,719 100%	5.4
2. Students at my school who violate safety rules are disciplined.	3,182 16.2%	3,434 17.5%	5,987 30.5%	4,605 23.5%	1,351 6.9%	419 2.1%	626 3.2%	19,604 100%	4.9
3. I feel safe from the bullying behavior of students at my school.	3,254 16.6%	3,276 16.7%	4,855 24.8%	4,733 24.2%	1,891 9.7%	573 2.9%	1,009 5.2%	19,591 100%	4.8
4. I feel the school grounds and facilities are safe for students.	3,754 19.2%	4,235 21.7%	6,293 32.2%	3,816 19.5%	820 4.2%	224 1.1%	382 2.0%	19,524 100%	5.2
5. If I ever got sick at school, someone would take care of me.	5,614 28.7%	3,621 18.5%	5,311 27.1%	3,258 16.6%	922 4.7%	258 1.3%	590 3.0%	19,574 100%	5.3
6. There are clear rules to ensure students' safety at school.	5,392 27.7%	4,441 22.8%	5,989 30.7%	2,711 13.9%	520 2.7%	144 0.7%	302 1.5%	19,499 100%	5.5
Dimension Totals:	26,058 22.2%	23,137 19.7%	34,389 29.3%	22,735 19.3%	6,098 5.2%	1,781 1.5%	3,313 2.8%	117,511 100%	5.2

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	10,084 51.5%	3,852 19.7%	3,498 17.9%	1,554 7.9%	237 1.2%	81 0.4%	259 1.3%	19,565 100%	6.1
8. My teachers give me help on classwork when I need it.	6,723 34.4%	4,865 24.9%	4,963 25.4%	2,159 11.1%	373 1.9%	120 0.6%	320 1.6%	19,523 100%	5.7
9. If I feel bad, I can get help from the school staff.	3,878 19.8%	3,669 18.8%	5,243 26.8%	4,340 22.2%	1,239 6.3%	352 1.8%	819 4.2%	19,540 100%	5.0
10. I usually get a good night's sleep before going to school in the morning.	2,867 14.7%	2,834 14.5%	4,364 22.4%	5,283 27.1%	2,089 10.7%	788 4.0%	1,296 6.6%	19,521 100%	4.6
11. I usually eat breakfast before school.	4,710 24.0%	2,090 10.7%	3,300 16.8%	4,359 22.2%	2,195 11.2%	840 4.3%	2,104 10.7%	19,598 100%	4.6
12. I am treated fairly at this school.	3,651 18.6%	4,065 20.8%	5,547 28.3%	4,205 21.5%	1,112 5.7%	363 1.9%	642 3.3%	19,585 100%	5.1
Dimension Totals:	31,913 27.2%	21,375 18.2%	26,915 22.9%	21,900 18.7%	7,245 6.2%	2,544 2.2%	5,440 4.6%	117,332 100%	5.2

Middle/Intermediate School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	4,694 24.0%	4,571 23.4%	5,535 28.3%	3,285 16.8%	746 3.8%	251 1.3%	469 2.4%	19,551 100%	5.3
14. I am satisfied with the education I am receiving at my school.	4,479 22.9%	4,550 23.3%	5,856 29.9%	3,227 16.5%	763 3.9%	236 1.2%	448 2.3%	19,559 100%	5.3
15. My school's facilities help me learn.	4,322 22.1%	4,671 23.9%	6,330 32.4%	3,255 16.7%	479 2.5%	161 0.8%	329 1.7%	19,547 100%	5.4
16. I am satisfied with the quality of teaching most of my teachers provide at school.	4,024 20.6%	4,914 25.2%	6,102 31.2%	3,276 16.8%	673 3.4%	174 0.9%	365 1.9%	19,528 100%	5.3
17. Overall, this is a good school.	5,379 27.5%	4,225 21.6%	4,920 25.1%	3,272 16.7%	795 4.1%	279 1.4%	707 3.6%	19,577 100%	5.3
Dimension Totals:	22,898 23.4%	22,931 23.5%	28,743 29.4%	16,315 16.7%	3,456 3.5%	1,101 1.1%	2,318 2.4%	97,762 100%	5.3

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	2,748 14.1%	2,981 15.2%	4,764 24.4%	5,447 27.9%	1,943 9.9%	576 2.9%	1,093 5.6%	19,552 100%	4.6
19. I like coming to school.	3,401 17.4%	3,042 15.5%	4,403 22.5%	5,144 26.3%	1,289 6.6%	589 3.0%	1,716 8.8%	19,584 100%	4.7
20. When there is a school event that I like, I participate.	4,617 23.6%	3,185 16.3%	4,859 24.8%	4,648 23.7%	1,173 6.0%	325 1.7%	789 4.0%	19,596 100%	5.1
21. I am interested in classes and programs provided at school.	3,652 18.6%	3,430 17.5%	5,462 27.8%	5,067 25.8%	991 5.0%	323 1.6%	714 3.6%	19,639 100%	5.0
Dimension Totals:	14,418 18.4%	12,638 16.1%	19,488 24.9%	20,306 25.9%	5,396 6.9%	1,813 2.3%	4,312 5.5%	78,371 100%	4.8

High School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	4,257 23.9%	3,745 21.0%	5,875 32.9%	3,078 17.3%	429 2.4%	103 0.6%	349 2.0%	17,836 100%	5.4
2. Students at my school who violate safety rules are disciplined.	1,893 10.7%	2,554 14.4%	5,840 32.9%	4,792 27.0%	1,617 9.1%	465 2.6%	610 3.4%	17,771 100%	4.7
3. I feel safe from the bullying behavior of students at my school.	3,264 18.5%	3,176 18.0%	5,268 29.8%	4,005 22.7%	1,101 6.2%	304 1.7%	551 3.1%	17,669 100%	5.0
4. I feel the school grounds and facilities are safe for students.	2,616 14.8%	3,466 19.6%	6,337 35.9%	3,875 21.9%	787 4.5%	197 1.1%	383 2.2%	17,661 100%	5.1
5. If I ever got sick at school, someone would take care of me.	3,356 19.0%	3,082 17.4%	5,521 31.2%	3,907 22.1%	972 5.5%	277 1.6%	586 3.3%	17,701 100%	5.0
6. There are clear rules to ensure students' safety at school.	3,197 18.1%	3,701 20.9%	6,668 37.7%	3,077 17.4%	591 3.3%	158 0.9%	285 1.6%	17,677 100%	5.2
Dimension Totals:	18,583 17.5%	19,724 18.6%	35,509 33.4%	22,734 21.4%	5,497 5.2%	1,504 1.4%	2,764 2.6%	106,315 100%	5.1

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	7,874 44.4%	3,955 22.3%	3,886 21.9%	1,466 8.3%	173 1.0%	72 0.4%	293 1.7%	17,719 100%	5.9
8. My teachers give me help on classwork when I need it.	4,396 24.9%	4,352 24.7%	5,637 31.9%	2,310 13.1%	465 2.6%	150 0.9%	337 1.9%	17,647 100%	5.5
9. If I feel bad, I can get help from the school staff.	2,557 14.4%	3,068 17.3%	5,470 30.9%	4,607 26.0%	1,117 6.3%	317 1.8%	577 3.3%	17,713 100%	4.9
10. I usually get a good night's sleep before going to school in the morning.	1,489 8.4%	1,712 9.7%	3,654 20.7%	5,274 29.8%	2,682 15.2%	1,192 6.7%	1,677 9.5%	17,680 100%	4.1
11. I usually eat breakfast before school.	3,131 17.6%	1,770 10.0%	3,318 18.7%	4,163 23.5%	2,506 14.1%	861 4.9%	1,991 11.2%	17,740 100%	4.3
12. I am treated fairly at this school.	2,706 15.3%	3,377 19.1%	6,135 34.6%	3,888 21.9%	867 4.9%	263 1.5%	485 2.7%	17,721 100%	5.0
Dimension Totals:	22,153 20.9%	18,234 17.2%	28,100 26.5%	21,708 20.4%	7,810 7.4%	2,855 2.7%	5,360 5.0%	106,220 100%	5.0

High School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	2,585 14.6%	3,505 19.8%	5,599 31.7%	3,910 22.1%	1,111 6.3%	360 2.0%	590 3.3%	17,660 100%	4.9
14. I am satisfied with the education I am receiving at my school.	2,534 14.3%	3,568 20.2%	6,028 34.1%	3,818 21.6%	966 5.5%	266 1.5%	494 2.8%	17,674 100%	5.0
15. My school's facilities help me learn.	2,398 13.6%	3,562 20.2%	6,737 38.1%	3,821 21.6%	622 3.5%	161 0.9%	376 2.1%	17,677 100%	5.1
16. I am satisfied with the quality of teaching most of my teachers provide at school.	2,189 12.4%	3,561 20.1%	6,413 36.3%	3,918 22.2%	909 5.1%	269 1.5%	416 2.4%	17,675 100%	5.0
17. Overall, this is a good school.	3,682 20.8%	3,727 21.1%	5,581 31.5%	3,392 19.2%	612 3.5%	225 1.3%	480 2.7%	17,699 100%	5.2
Dimension	13,388	17,923	30,358	18,859	4,220	1,281	2,356	88,385	5.0
Totals:	15.1%	20.3%	34.3%	21.3%	4.8%	1.4%	2.7%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	2,067 11.7%	2,553 14.4%	5,174 29.2%	5,110 28.9%	1,662 9.4%	449 2.5%	692 3.9%	17,707 100%	4.7
19. I like coming to school.	2,102 11.9%	2,416 13.6%	4,393 24.8%	5,203 29.3%	1,420 8.0%	603 3.4%	1,593 9.0%	17,730 100%	4.5
20. When there is a school event that I like, I participate.	2,891 16.3%	2,721 15.3%	5,010 28.3%	4,761 26.9%	1,298 7.3%	315 1.8%	734 4.1%	17,730 100%	4.8
21. I am interested in classes and programs provided at school.	2,817 15.9%	3,218 18.1%	5,984 33.7%	4,313 24.3%	735 4.1%	202 1.1%	502 2.8%	17,771 100%	5.0
Dimension	9,877	10,908	20,561	19,387	5,115	1,569	3,521	70,938	4.7
Totals:	13.9%	15.4%	29.0%	27.3%	7.2%	2.2%	5.0%	100%	

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. My child is safe at school.	5,410 28.6%	4,774 25.3%	6,423 34.0%	1,610 8.5%	474 2.5%	99 0.5%	100 0.5%	18,890 100%	5.7
2. My child is safe from harassment, intimidation, and threats at school.	3,819 20.2%	3,930 20.8%	6,118 32.4%	2,995 15.9%	1,496 7.9%	266 1.4%	253 1.3%	18,877 100%	5.2
3. My child has a caring adult to ensure my child's safety at school.	5,634 29.9%	4,447 23.6%	6,051 32.1%	2,101 11.2%	415 2.2%	76 0.4%	116 0.6%	18,840 100%	5.6
4. The school grounds and facilities are safe for my child.	4,728 25.0%	4,509 23.8%	6,662 35.2%	2,214 11.7%	565 3.0%	111 0.6%	119 0.6%	18,908 100%	5.5
5. Threats, intimidation, harassment, or hazing are rare in this school.	3,416 18.3%	3,584 19.2%	5,450 29.2%	3,550 19.0%	1,841 9.9%	411 2.2%	389 2.1%	18,641 100%	5.0
6. My child's school has clear rules to maintain students' safety at school.	5,628 29.7%	4,807 25.4%	6,422 33.9%	1,551 8.2%	330 1.7%	85 0.4%	96 0.5%	18,919 100%	5.7
Dimension Totals:	28,635 25.3%	26,051 23.0%	37,126 32.8%	14,021 12.4%	5,121 4.5%	1,048 0.9%	1,073 0.9%	113,075 100%	5.5

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	6,572 34.8%	5,056 26.7%	5,714 30.2%	1,281 6.8%	197 1.0%	36 0.2%	56 0.3%	18,912 100%	5.9
8. My child's teachers provide help on classwork when my child needs it.	6,125 32.4%	4,809 25.4%	5,507 29.1%	1,638 8.7%	548 2.9%	137 0.7%	139 0.7%	18,903 100%	5.7
9. If my child ever got sick at school, someone would take care of my child.	6,199 32.9%	4,528 24.0%	5,993 31.8%	1,703 9.0%	294 1.6%	61 0.3%	90 0.5%	18,868 100%	5.7
10. My child is well-rested for school.	6,031 32.0%	5,207 27.6%	5,784 30.7%	1,297 6.9%	406 2.2%	66 0.3%	67 0.4%	18,858 100%	5.8
11. My child is fed before school.	8,934 47.5%	3,758 20.0%	4,456 23.7%	1,265 6.7%	289 1.5%	30 0.2%	73 0.4%	18,805 100%	6.0
12. Students are treated fairly at school.	4,293 22.9%	4,450 23.7%	6,031 32.1%	2,766 14.7%	801 4.3%	211 1.1%	208 1.1%	18,760 100%	5.4
Dimension Totals:	38,154 33.7%	27,808 24.6%	33,485 29.6%	9,950 8.8%	2,535 2.2%	541 0.5%	633 0.6%	113,106 100%	5.8

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I am satisfied with the education my child is receiving at school.	4,880 25.8%	4,520 23.9%	5,751 30.4%	2,244 11.9%	919 4.9%	317 1.7%	257 1.4%	18,888 100%	5.4
14. I am satisfied with the quality of resources the DOE provides to teachers and students for learning.	3,835 20.3%	3,793 20.1%	5,665 30.0%	3,234 17.1%	1,486 7.9%	458 2.4%	395 2.1%	18,866 100%	5.1
15. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	5,018 26.5%	4,557 24.1%	6,009 31.7%	2,098 11.1%	731 3.9%	270 1.4%	244 1.3%	18,927 100%	5.5
16. My child's teachers seek ways to improve my child's academic progress.	5,120 27.1%	4,482 23.7%	5,508 29.1%	2,518 13.3%	830 4.4%	247 1.3%	197 1.0%	18,902 100%	5.5
Dimension	18,853	17,352	22,933	10,094	3,966	1,292	1,093	75,583	5.4
Totals:	24.9%	23.0%	30.3%	13.4%	5.2%	1.7%	1.4%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
17. Teachers are available to discuss my child's work or behavior.	5,738 30.4%	4,542 24.0%	5,766 30.5%	2,065 10.9%	491 2.6%	135 0.7%	162 0.9%	18,899 100%	5.6
18. If I have concerns, I am taken seriously by school administrators.	4,979 26.6%	4,235 22.6%	5,498 29.4%	2,918 15.6%	626 3.3%	189 1.0%	260 1.4%	18,705 100%	5.4
19. The school staff makes me feel welcome at the school.	5,640 29.9%	4,434 23.5%	5,646 29.9%	2,348 12.4%	472 2.5%	153 0.8%	170 0.9%	18,863 100%	5.6
20. The school gives me opportunities to participate in important decisions about my child's education.	4,933 26.3%	4,273 22.7%	5,805 30.9%	2,775 14.8%	651 3.5%	161 0.9%	187 1.0%	18,785 100%	5.5
21. Most of my child's teachers work with me to improve my child's learning	5,044 26.8%	4,151 22.1%	5,481 29.2%	2,824 15.0%	881 4.7%	195 1.0%	224 1.2%	18,800 100%	5.4
22. The school has encouraged me to participate in classroom and school activities.	4,548 24.2%	3,683 19.6%	5,355 28.5%	3,292 17.5%	1,280 6.8%	237 1.3%	399 2.1%	18,794 100%	5.2
Dimension	30,882	25,318	33,551	16,222	4,401	1,070	1,402	112,846	5.5
Totals:	27.4%	22.4%	29.7%	14.4%	3.9%	0.9%	1.2%	100%	

Teacher Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	3,489 36.8%	2,634 27.8%	2,345 24.7%	505 5.3%	319 3.4%	84 0.9%	102 1.1%	9,478 100%	5.8
2. The school effectively handles staff discipline problems.	1,419 15.0%	1,832 19.4%	2,792 29.5%	1,778 18.8%	997 10.5%	366 3.9%	278 2.9%	9,462 100%	4.9
3. I feel safe from harassment, intimidation, and threats at school.	2,856 30.2%	2,259 23.9%	2,459 26.0%	819 8.7%	641 6.8%	212 2.2%	197 2.1%	9,443 100%	5.5
4. I feel the grounds and facilities at school are safe for staff.	2,627 27.8%	2,558 27.1%	2,801 29.7%	734 7.8%	500 5.3%	109 1.2%	107 1.1%	9,436 100%	5.6
5. The established safety policies at school make me feel safe.	2,285 24.2%	2,503 26.5%	2,894 30.7%	1,028 10.9%	480 5.1%	129 1.4%	118 1.3%	9,437 100%	5.4
6. My school has clear rules for staff behavior.	1,901 20.1%	2,148 22.8%	3,074 32.6%	1,115 11.8%	807 8.5%	219 2.3%	175 1.9%	9,439 100%	5.2
Dimension Totals:	14,577 25.7%	13,934 24.6%	16,365 28.9%	5,979 10.5%	3,744 6.6%	1,119 2.0%	977 1.7%	56,695 100%	5.4

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	3,783 40.0%	2,786 29.5%	2,369 25.1%	357 3.8%	80 0.8%	30 0.3%	41 0.4%	9,446 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	1,995 21.2%	2,258 24.0%	2,763 29.4%	1,211 12.9%	666 7.1%	271 2.9%	242 2.6%	9,406 100%	5.2
9. My school provides me with the support I need to do my job well.	1,631 17.3%	2,191 23.2%	2,957 31.3%	1,247 13.2%	829 8.8%	356 3.8%	227 2.4%	9,438 100%	5.1
10. I feel staff are treated fairly at school.	1,573 16.6%	2,041 21.6%	2,791 29.5%	1,306 13.8%	978 10.3%	402 4.3%	360 3.8%	9,451 100%	4.9
Dimension Totals:	8,982 23.8%	9,276 24.6%	10,880 28.8%	4,121 10.9%	2,553 6.8%	1,059 2.8%	870 2.3%	37,741 100%	5.3

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	2,671 28.3%	2,500 26.5%	2,719 28.8%	970 10.3%	339 3.6%	122 1.3%	114 1.2%	9,435 100%	5.6
12. I am satisfied with the quality of resources the DOE provides to teachers and students for learning.	687 7.3%	1,176 12.5%	2,709 28.8%	1,775 18.9%	1,834 19.5%	731 7.8%	494 5.3%	9,406 100%	4.2
13. I am satisfied with the professional development opportunities the DOE provides for me.	805 8.5%	1,300 13.8%	3,129 33.2%	2,007 21.3%	1,360 14.4%	481 5.1%	350 3.7%	9,432 100%	4.5
14. I am satisfied with the respect and value my school gives to my role.	1,693 18.0%	2,173 23.1%	2,971 31.5%	1,149 12.2%	819 8.7%	330 3.5%	291 3.1%	9,426 100%	5.1
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	1,332 14.1%	1,781 18.9%	3,030 32.1%	1,725 18.3%	871 9.2%	339 3.6%	353 3.7%	9,431 100%	4.8
Dimension	7,188	8,930	14,558	7,626	5,223	2,003	1,602	47,130	4.8
Totals:	15.3%	18.9%	30.9%	16.2%	11.1%	4.2%	3.4%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	1,724 18.3%	2,009 21.3%	2,992 31.8%	1,340 14.2%	794 8.4%	266 2.8%	298 3.2%	9,423 100%	5.1
17. I am proud of the events, meetings, or programs my school provides.	1,758 18.7%	2,188 23.2%	3,377 35.8%	1,383 14.7%	453 4.8%	150 1.6%	114 1.2%	9,423 100%	5.3
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	2,223 23.5%	2,067 21.9%	2,588 27.4%	1,135 12.0%	744 7.9%	300 3.2%	401 4.2%	9,458 100%	5.1
19. I can offer my opinions freely on ways to make improvements at my school.	1,737 18.4%	1,916 20.3%	2,956 31.3%	1,458 15.4%	745 7.9%	305 3.2%	326 3.5%	9,443 100%	5.0
20. I feel I am an integral, vital part of the educational community in which I work.	1,793 18.9%	2,273 24.0%	3,187 33.6%	1,273 13.4%	540 5.7%	185 2.0%	228 2.4%	9,479 100%	5.2
Dimension	9,235	10,453	15,100	6,589	3,276	1,206	1,367	47,226	5.1
Totals:	19.6%	22.1%	32.0%	14.0%	6.9%	2.6%	2.9%	100%	

Administrative and Office Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	965 49.5%	452 23.2%	365 18.7%	102 5.2%	44 2.3%	8 0.4%	13 0.7%	1,949 100%	6.1
2. The school effectively handles staff discipline problems.	544 27.9%	449 23.0%	483 24.8%	271 13.9%	122 6.3%	35 1.8%	44 2.3%	1,948 100%	5.4
3. I feel safe from harassment, intimidation, and threats at school.	813 41.8%	436 22.4%	385 19.8%	167 8.6%	88 4.5%	24 1.2%	31 1.6%	1,944 100%	5.8
4. I feel the grounds and facilities at school are safe for staff.	716 36.8%	514 26.4%	512 26.3%	130 6.7%	56 2.9%	6 0.3%	13 0.7%	1,947 100%	5.8
5. The established safety policies at school make me feel safe.	690 35.6%	524 27.0%	460 23.7%	196 10.1%	49 2.5%	8 0.4%	13 0.7%	1,940 100%	5.8
6. My school has clear rules for staff behavior.	591 30.5%	482 24.9%	485 25.0%	207 10.7%	113 5.8%	20 1.0%	41 2.1%	1,939 100%	5.5
Dimension Totals:	4,319 37.0%	2,857 24.5%	2,690 23.1%	1,073 9.2%	472 4.0%	101 0.9%	155 1.3%	11,667 100%	5.7

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	905 46.6%	513 26.4%	430 22.2%	75 3.9%	7 0.4%	3 0.2%	7 0.4%	1,940 100%	6.1
8. My leadership provides me with effective advice when I have problems on the job.	714 36.9%	490 25.3%	419 21.7%	186 9.6%	66 3.4%	26 1.3%	34 1.8%	1,935 100%	5.7
9. My school provides me with the support I need to do my job well.	679 35.0%	484 25.0%	470 24.2%	182 9.4%	75 3.9%	24 1.2%	25 1.3%	1,939 100%	5.7
10. I feel staff are treated fairly at school.	608 31.3%	463 23.8%	401 20.6%	251 12.9%	137 7.0%	38 2.0%	46 2.4%	1,944 100%	5.4
Dimension Totals:	2,906 37.5%	1,950 25.1%	1,720 22.2%	694 8.9%	285 3.7%	91 1.2%	112 1.4%	7,758 100%	5.7

Administrative and Office Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	908 46.9%	455 23.5%	405 20.9%	128 6.6%	21 1.1%	7 0.4%	13 0.7%	1,937 100%	6.0
12. I am satisfied with the quality of resources the DOE provides to teachers and students for learning.	300 15.7%	377 19.7%	628 32.8%	378 19.7%	164 8.6%	45 2.4%	22 1.1%	1,914 100%	5.0
13. I am satisfied with the professional development opportunities the DOE provides for me.	307 16.0%	352 18.4%	667 34.8%	382 19.9%	149 7.8%	38 2.0%	23 1.2%	1,918 100%	5.0
14. I am satisfied with the respect and value my school gives to my role.	621 32.1%	509 26.3%	452 23.4%	208 10.8%	92 4.8%	23 1.2%	29 1.5%	1,934 100%	5.6
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	563 29.2%	451 23.4%	446 23.1%	316 16.4%	102 5.3%	25 1.3%	24 1.2%	1,927 100%	5.5
Dimension	2,699	2,144	2,598	1,412	528	138	111	9,630	5.4
Totals:	28.0%	22.3%	27.0%	14.7%	5.5%	1.4%	1.2%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	647 33.4%	493 25.5%	445 23.0%	202 10.4%	80 4.1%	30 1.5%	40 2.1%	1,937 100%	5.6
17. I am proud of the events, meetings, or programs my school provides.	646 33.4%	491 25.4%	537 27.7%	209 10.8%	29 1.5%	11 0.6%	13 0.7%	1,936 100%	5.7
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	732 38.9%	434 23.0%	391 20.8%	204 10.8%	66 3.5%	19 1.0%	38 2.0%	1,884 100%	5.7
19. I can offer my opinions freely on ways to make improvements at my school.	686 35.5%	433 22.4%	461 23.8%	226 11.7%	75 3.9%	29 1.5%	25 1.3%	1,935 100%	5.6
20. I feel I am an integral, vital part of the educational community in which I work.	708 36.4%	461 23.7%	479 24.7%	221 11.4%	48 2.5%	11 0.6%	15 0.8%	1,943 100%	5.8
Dimension	3,419	2,312	2,313	1,062	298	100	131	9,635	5.7
Totals:	35.5%	24.0%	24.0%	11.0%	3.1%	1.0%	1.4%	100%	

Instructional Support Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	1,151 38.5%	820 27.5%	709 23.7%	174 5.8%	83 2.8%	20 0.7%	30 1.0%	2,987 100%	5.9
2. The school effectively handles staff discipline problems.	462 15.5%	607 20.4%	894 30.0%	558 18.7%	279 9.4%	116 3.9%	65 2.2%	2,981 100%	4.9
3. I feel safe from harassment, intimidation, and threats at school.	883 29.5%	764 25.6%	770 25.8%	270 9.0%	207 6.9%	48 1.6%	47 1.6%	2,989 100%	5.5
4. I feel the grounds and facilities at school are safe for staff.	846 28.5%	830 27.9%	877 29.5%	235 7.9%	127 4.3%	28 0.9%	28 0.9%	2,971 100%	5.6
5. The established safety policies at school make me feel safe.	722 24.3%	804 27.1%	905 30.5%	360 12.1%	119 4.0%	35 1.2%	27 0.9%	2,972 100%	5.5
6. My school has clear rules for staff behavior.	590 19.8%	715 24.0%	890 29.9%	408 13.7%	250 8.4%	67 2.3%	54 1.8%	2,974 100%	5.2
Dimension Totals:	4,654 26.0%	4,540 25.4%	5,045 28.2%	2,005 11.2%	1,065 6.0%	314 1.8%	251 1.4%	17,874 100%	5.4

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	1,128 37.9%	923 31.0%	761 25.6%	121 4.1%	22 0.7%	11 0.4%	11 0.4%	2,977 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	694 23.4%	754 25.5%	823 27.8%	391 13.2%	169 5.7%	63 2.1%	66 2.2%	2,960 100%	5.3
9. My school provides me with the support I need to do my job well.	610 20.5%	729 24.5%	897 30.1%	412 13.8%	205 6.9%	72 2.4%	52 1.7%	2,977 100%	5.2
10. I feel staff are treated fairly at school.	503 16.9%	663 22.2%	838 28.1%	469 15.7%	299 10.0%	100 3.4%	108 3.6%	2,980 100%	5.0
Dimension Totals:	2,935 24.7%	3,069 25.8%	3,319 27.9%	1,393 11.7%	695 5.8%	246 2.1%	237 2.0%	11,894 100%	5.4

Instructional Support Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	975 32.8%	842 28.3%	779 26.2%	264 8.9%	70 2.4%	22 0.7%	23 0.8%	2,975 100%	5.7
12. I am satisfied with the quality of resources the DOE provides to teachers and students for learning.	274 9.3%	463 15.7%	1,006 34.1%	603 20.4%	430 14.6%	109 3.7%	67 2.3%	2,952 100%	4.6
13. I am satisfied with the professional development opportunities the DOE provides for me.	292 9.9%	441 14.9%	971 32.8%	697 23.5%	394 13.3%	96 3.2%	70 2.4%	2,961 100%	4.7
14. I am satisfied with the respect and value my school gives to my role.	595 20.0%	683 23.0%	909 30.6%	398 13.4%	224 7.5%	88 3.0%	76 2.6%	2,973 100%	5.2
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	500 16.8%	625 21.0%	870 29.3%	600 20.2%	229 7.7%	82 2.8%	65 2.2%	2,971 100%	5.0
Dimension Totals:	2,636 17.8%	3,054 20.6%	4,535 30.6%	2,562 17.3%	1,347 9.1%	397 2.7%	301 2.0%	14,832 100%	5.0

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	605 20.3%	649 21.8%	870 29.2%	498 16.7%	214 7.2%	66 2.2%	74 2.5%	2,976 100%	5.1
17. I am proud of the events, meetings, or programs my school provides.	605 20.4%	708 23.8%	1,017 34.3%	467 15.7%	121 4.1%	21 0.7%	30 1.0%	2,969 100%	5.3
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	764 25.8%	654 22.1%	752 25.4%	452 15.3%	177 6.0%	79 2.7%	85 2.9%	2,963 100%	5.3
19. I can offer my opinions freely on ways to make improvements at my school.	624 21.0%	619 20.8%	882 29.7%	517 17.4%	193 6.5%	64 2.2%	70 2.4%	2,969 100%	5.2
20. I feel I am an integral, vital part of the educational community in which I work.	670 22.5%	809 27.1%	919 30.8%	389 13.0%	118 4.0%	37 1.2%	42 1.4%	2,984 100%	5.4
Dimension Totals:	3,268 22.0%	3,439 23.1%	4,440 29.9%	2,323 15.6%	823 5.5%	267 1.8%	301 2.0%	14,861 100%	5.3