
School Quality Survey Statewide Summary Report

Spring 2018

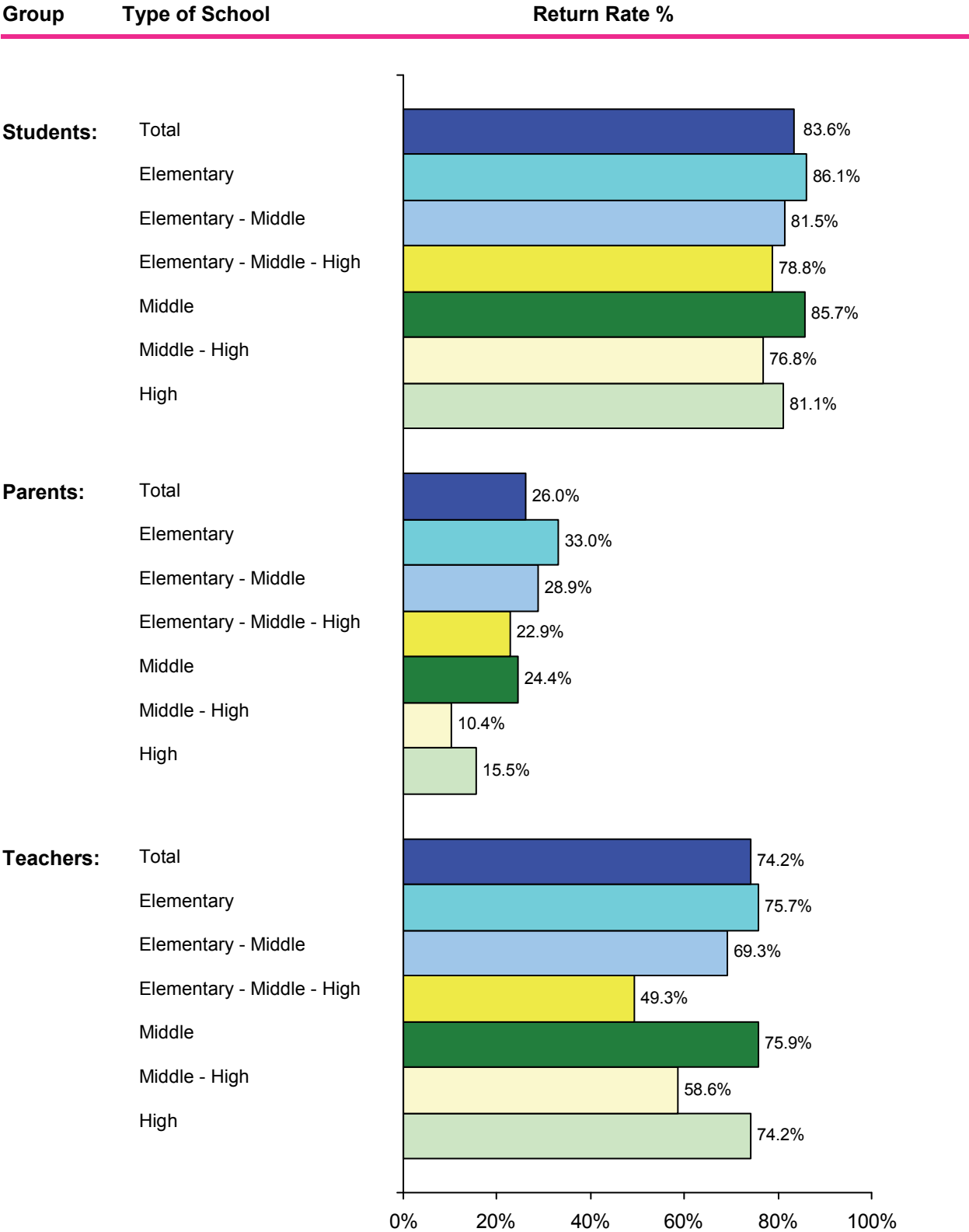
**Hawaii Department of Education
Office of Strategy, Innovation, and Performance
Assessment and Accountability Branch
Accountability Section**

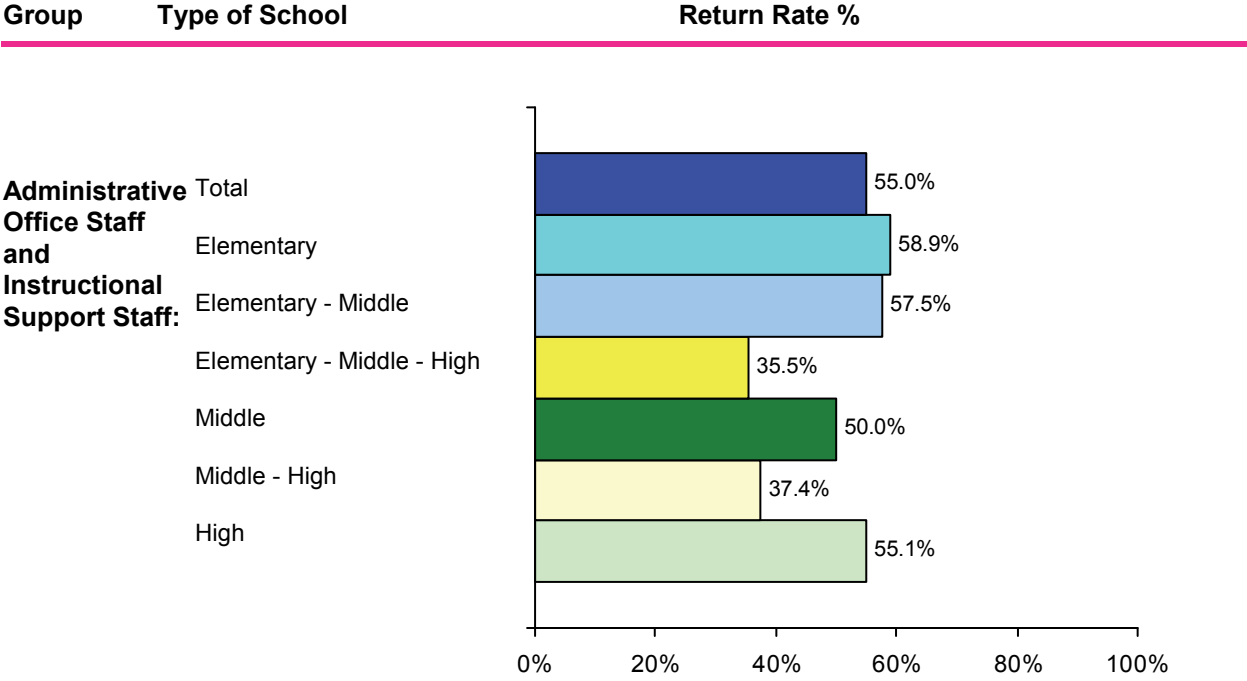
Publication Date: August 2018

Key Changes Impacting SY 2017-2018 SQS Results

- * All SQS response options changed from a 7-point to a 5-point Likert scale (Strongly Agree, Agree, Neutral, Disagree, and Strongly Disagree).
- * All public school students in grades 3 through 12 (except those who are eligible for the Alternative Assessment) are required to take the Student Survey; whereas, in prior years, regular school (i.e., non-charter public school) students in grades 4, 5, 7, 8, 9, and 11 were required to fill out the SQS.
- * The Student Survey contains one dimension (Safety); whereas, in the previous three years, there were four (Safety, Well-Being, Satisfaction, and Involvement/Engagement).
- * Questions #21 through #24 are new questions on the Parent Survey. Test questions #10 and #11 on the prior three years' Parent Survey were removed.
- * Parents/Guardians of K-12 students attending public schools are eligible to participate in the Parent Survey. In prior years, only parents/guardians of regular school (i.e., non-charter public school) students in grades 4, 5, 7, 8, 9, and 11 were qualified to complete the Parent Survey.

Group	# Distributed	# Returned	Return Rate (%)
Students:	124,355	104,050	83.6%
<i>Students by Type of School</i>			
Elementary	43,244	37,237	86.1%
Elementary - Middle	2,326	1,898	81.5%
Elementary - Middle - High	5,622	4,433	78.8%
Middle	28,498	24,429	85.7%
Middle - High	4,226	3,248	76.8%
High	40,439	32,805	81.1%
Parents:	175,701	45,772	26.0%
<i>Parents by Type of School</i>			
Elementary	85,763	28,359	33.0%
Elementary - Middle	3,453	1,001	28.9%
Elementary - Middle - High	7,713	1,770	22.9%
Middle	29,866	7,288	24.4%
Middle - High	4,650	484	10.4%
High	44,256	6,870	15.5%
Teachers:	10,892	8,087	74.2%
<i>Teachers by Type of School</i>			
Elementary	5,522	4,185	75.7%
Elementary - Middle	163	113	69.3%
Elementary - Middle - High	225	111	49.3%
Middle	1,844	1,400	75.9%
Middle - High	336	197	58.6%
High	2,802	2,081	74.2%
Administrative and Instructional Support Staff:	7,272	4,001	55.0%
<i>Staff by Type of School</i>			
Elementary	3,777	2,225	58.9%
Elementary - Middle	99	57	57.5%
Elementary - Middle - High	194	69	35.5%
Middle	1,238	619	50.0%
Middle - High	291	109	37.4%
High	1,673	922	55.1%





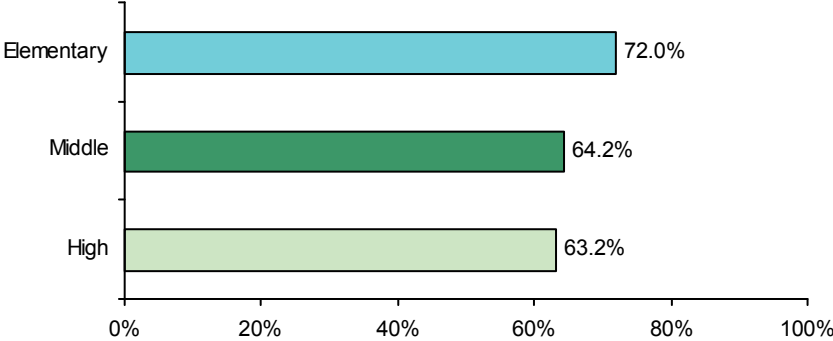
SQS State Summary Table

Students

Dimension	Group	Percent (%) Response			
		Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Elementary	4.0	72%	16.8%	11.1%
	Middle	3.8	64.2%	24.5%	11.1%
	High	3.7	63.2%	27.1%	9.6%
B. Well-Being	Elementary	--	--	--	--
	Middle	--	--	--	--
	High	--	--	--	--
C. Satisfaction	Elementary	--	--	--	--
	Middle	--	--	--	--
	High	--	--	--	--
D. Involvement/Engagement	Elementary	--	--	--	--
	Middle	--	--	--	--
	High	--	--	--	--

Dimension	Group	Percent Positive Response
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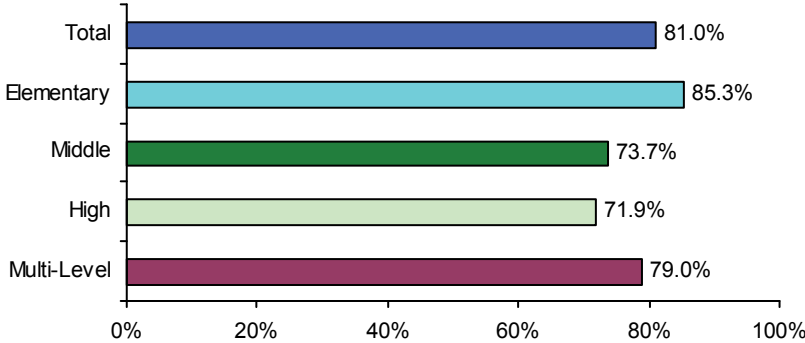
A. Safety



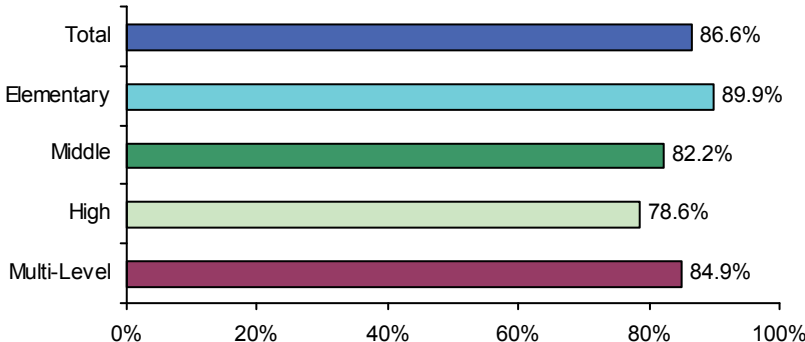
Dimension	Group	Percent (%) Response			
		Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Total	4.1	81%	14%	4.9%
	Elementary	4.2	85.3%	10.9%	3.6%
	Middle	3.9	73.7%	19.2%	6.9%
	High	3.8	71.9%	20.6%	7.3%
	Multi-Level	4.0	79%	14.4%	6.5%
B. Well-Being	Total	4.2	86.6%	10.7%	2.5%
	Elementary	4.3	89.9%	8.2%	1.7%
	Middle	4.1	82.2%	14.4%	3.2%
	High	4.0	78.6%	16.5%	4.7%
	Multi-Level	4.2	84.9%	11.6%	3.4%
C. Satisfaction	Total	4.1	82%	12.7%	5.2%
	Elementary	4.2	86.1%	9.9%	3.8%
	Middle	3.9	76.9%	16.9%	6.1%
	High	3.8	72.4%	19%	8.4%
	Multi-Level	4.0	77.8%	14%	8%
D. Involvement/Engagement	Total	3.8	67.6%	20.6%	11.7%
	Elementary	4.0	74.2%	17.1%	8.5%
	Middle	3.5	56.3%	27%	16.6%
	High	3.4	52.4%	28.2%	19.2%
	Multi-Level	3.8	67.2%	20.1%	12.6%

Dimension	School Level	Percent Positive Response
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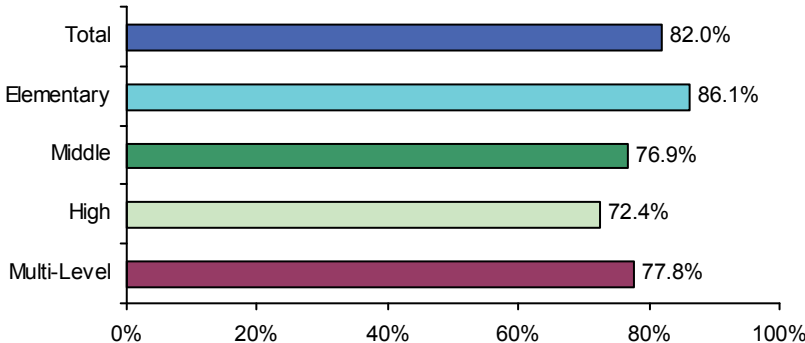
A. Safety



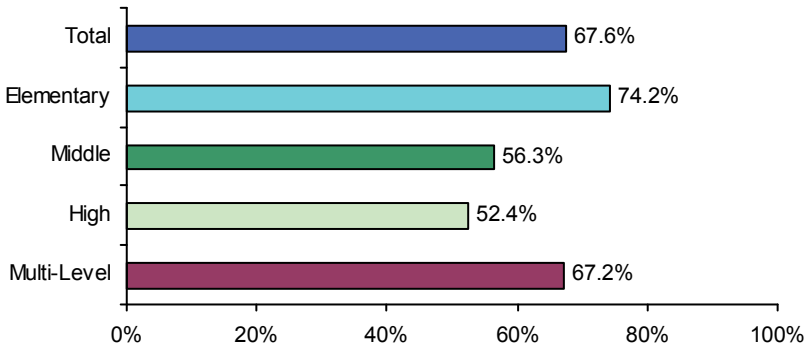
B. Well-Being



C. Satisfaction



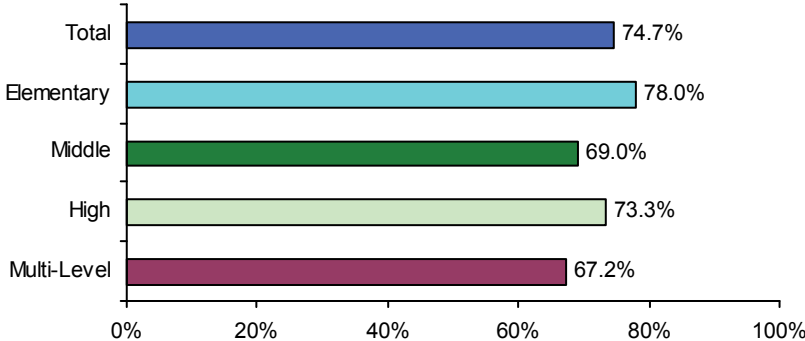
D. Involvement/Engagement



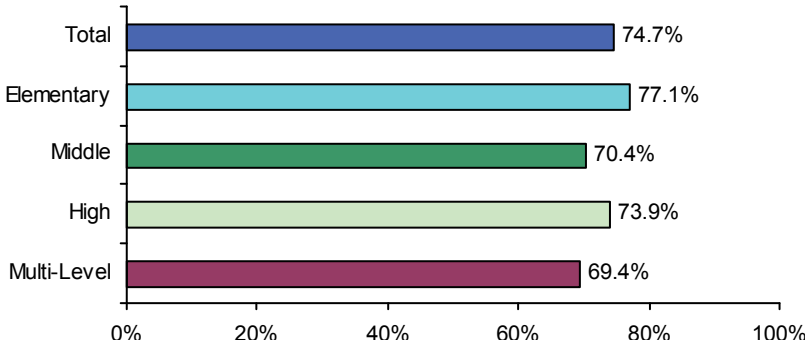
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C. Satisfaction	Total	3.8	71.2%	16.8%	11.9%
	Elementary	3.9	75.1%	15%	9.7%
	Middle	3.7	66.2%	18.5%	15.2%
	High	3.7	68.4%	18.1%	13.3%
	Multi-Level	3.6	62.6%	21.9%	15.3%
D. Involvement/Engagement	Total	3.8	71.8%	16.8%	11.3%
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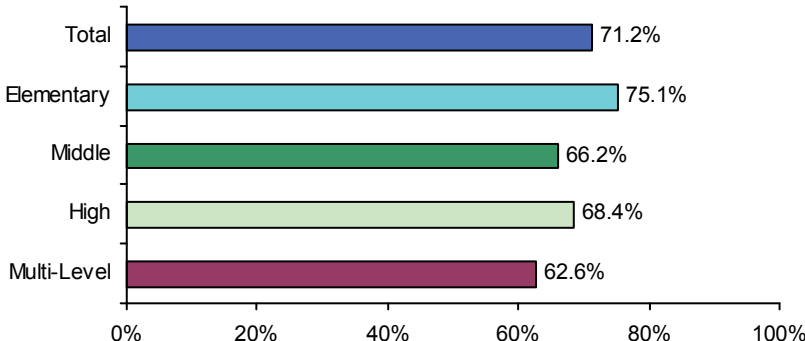
A. Safety



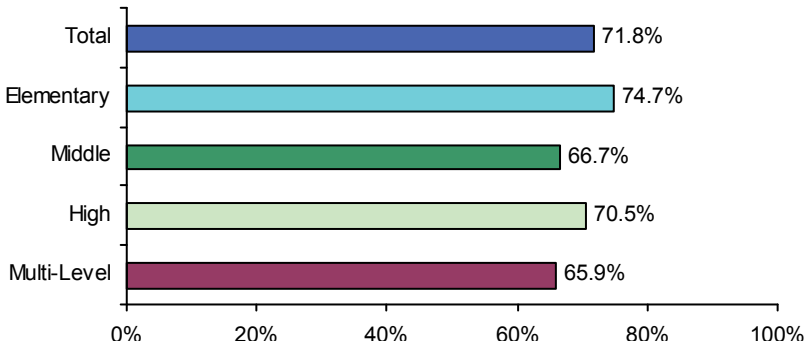
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



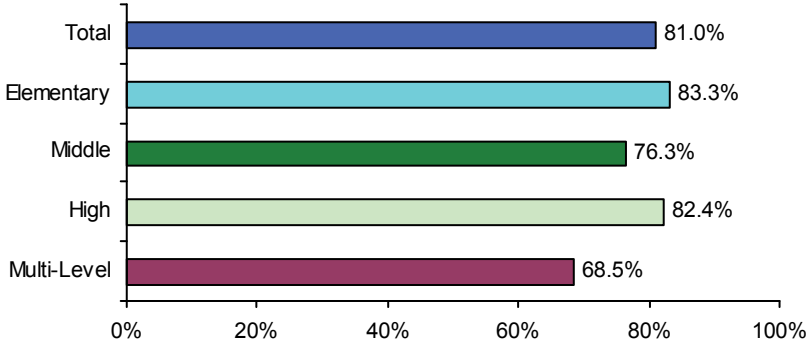
SQS State Summary Table

Administrative Office Staff

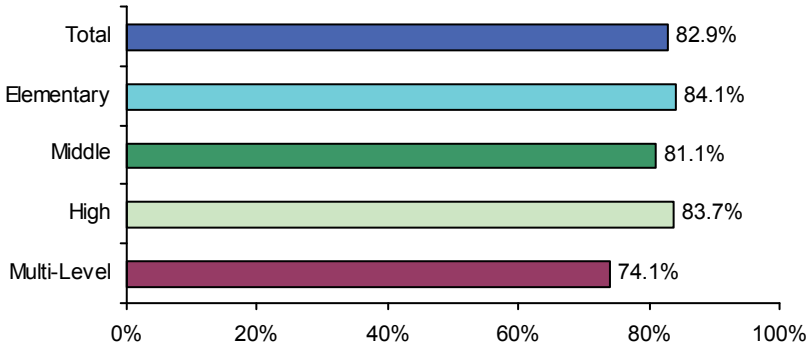
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	High	4.0	78.8%	16.5%	4.6%
	Multi-Level	3.9	72.6%	20.8%	6.4%
D. Involvement/Engagement	Total	4.1	81.8%	13.1%	5%
	Elementary	4.2	83.5%	11.8%	4.5%
	Middle	4.0	77.3%	16.1%	6.5%
	High	4.1	82.3%	13%	4.5%
	Multi-Level	4.0	76.4%	16.7%	6.8%

Dimension	School Level	Percent Positive Response
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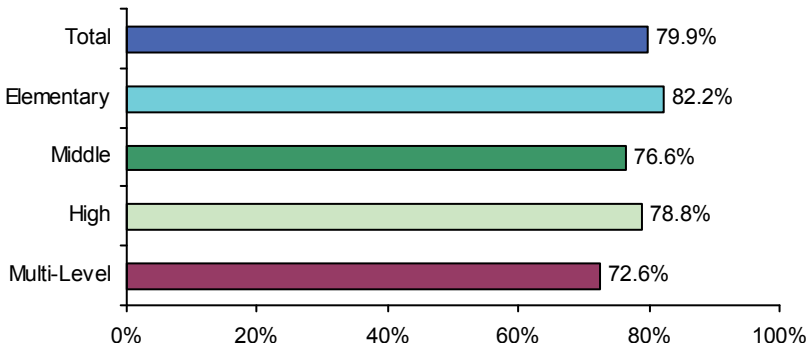
A. Safety



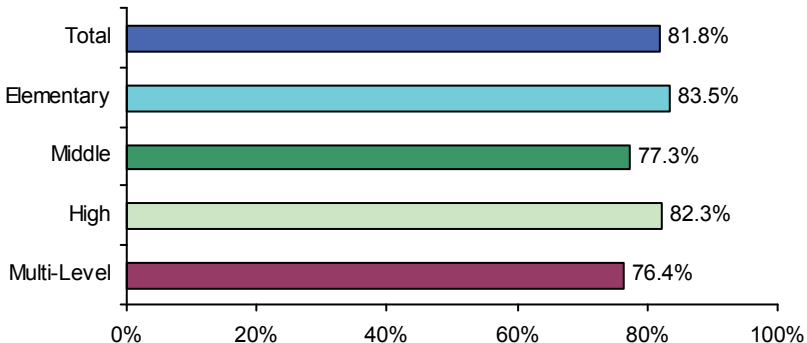
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



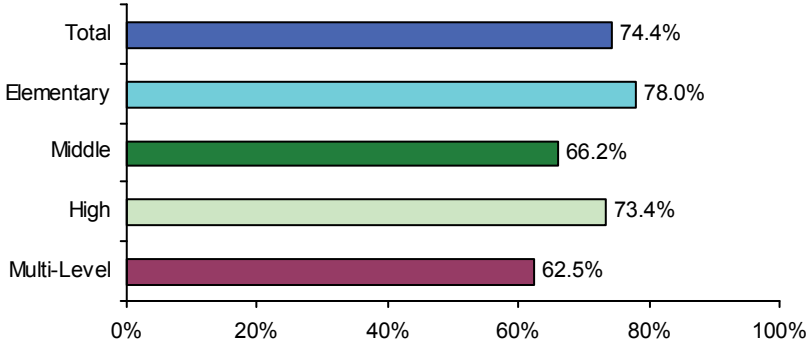
SQS State Summary Table

Instructional Support Staff

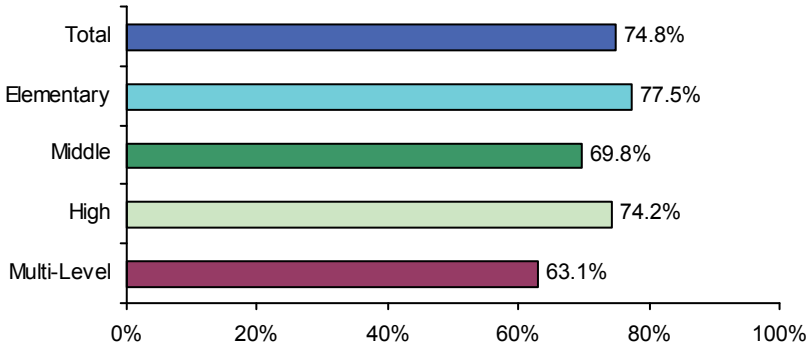
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A. Safety	Total	3.9	74.4%	15.9%	9.6%
	Elementary	4.0	78%	13.9%	7.9%
	Middle	3.7	66.2%	20%	13.6%
	High	3.8	73.4%	16.4%	10%
	Multi-Level	3.6	62.5%	23.1%	14.3%
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C. Satisfaction	Total	3.8	72%	17.9%	9.9%
	Elementary	3.9	76.2%	15.4%	8.3%
	Middle	3.7	66.7%	21.9%	11.3%
	High	3.7	68.1%	20.2%	11.5%
	Multi-Level	3.5	59.9%	24.2%	15.7%
D. Involvement/Engagement	Total	3.9	73.4%	17.9%	8.6%
	Elementary	4.0	76.7%	15.9%	7.2%
	Middle	3.7	67.6%	21.2%	11.1%
	High	3.8	71%	19.6%	9.3%
	Multi-Level	3.6	64.3%	22.1%	13.5%

Dimension	School Level	Percent Positive Response
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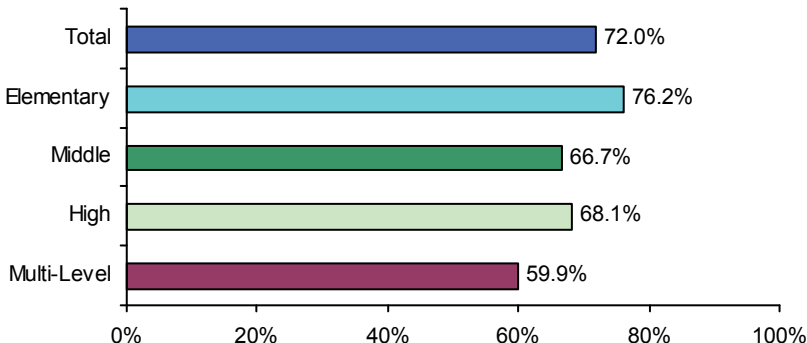
A. Safety



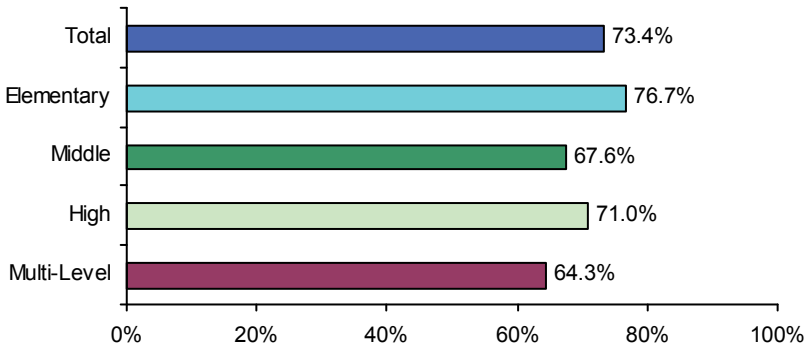
B. Well-Being



C. Satisfaction



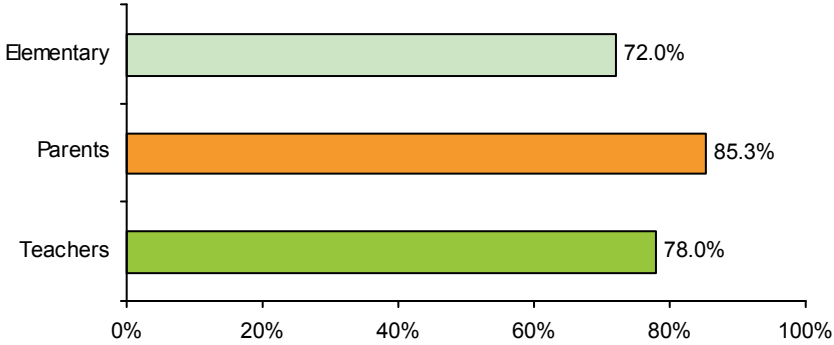
D. Involvement/Engagement



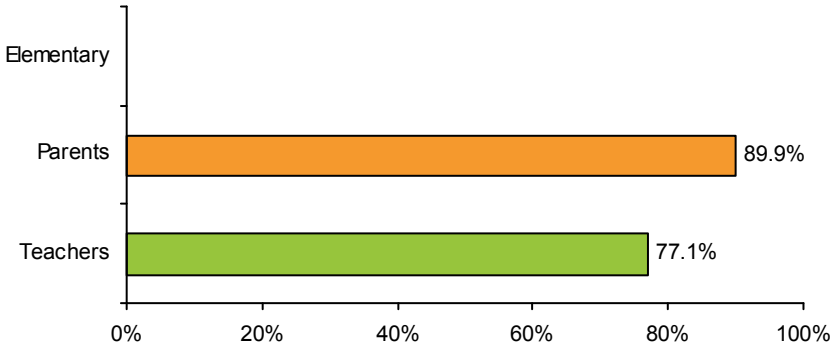
Dimension	Group		Percent (%) Response			
			Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Students	Elementary	4.0	72%	16.8%	11%
	Parents		4.2	85.3%	10.9%	3.6%
	Teachers		3.9	78%	12.9%	9%
B. Well-Being	Students	Elementary	--	--	--	--
	Parents		4.3	89.9%	8.2%	1.7%
	Teachers		3.9	77.1%	13%	9.8%
C. Satisfaction	Students	Elementary	--	--	--	--
	Parents		4.2	86.1%	9.9%	3.8%
	Teachers		3.9	75.1%	15%	9.7%
D. Involvement/Engagement	Students	Elementary	--	--	--	--
	Parents		4.0	74.2%	17.1%	8.5%
	Teachers		3.9	74.7%	15.5%	9.6%

Dimension	Group	Percent Positive Response
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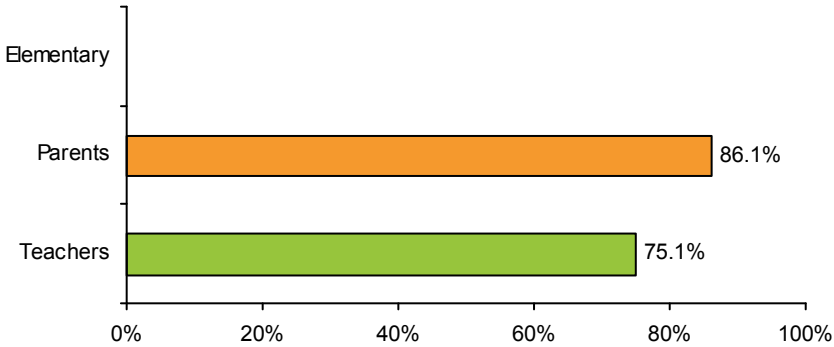
A. Safety



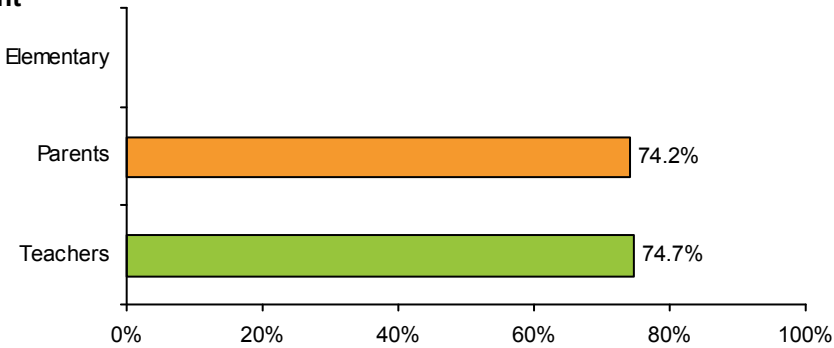
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



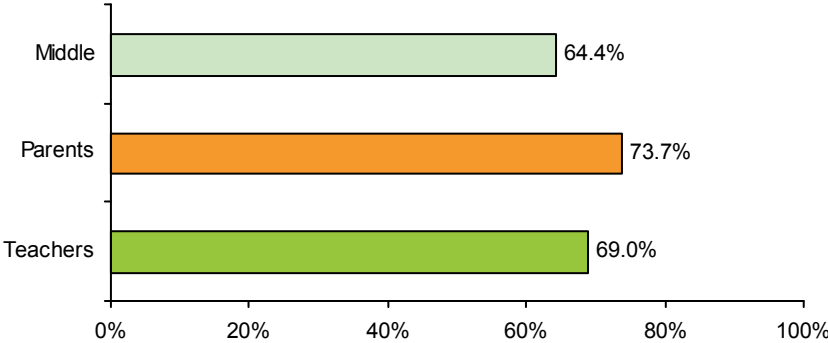
SQS State Summary Table

Middle

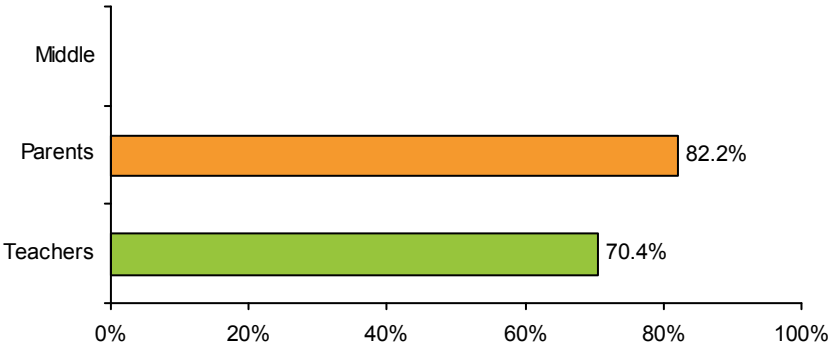
Dimension	Group		Percent (%) Response			
			Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Students	Middle	3.8	64.4%	24.4%	11%
	Parents		3.9	73.7%	19.2%	6.9%
	Teachers		3.7	69%	16.4%	14.5%
B. Well-Being	Students	Middle	--	--	--	--
	Parents		4.1	82.2%	14.4%	3.2%
	Teachers		3.8	70.4%	15.6%	13.8%
C. Satisfaction	Students	Middle	--	--	--	--
	Parents		3.9	76.9%	16.9%	6.1%
	Teachers		3.7	66.2%	18.5%	15.2%
D. Involvement/Engagement	Students	Middle	--	--	--	--
	Parents		3.5	56.3%	27%	16.6%
	Teachers		3.7	66.7%	18.3%	14.9%

Dimension	Group	Percent Positive Response
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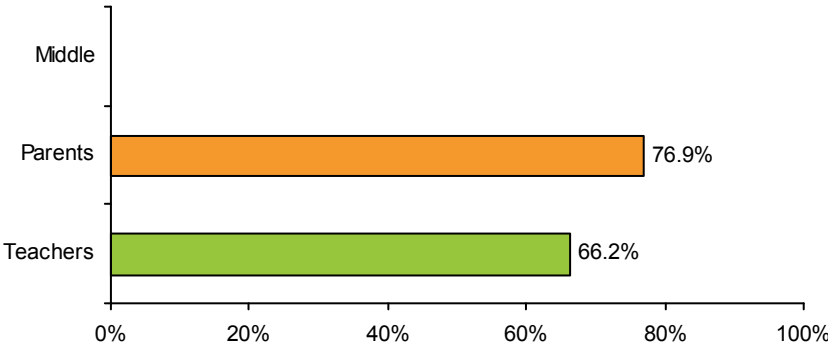
A. Safety



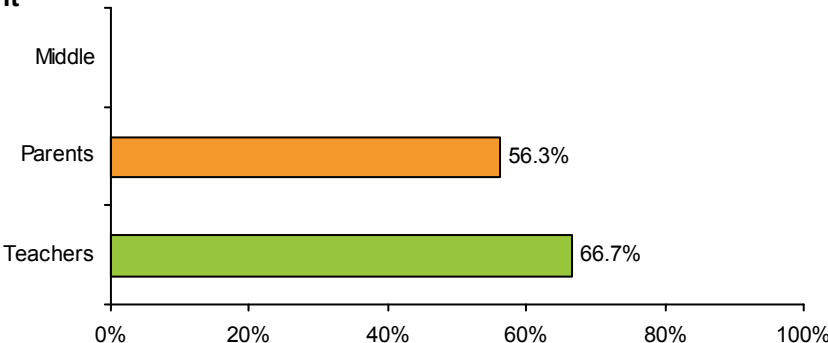
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



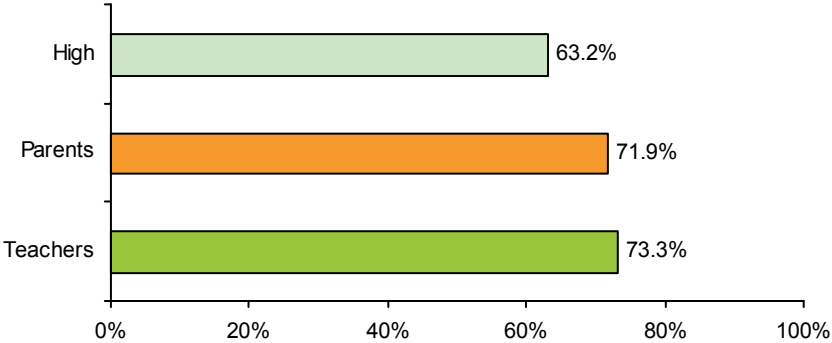
SQS State Summary Table

High

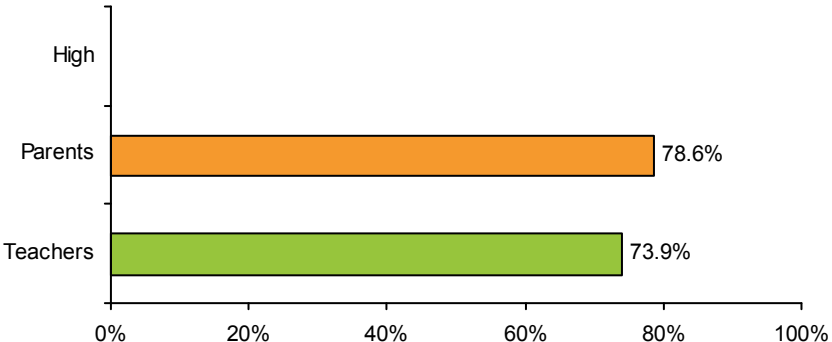
Dimension	Group		Percent (%) Response			
			Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Students	High	3.7	63.2%	27.1%	9.5%
	Parents		3.8	71.9%	20.6%	7.3%
	Teachers		3.8	73.3%	15.4%	11.2%
B. Well-Being	Students	High	--	--	--	--
	Parents		4.0	78.6%	16.5%	4.7%
	Teachers		3.8	73.9%	14.6%	11.3%
C. Satisfaction	Students	High	--	--	--	--
	Parents		3.8	72.4%	19%	8.4%
	Teachers		3.7	68.4%	18.1%	13.3%
D. Involvement/Engagement	Students	High	--	--	--	--
	Parents		3.4	52.4%	28.2%	19.2%
	Teachers		3.7	70.5%	18%	11.4%

Dimension	Group	Percent Positive Response
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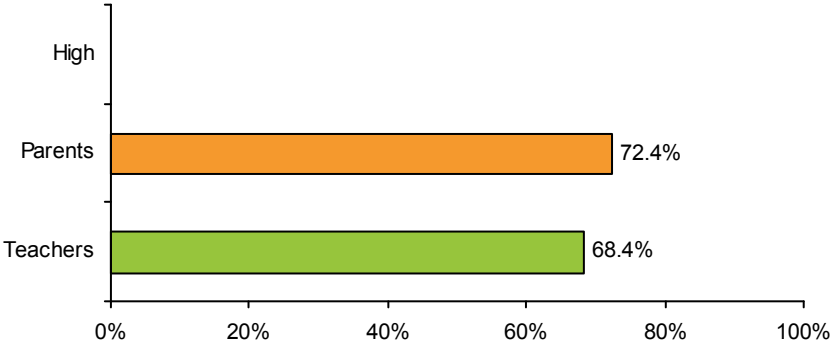
A. Safety



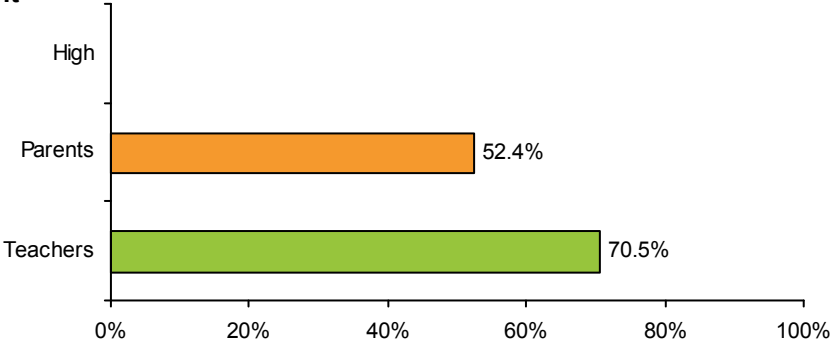
B. Well-Being



C. Satisfaction



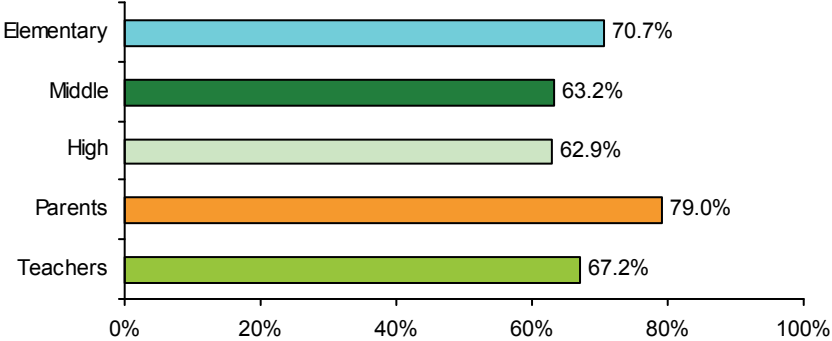
D. Involvement/Engagement



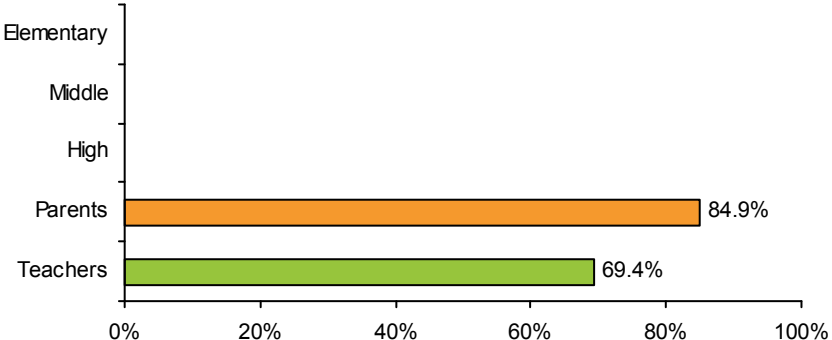
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B. Well-Being	Students	Elementary	--	--	--	--
		Middle	--	--	--	--
		High	--	--	--	--
	Parents		4.2	84.9%	11.6%	3.4%
	Teachers		3.7	69.4%	16.8%	13.6%
C. Satisfaction	Students	Elementary	--	--	--	--
		Middle	--	--	--	--
		High	--	--	--	--
	Parents		4.0	77.8%	14%	8%
	Teachers		3.6	62.6%	21.9%	15.3%
D. Involvement/Engagement	Students	Elementary	--	--	--	--
		Middle	--	--	--	--
		High	--	--	--	--
	Parents		3.8	67.2%	20.1%	12.6%
	Teachers		3.6	65.9%	19.5%	14.5%

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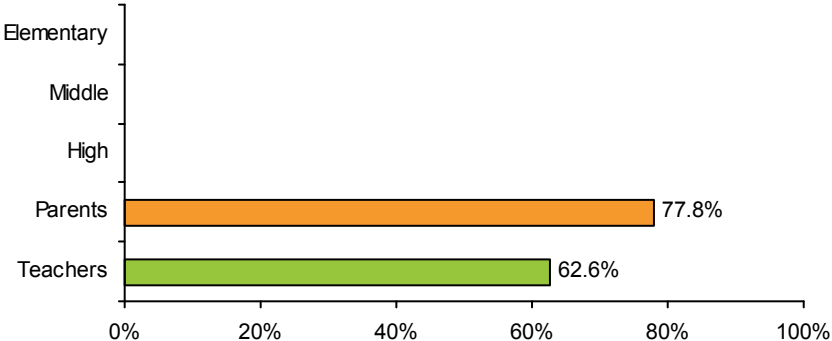
A. Safety



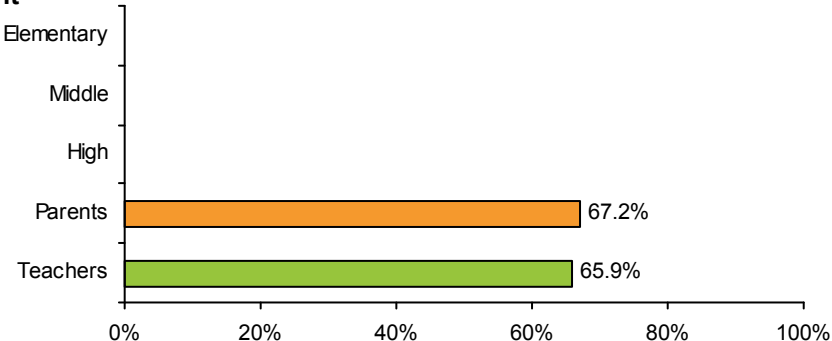
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



Elementary School Student Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	24,042 61.0%	8,164 20.7%	5,103 13.0%	1,113 2.8%	976 2.5%	39,398 100%	4.3
2. Students at my school who do not behave are disciplined.	8,681 22.9%	9,940 26.3%	11,770 31.1%	4,034 10.7%	3,409 9.0%	37,834 100%	3.4
3. I feel safe from the mean kids at my school.	13,362 34.2%	8,164 20.9%	7,797 20.0%	4,207 10.8%	5,487 14.1%	39,017 100%	3.5
4. I feel the school buildings are safe for students.	20,608 52.6%	10,567 27.0%	5,519 14.1%	1,344 3.4%	1,158 3.0%	39,196 100%	4.2
5. If I ever got sick at school, someone would take care of me.	17,307 44.1%	12,044 30.7%	6,549 16.7%	2,015 5.1%	1,368 3.5%	39,283 100%	4.1
6. There are clear rules to ensure students' safety at school.	26,131 66.8%	9,399 24.0%	2,708 6.9%	556 1.4%	338 0.9%	39,132 100%	4.5
Dimension Totals:	110,131 47.1%	58,278 24.9%	39,446 16.9%	13,269 5.7%	12,736 5.4%	233,860 100%	4.0

Middle/Intermediate School Student Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	8,807 32.0%	8,139 29.6%	7,238 26.3%	1,770 6.4%	1,581 5.7%	27,535 100%	3.8
2. Students at my school who violate safety rules are disciplined.	8,376 31.0%	9,000 33.3%	7,098 26.3%	1,604 5.9%	931 3.4%	27,009 100%	3.8
3. I feel safe from the bullying behavior of students at my school.	6,461 23.6%	6,986 25.5%	7,834 28.6%	3,393 12.4%	2,695 9.8%	27,369 100%	3.4
4. I feel the school grounds and facilities are safe for students.	8,192 29.9%	9,477 34.6%	7,267 26.6%	1,524 5.6%	897 3.3%	27,357 100%	3.8
5. If I ever got sick at school, someone would take care of me.	9,592 34.9%	8,751 31.9%	6,463 23.5%	1,576 5.7%	1,083 3.9%	27,465 100%	3.9
6. There are clear rules to ensure students' safety at school.	12,328 44.8%	9,496 34.5%	4,395 16.0%	840 3.1%	444 1.6%	27,503 100%	4.2
Dimension Totals:	53,756 32.7%	51,849 31.6%	40,295 24.5%	10,707 6.5%	7,631 4.6%	164,238 100%	3.8

High School Student Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	8,672 23.9%	13,407 37.0%	10,705 29.5%	1,912 5.3%	1,588 4.4%	36,284 100%	3.7
2. Students at my school who violate safety rules are disciplined.	9,121 25.3%	13,705 38.1%	9,516 26.4%	2,487 6.9%	1,165 3.2%	35,994 100%	3.8
3. I feel safe from the bullying behavior of students at my school.	8,816 24.4%	12,251 33.9%	10,268 28.4%	2,903 8.0%	1,855 5.1%	36,093 100%	3.6
4. I feel the school grounds and facilities are safe for students.	7,605 21.0%	14,448 40.0%	11,056 30.6%	2,040 5.6%	1,008 2.8%	36,157 100%	3.7
5. If I ever got sick at school, someone would take care of me.	9,628 26.6%	12,807 35.3%	9,850 27.2%	2,446 6.8%	1,503 4.1%	36,234 100%	3.7
6. There are clear rules to ensure students' safety at school.	11,255 31.1%	15,477 42.7%	7,547 20.8%	1,333 3.7%	606 1.7%	36,218 100%	4.0
Dimension Totals:	55,097 25.4%	82,095 37.8%	58,942 27.2%	13,121 6.0%	7,725 3.6%	216,980 100%	3.8

Parent Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. My child is safe at school.	17,655 38.7%	21,773 47.8%	4,848 10.6%	1,023 2.2%	267 0.6%	45,566 100%	4.2
2. My child is safe from harassment, intimidation, and threats at school.	13,280 29.2%	19,803 43.6%	8,574 18.9%	3,074 6.8%	735 1.6%	45,466 100%	3.9
3. My child has a caring adult to ensure my child's safety at school.	19,969 43.9%	19,788 43.6%	4,827 10.6%	678 1.5%	174 0.4%	45,436 100%	4.3
4. The school grounds and facilities are safe for my child.	16,123 35.4%	21,529 47.2%	6,208 13.6%	1,354 3.0%	359 0.8%	45,573 100%	4.1
5. Threats, intimidation, harassment, or hazing are rare in this school.	12,812 28.4%	17,974 39.9%	9,491 21.1%	3,648 8.1%	1,110 2.5%	45,035 100%	3.8
6. My child's school has clear rules to maintain students' safety at school.	18,883 41.5%	21,343 46.9%	4,223 9.3%	812 1.8%	234 0.5%	45,495 100%	4.3
Dimension Totals:	98,722 36.2%	122,210 44.8%	38,171 14.0%	10,589 3.9%	2,879 1.1%	272,571 100%	4.1

B. Well-Being

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	20,890 45.9%	20,175 44.3%	3,881 8.5%	461 1.0%	114 0.3%	45,521 100%	4.3
8. My child's teachers provide help on classwork when my child needs it.	21,775 47.8%	18,777 41.2%	3,871 8.5%	893 2.0%	247 0.5%	45,563 100%	4.3
9. If my child ever got sick at school, someone would take care of my child.	20,311 44.6%	19,732 43.4%	4,603 10.1%	656 1.4%	200 0.4%	45,502 100%	4.3
10. Students are treated fairly at school.	15,715 34.6%	20,409 44.9%	7,192 15.8%	1,566 3.4%	559 1.2%	45,441 100%	4.1
Dimension Totals:	78,691 43.2%	79,093 43.5%	19,547 10.7%	3,576 2.0%	1,120 0.6%	182,027 100%	4.3

C. Satisfaction

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
11. I am satisfied with the education my child is receiving at school.	17,330 38.0%	20,215 44.3%	5,672 12.4%	1,713 3.8%	667 1.5%	45,597 100%	4.1
12. I am satisfied with the quality of resources provided to teachers and students for learning.	15,833 34.8%	19,758 43.4%	6,895 15.1%	2,280 5.0%	782 1.7%	45,548 100%	4.0
13. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	18,916 41.4%	19,952 43.7%	4,657 10.2%	1,523 3.3%	589 1.3%	45,637 100%	4.2
14. My child's teachers seek ways to improve my child's academic progress.	19,041 41.8%	18,560 40.8%	5,986 13.1%	1,513 3.3%	445 1.0%	45,545 100%	4.2
Dimension Totals:	71,120 39.0%	78,485 43.0%	23,210 12.7%	7,029 3.9%	2,483 1.4%	182,327 100%	4.1

D. Involvement/Engagement

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
15. Teachers are available to discuss my child's work or behavior.	20,721 45.5%	19,030 41.8%	4,639 10.2%	882 1.9%	280 0.6%	45,552 100%	4.3
16. If I have concerns, I am taken seriously by school administrators.	17,360 38.4%	18,410 40.7%	7,372 16.3%	1,390 3.1%	669 1.5%	45,201 100%	4.1
17. The school staff makes me feel welcome at school.	19,533 42.8%	19,083 41.9%	5,585 12.3%	984 2.2%	400 0.9%	45,585 100%	4.2
18. The school gives me opportunities to participate in important decisions about my child's education.	17,156 37.8%	19,421 42.8%	6,946 15.3%	1,392 3.1%	434 1.0%	45,349 100%	4.1
19. Most of my child's teachers work with me to improve my child's learning.	17,969 39.6%	18,145 40.0%	7,164 15.8%	1,612 3.6%	497 1.1%	45,387 100%	4.1
20. The school has encouraged me to participate in classroom and school activities.	15,754 34.7%	17,868 39.4%	8,295 18.3%	2,608 5.8%	813 1.8%	45,338 100%	4.0
21. I often meet in person with teachers or other staff at my child's school.	10,815 24.0%	14,443 32.0%	12,939 28.7%	5,422 12.0%	1,509 3.3%	45,128 100%	3.6
22. I am actively involved with a parent group(s) at my child's school.	6,229 13.9%	8,579 19.1%	16,293 36.4%	10,443 23.3%	3,274 7.3%	44,818 100%	3.1
23. In the past year, I have often helped out at my child's school.	8,374 18.7%	11,922 26.6%	13,045 29.1%	8,709 19.4%	2,793 6.2%	44,843 100%	3.3

Parent Survey

24. In the past year, I have been involved in fundraising efforts for my child's school.

	9,990	15,166	10,970	6,465	2,452	45,043	3.5
	22.2%	33.7%	24.4%	14.4%	5.4%	100%	
Dimension	143,901	162,067	93,248	39,907	13,121	452,244	3.8
Totals:	31.8%	35.8%	20.6%	8.8%	2.9%	100%	

Teacher Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	3,190 39.5%	3,700 45.8%	666 8.2%	382 4.7%	138 1.7%	8,076 100%	4.2
2. The school effectively handles staff discipline problems.	1,415 17.6%	3,317 41.2%	1,964 24.4%	931 11.6%	431 5.3%	8,058 100%	3.5
3. I feel safe from harassment, intimidation, and threats at school.	2,824 35.0%	3,363 41.7%	926 11.5%	676 8.4%	271 3.4%	8,060 100%	4.0
4. I feel the grounds and facilities at school are safe for staff.	2,544 31.6%	3,886 48.3%	941 11.7%	513 6.4%	161 2.0%	8,045 100%	4.0
5. The established safety policies at school make me feel safe.	2,094 26.1%	3,964 49.3%	1,247 15.5%	556 6.9%	175 2.2%	8,036 100%	3.9
6. My school has clear rules for staff behavior.	1,958 24.3%	3,848 47.8%	1,244 15.5%	757 9.4%	241 3.0%	8,048 100%	3.8
Dimension Totals:	14,025 29.0%	22,078 45.7%	6,988 14.5%	3,815 7.9%	1,417 2.9%	48,323 100%	3.9

B. Well-Being

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	4,206 52.3%	3,371 41.9%	343 4.3%	86 1.1%	37 0.5%	8,043 100%	4.4
8. My leadership provides me with effective advice when I have problems on the job.	2,217 27.6%	3,457 43.0%	1,399 17.4%	626 7.8%	332 4.1%	8,031 100%	3.8
9. My school provides me with the support I need to do my job well.	1,975 24.6%	3,712 46.2%	1,319 16.4%	729 9.1%	301 3.7%	8,036 100%	3.8
10. I feel staff are treated fairly at school.	1,685 20.9%	3,423 42.5%	1,478 18.3%	960 11.9%	509 6.3%	8,055 100%	3.6
Dimension Totals:	10,083 31.3%	13,963 43.4%	4,539 14.1%	2,401 7.5%	1,179 3.7%	32,165 100%	3.9

C. Satisfaction

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
11. I enjoy working at my school.	3,070 38.2%	3,648 45.3%	947 11.8%	242 3.0%	138 1.7%	8,045 100%	4.2
12. I am satisfied with the quality of resources the school provides to teachers and students for learning.	1,783 22.2%	3,743 46.7%	1,375 17.2%	842 10.5%	273 3.4%	8,016 100%	3.7
13. I am satisfied with the professional development opportunities the school provides for me.	1,781 22.2%	3,730 46.4%	1,503 18.7%	743 9.3%	275 3.4%	8,032 100%	3.7
14. I am satisfied with the respect and value my school gives to my role.	2,115 26.4%	3,649 45.5%	1,195 14.9%	711 8.9%	351 4.4%	8,021 100%	3.8
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	1,572 19.5%	3,530 43.9%	1,729 21.5%	811 10.1%	402 5.0%	8,044 100%	3.6
Dimension Totals:	10,321 25.7%	18,300 45.6%	6,749 16.8%	3,349 8.3%	1,439 3.6%	40,158 100%	3.8

D. Involvement/Engagement

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	1,947 24.3%	3,522 43.9%	1,448 18.0%	764 9.5%	346 4.3%	8,027 100%	3.7
17. I am proud of the events, meetings, or programs my school provides.	2,249 28.0%	3,971 49.4%	1,326 16.5%	369 4.6%	122 1.5%	8,037 100%	4.0
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	2,435 30.3%	3,284 40.8%	1,219 15.2%	643 8.0%	460 5.7%	8,041 100%	3.8
19. I can offer my opinions freely on ways to make improvements at my school.	1,860 23.1%	3,629 45.1%	1,442 17.9%	742 9.2%	374 4.6%	8,047 100%	3.7
20. I feel I am an integral, vital part of the educational community in which I work.	2,043 25.3%	3,955 49.0%	1,346 16.7%	532 6.6%	198 2.5%	8,074 100%	3.9
Dimension Totals:	10,534 26.2%	18,361 45.6%	6,781 16.9%	3,050 7.6%	1,500 3.7%	40,226 100%	3.8

Administrative and Office Staff Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	787 51.4%	558 36.4%	127 8.3%	44 2.9%	15 1.0%	1,531 100%	4.3
2. The school effectively handles staff discipline problems.	465 30.5%	642 42.1%	271 17.8%	104 6.8%	43 2.8%	1,525 100%	3.9
3. I feel safe from harassment, intimidation, and threats at school.	694 45.4%	573 37.5%	163 10.7%	67 4.4%	32 2.1%	1,529 100%	4.2
4. I feel the grounds and facilities at school are safe for staff.	627 41.2%	655 43.1%	171 11.2%	53 3.5%	15 1.0%	1,521 100%	4.2
5. The established safety policies at school make me feel safe.	580 38.2%	677 44.6%	191 12.6%	54 3.6%	15 1.0%	1,517 100%	4.2
6. My school has clear rules for staff behavior.	509 33.6%	640 42.2%	249 16.4%	84 5.5%	34 2.2%	1,516 100%	4.0
Dimension Totals:	3,662 40.1%	3,745 41.0%	1,172 12.8%	406 4.4%	154 1.7%	9,139 100%	4.1

B. Well-Being

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	833 54.6%	604 39.6%	76 5.0%	9 0.6%	4 0.3%	1,526 100%	4.5
8. My leadership provides me with effective advice when I have problems on the job.	654 43.3%	571 37.8%	196 13.0%	59 3.9%	32 2.1%	1,512 100%	4.2
9. My school provides me with the support I need to do my job well.	635 41.9%	622 41.0%	170 11.2%	59 3.9%	31 2.0%	1,517 100%	4.2
10. I feel staff are treated fairly at school.	544 35.7%	576 37.8%	232 15.2%	113 7.4%	57 3.7%	1,522 100%	3.9
Dimension Totals:	2,666 43.9%	2,373 39.0%	674 11.1%	240 3.9%	124 2.0%	6,077 100%	4.2

Administrative and Office Staff Survey

C. Satisfaction

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
11. I enjoy working at my school.	839 55.3%	510 33.6%	140 9.2%	17 1.1%	10 0.7%	1,516 100%	4.4
12. I am satisfied with the quality of resources the school provides to teachers and students for learning.	539 35.8%	672 44.6%	237 15.7%	42 2.8%	17 1.1%	1,507 100%	4.1
13. I am satisfied with the professional development opportunities the school provides for me.	504 33.3%	605 40.0%	307 20.3%	66 4.4%	30 2.0%	1,512 100%	4.0
14. I am satisfied with the respect and value my school gives to my role.	621 40.9%	612 40.3%	196 12.9%	65 4.3%	24 1.6%	1,518 100%	4.1
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	576 37.9%	575 37.8%	269 17.7%	64 4.2%	36 2.4%	1,520 100%	4.0
Dimension Totals:	3,079 40.7%	2,974 39.3%	1,149 15.2%	254 3.4%	117 1.5%	7,573 100%	4.1

D. Involvement/Engagement

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	610 40.3%	595 39.3%	204 13.5%	62 4.1%	42 2.8%	1,513 100%	4.1
17. I am proud of the events, meetings, or programs my school provides.	640 42.3%	652 43.1%	176 11.6%	34 2.2%	10 0.7%	1,512 100%	4.2
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	655 44.6%	542 36.9%	190 12.9%	45 3.1%	36 2.5%	1,468 100%	4.2
19. I can offer my opinions freely on ways to make improvements at my school.	631 41.5%	579 38.1%	215 14.1%	62 4.1%	34 2.2%	1,521 100%	4.1
20. I feel I am an integral, vital part of the educational community in which I work.	641 42.1%	622 40.8%	207 13.6%	36 2.4%	18 1.2%	1,524 100%	4.2
Dimension Totals:	3,177 42.1%	2,990 39.7%	992 13.2%	239 3.2%	140 1.9%	7,538 100%	4.2

Instructional Support Staff Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	1,012 41.0%	1,080 43.8%	229 9.3%	108 4.4%	39 1.6%	2,468 100%	4.2
2. The school effectively handles staff discipline problems.	456 18.5%	985 39.9%	628 25.5%	291 11.8%	106 4.3%	2,466 100%	3.6
3. I feel safe from harassment, intimidation, and threats at school.	857 34.8%	1,024 41.6%	337 13.7%	186 7.6%	58 2.4%	2,462 100%	4.0
4. I feel the grounds and facilities at school are safe for staff.	825 33.6%	1,159 47.2%	316 12.9%	125 5.1%	32 1.3%	2,457 100%	4.1
5. The established safety policies at school make me feel safe.	684 27.8%	1,179 48.0%	408 16.6%	156 6.3%	31 1.3%	2,458 100%	3.9
6. My school has clear rules for staff behavior.	616 25.1%	1,107 45.2%	434 17.7%	220 9.0%	73 3.0%	2,450 100%	3.8
Dimension Totals:	4,450 30.1%	6,534 44.3%	2,352 15.9%	1,086 7.4%	339 2.3%	14,761 100%	3.9

B. Well-Being

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	1,260 51.5%	1,014 41.5%	132 5.4%	30 1.2%	10 0.4%	2,446 100%	4.4
8. My leadership provides me with effective advice when I have problems on the job.	721 29.5%	1,033 42.2%	454 18.5%	158 6.5%	82 3.3%	2,448 100%	3.9
9. My school provides me with the support I need to do my job well.	705 28.8%	1,091 44.5%	412 16.8%	178 7.3%	66 2.7%	2,452 100%	3.9
10. I feel staff are treated fairly at school.	524 21.4%	988 40.3%	525 21.4%	275 11.2%	141 5.7%	2,453 100%	3.6
Dimension Totals:	3,210 32.8%	4,126 42.1%	1,523 15.5%	641 6.5%	299 3.1%	9,799 100%	3.9

Instructional Support Staff Survey

C. Satisfaction

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
11. I enjoy working at my school.	1,014 41.3%	1,087 44.3%	260 10.6%	69 2.8%	24 1.0%	2,454 100%	4.2
12. I am satisfied with the quality of resources the school provides to teachers and students for learning.	593 24.2%	1,203 49.1%	413 16.9%	190 7.8%	49 2.0%	2,448 100%	3.9
13. I am satisfied with the professional development opportunities the school provides for me.	580 23.7%	1,057 43.1%	528 21.5%	218 8.9%	68 2.8%	2,451 100%	3.8
14. I am satisfied with the respect and value my school gives to my role.	678 27.6%	1,054 42.9%	407 16.6%	219 8.9%	97 4.0%	2,455 100%	3.8
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	582 23.7%	985 40.2%	598 24.4%	197 8.0%	90 3.7%	2,452 100%	3.7
Dimension Totals:	3,447 28.1%	5,386 43.9%	2,206 18.0%	893 7.3%	328 2.7%	12,260 100%	3.9

D. Involvement/Engagement

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	657 26.8%	1,060 43.3%	477 19.5%	163 6.7%	91 3.7%	2,448 100%	3.8
17. I am proud of the events, meetings, or programs my school provides.	728 29.7%	1,195 48.7%	404 16.5%	101 4.1%	25 1.0%	2,453 100%	4.0
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	807 33.0%	947 38.8%	423 17.3%	154 6.3%	112 4.6%	2,443 100%	3.9
19. I can offer my opinions freely on ways to make improvements at my school.	686 27.9%	1,018 41.4%	491 20.0%	175 7.1%	87 3.5%	2,457 100%	3.8
20. I feel I am an integral, vital part of the educational community in which I work.	759 30.8%	1,147 46.6%	407 16.5%	101 4.1%	50 2.0%	2,464 100%	4.0
Dimension Totals:	3,637 29.7%	5,367 43.8%	2,202 18.0%	694 5.7%	365 3.0%	12,265 100%	3.9