
School Quality Survey Statewide Summary Report

Spring 2019

**Hawaii Department of Education
Office of Strategy, Innovation, and Performance
Assessment and Accountability Branch
Accountability Section**

Publication Date: July 2019

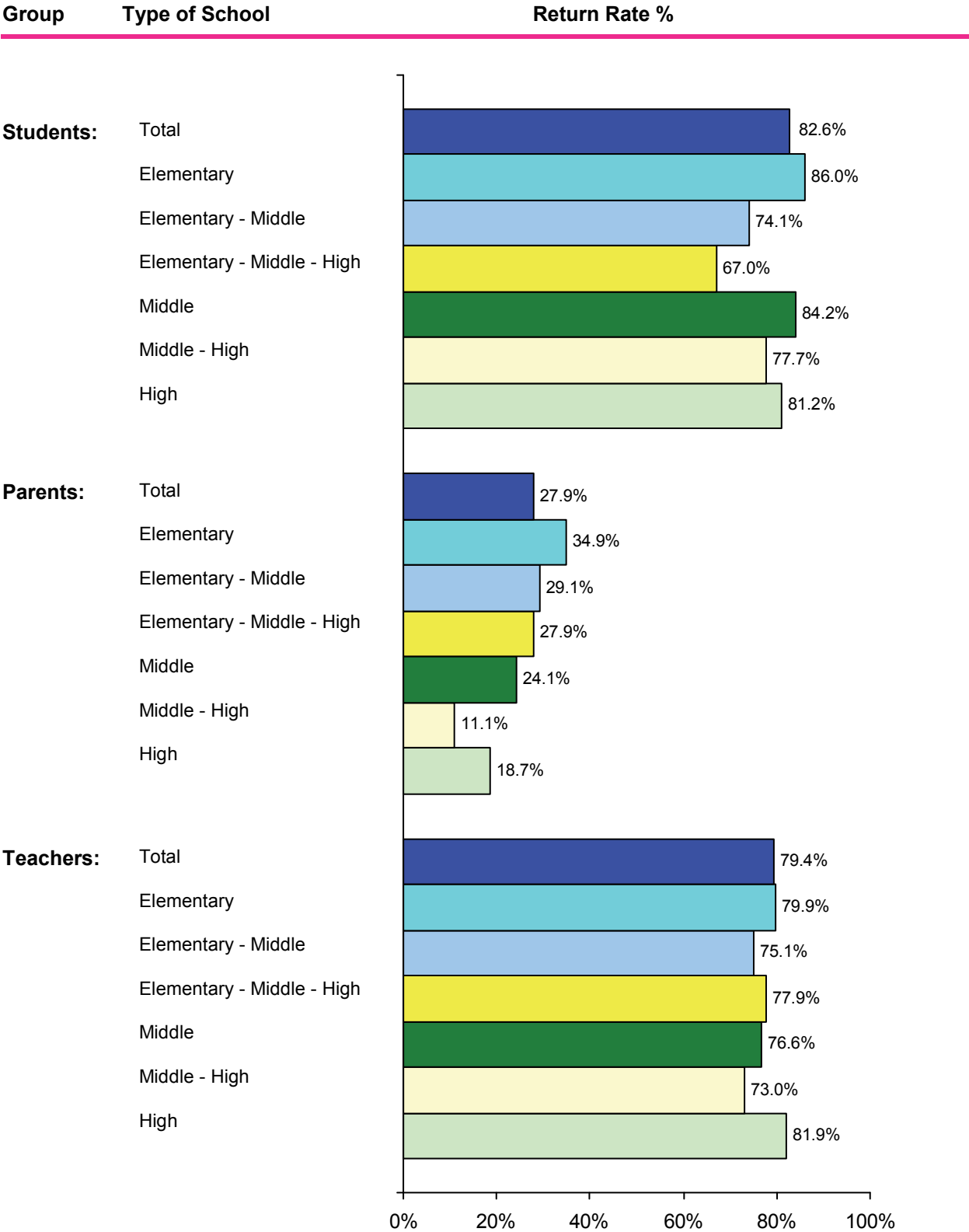
There were no key changes affecting the SY 2018-2019 School Quality Survey (SQS) results.

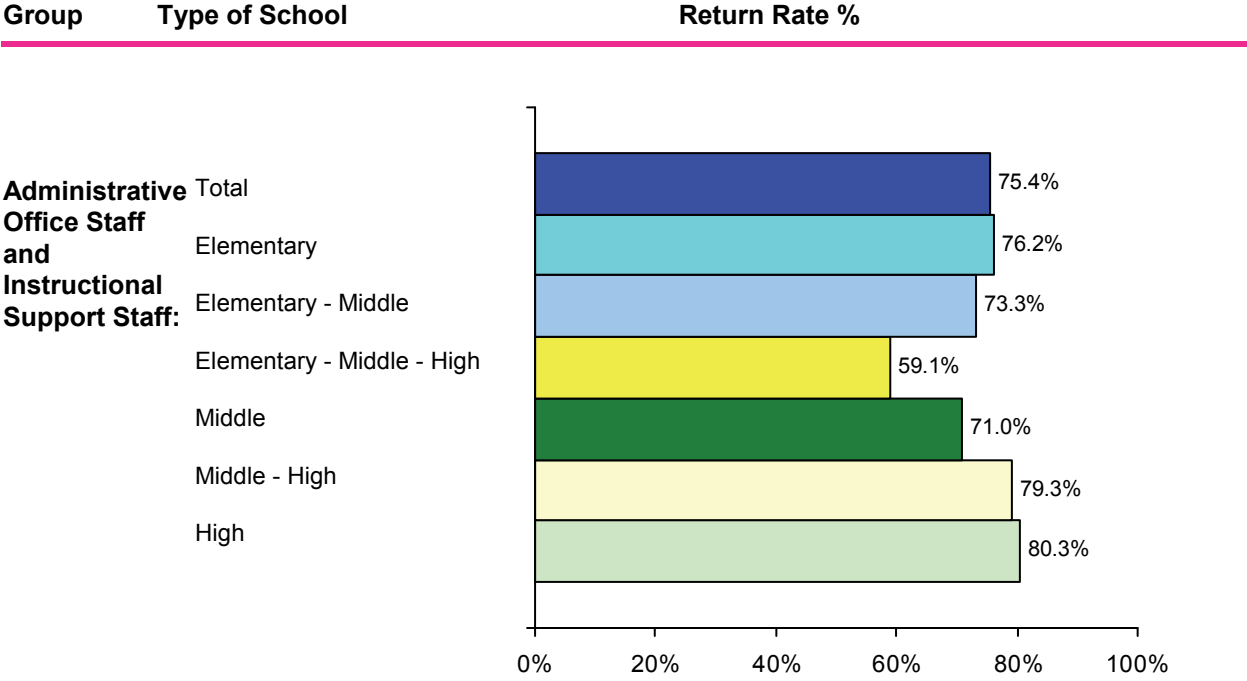
The Hawaii Department of Education (DOE) administers the SQS to capture the voices of **school personnel, students** (Grades 3-12) and, **parents/guardians** (of students in Grades K-12) in public DOE schools and Charter Schools. Students', parents', and teachers' responses are included in this School Report; administrative and office staff and instructional support staff responses are included in the Statewide Summary and Complex Area Reports.

Survey items are constructed to fit within four dimensions: Safety (Students respond only to Safety questions), Well-Being, Satisfaction, and Involvement/Engagement. Results are useful for school planning, improvement, celebrations, and other purposes.

Open-ended comments, anonymously provided by parents and school personnel, are aggregated at the school level and are submitted to the respective Complex Area Superintendent and each Charter School.

Group	# Distributed	# Returned	Return Rate (%)
Students:	125,665	103,905	82.6%
<i>Students by Type of School</i>			
Elementary	43,736	37,637	86.0%
Elementary - Middle	2,800	2,075	74.1%
Elementary - Middle - High	5,659	3,796	67.0%
Middle	28,989	24,411	84.2%
Middle - High	4,232	3,289	77.7%
High	40,249	32,697	81.2%
Parents:	178,163	49,885	27.9%
<i>Parents by Type of School</i>			
Elementary	86,469	30,192	34.9%
Elementary - Middle	4,003	1,165	29.1%
Elementary - Middle - High	8,261	2,307	27.9%
Middle	30,639	7,413	24.1%
Middle - High	4,492	501	11.1%
High	44,299	8,307	18.7%
Teachers:	12,201	9,697	79.4%
<i>Teachers by Type of School</i>			
Elementary	6,164	4,931	79.9%
Elementary - Middle	241	181	75.1%
Elementary - Middle - High	403	314	77.9%
Middle	2,085	1,598	76.6%
Middle - High	412	301	73.0%
High	2,896	2,372	81.9%
Administrative and Instructional Support Staff:	6,909	5,214	75.4%
<i>Staff by Type of School</i>			
Elementary	3,687	2,811	76.2%
Elementary - Middle	169	124	73.3%
Elementary - Middle - High	316	187	59.1%
Middle	1,138	809	71.0%
Middle - High	218	173	79.3%
High	1,381	1,110	80.3%





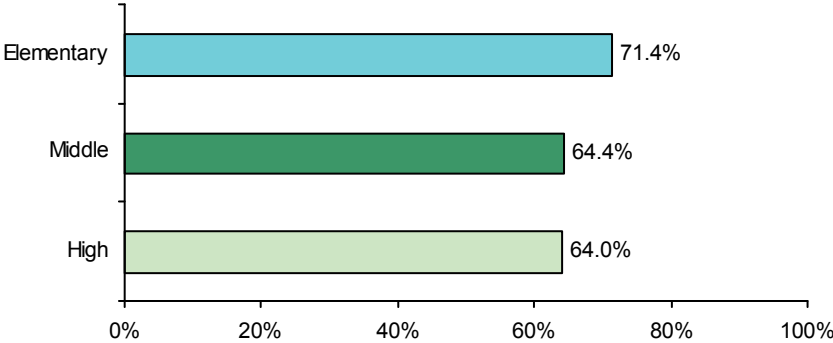
SQS State Summary Table

Students

Dimension	Group	Percent (%) Response			
		Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Elementary	4.0	71.4%	17.2%	11.3%
	Middle	3.8	64.4%	24.4%	11%
	High	3.7	64%	26.5%	9.3%
B. Well-Being	Elementary	--	--	--	--
	Middle	--	--	--	--
	High	--	--	--	--
C. Satisfaction	Elementary	--	--	--	--
	Middle	--	--	--	--
	High	--	--	--	--
D. Involvement/Engagement	Elementary	--	--	--	--
	Middle	--	--	--	--
	High	--	--	--	--

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

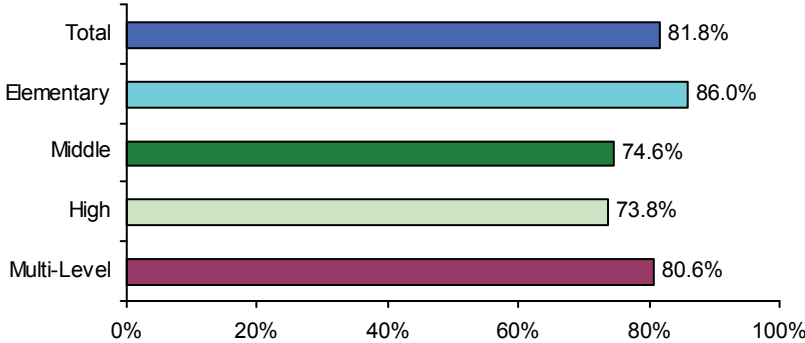
A. Safety



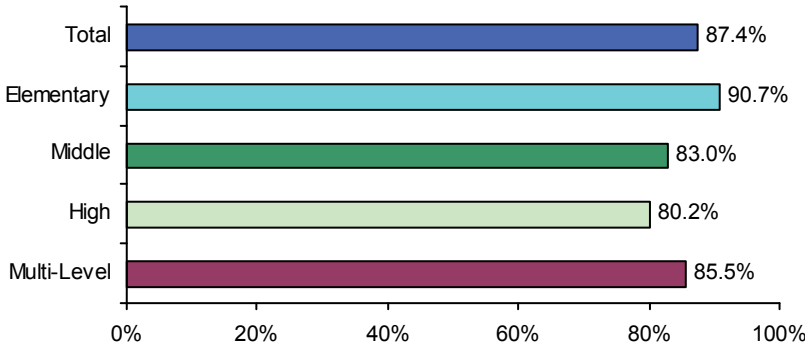
Dimension	Group	Percent (%) Response			
		Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Total	4.1	81.8%	13.4%	4.7%
	Elementary	4.2	86%	10.5%	3.4%
	Middle	3.9	74.6%	18.2%	7.1%
	High	3.9	73.8%	19.3%	6.7%
	Multi-Level	4.1	80.6%	13.8%	5.5%
B. Well-Being	Total	4.2	87.4%	10.1%	2.4%
	Elementary	4.3	90.7%	7.6%	1.6%
	Middle	4.1	83%	13.2%	3.6%
	High	4.0	80.2%	15.7%	4%
	Multi-Level	4.2	85.5%	11.2%	3.1%
C. Satisfaction	Total	4.1	82.7%	12.4%	4.7%
	Elementary	4.2	86.6%	9.7%	3.6%
	Middle	4.0	78.5%	15.6%	5.7%
	High	3.9	74.4%	18.7%	6.7%
	Multi-Level	4.0	78.1%	14.3%	7.4%
D. Involvement/Engagement	Total	3.8	68.4%	20.2%	11.3%
	Elementary	4.0	74.9%	16.8%	8.2%
	Middle	3.5	57.8%	26%	16.1%
	High	3.5	54.5%	27.4%	18%
	Multi-Level	3.8	67.2%	19.9%	12.8%

Dimension	School Level	Percent Positive Response
-----------	--------------	---------------------------

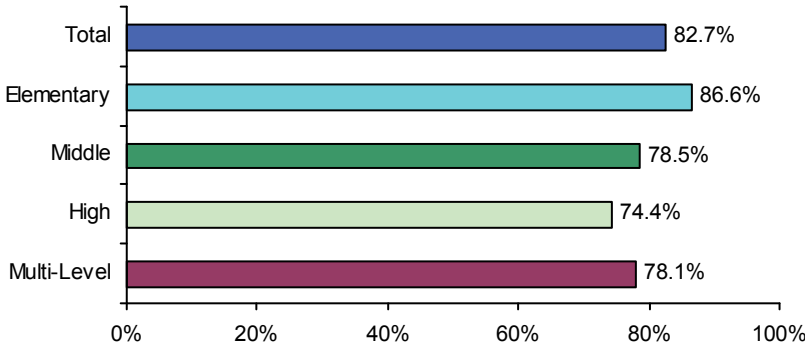
A. Safety



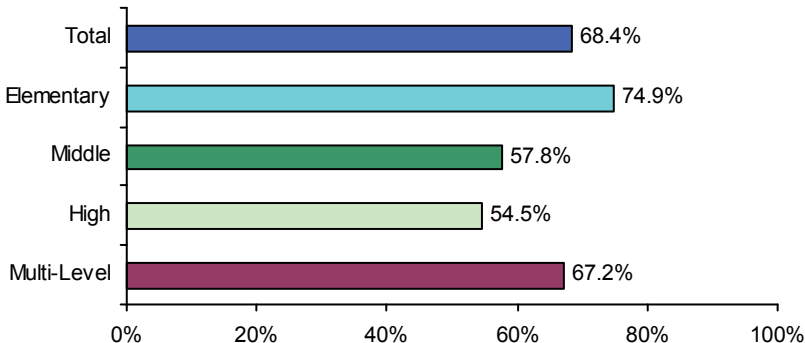
B. Well-Being



C. Satisfaction



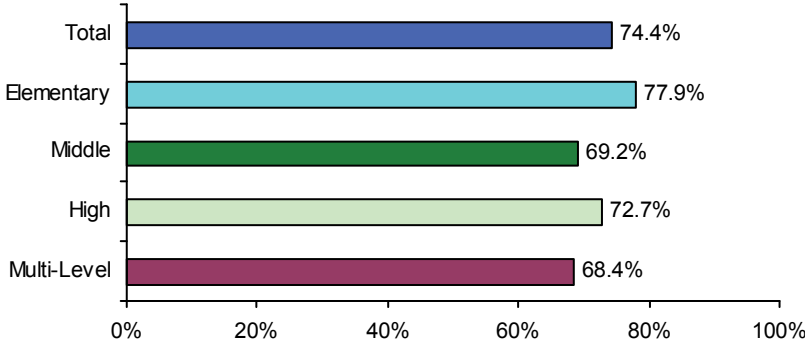
D. Involvement/Engagement



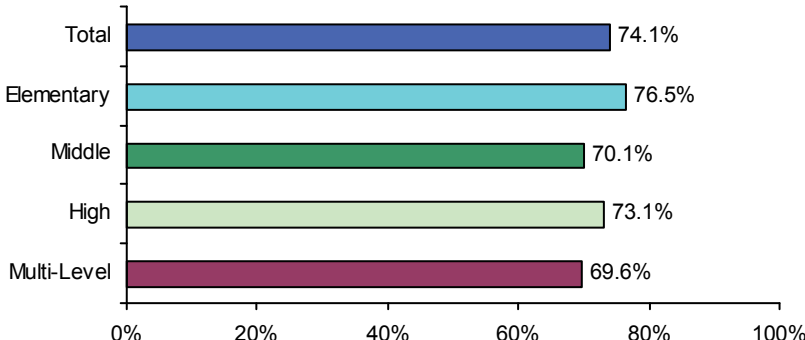
Dimension	Group	Percent (%) Response			
		Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Total	3.9	74.4%	15.1%	10.3%
	Elementary	4.0	77.9%	13.5%	8.4%
	Middle	3.7	69.2%	17.7%	12.9%
	High	3.8	72.7%	15.5%	11.7%
	Multi-Level	3.7	68.4%	18.1%	13.4%
B. Well-Being	Total	3.9	74.1%	14.8%	11%
	Elementary	3.9	76.5%	13.8%	9.6%
	Middle	3.8	70.1%	16.5%	13.3%
	High	3.8	73.1%	15%	11.7%
	Multi-Level	3.7	69.6%	17.4%	12.8%
C. Satisfaction	Total	3.8	70.3%	17.6%	12%
	Elementary	3.9	74.8%	16.1%	9%
	Middle	3.6	65%	19.7%	15.2%
	High	3.7	67.6%	18.1%	14.1%
	Multi-Level	3.6	61.7%	21%	17.1%
D. Involvement/Engagement	Total	3.8	71.7%	17.6%	10.6%
	Elementary	3.9	74.6%	16.4%	8.8%
	Middle	3.7	66.2%	19.8%	13.9%
	High	3.8	70.9%	17.6%	11.3%
	Multi-Level	3.7	66.7%	19.9%	13.3%

Dimension	School Level	Percent Positive Response
-----------	--------------	---------------------------

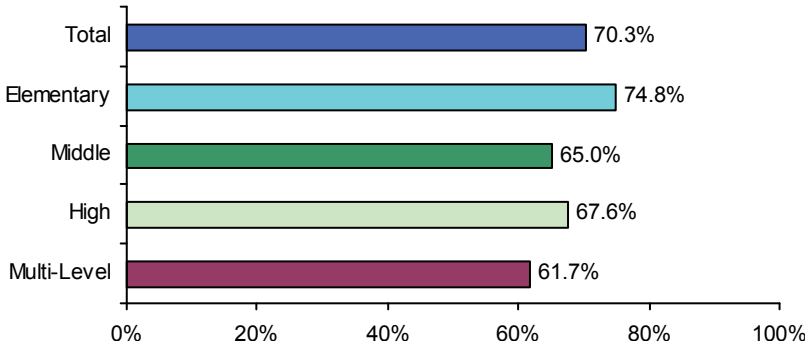
A. Safety



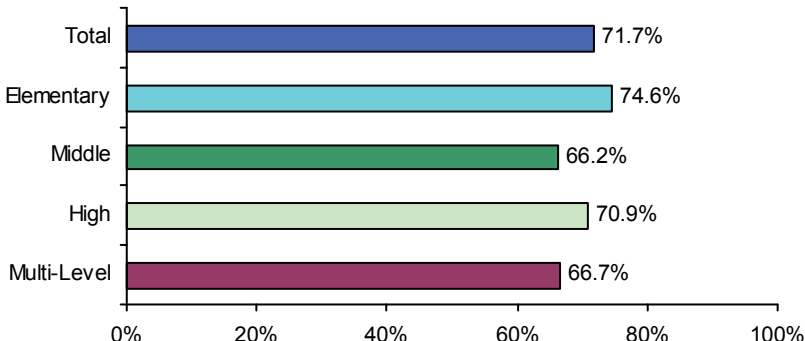
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



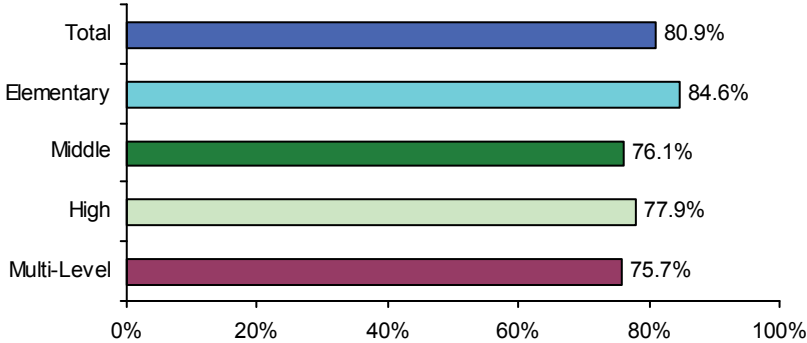
SQS State Summary Table

Administrative Office Staff

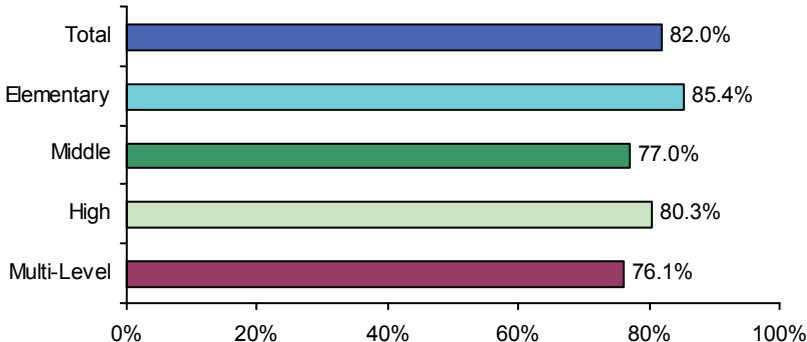
Dimension	Group	Percent (%) Response			
		Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Total	4.1	80.9%	12.1%	6.8%
	Elementary	4.2	84.6%	9.8%	5.5%
	Middle	3.9	76.1%	15.2%	8.5%
	High	4.0	77.9%	14.7%	7.2%
	Multi-Level	3.9	75.7%	13.7%	10.4%
B. Well-Being	Total	4.1	82%	11.4%	6.4%
	Elementary	4.2	85.4%	8.9%	5.5%
	Middle	4.0	77%	16%	6.9%
	High	4.1	80.3%	12.8%	6.8%
	Multi-Level	4.0	76.1%	14.1%	9.6%
C. Satisfaction	Total	4.1	79.4%	15.2%	5.3%
	Elementary	4.2	83.3%	12.4%	4.1%
	Middle	4.0	74.8%	18.8%	6.2%
	High	4.0	76.4%	17.6%	5.8%
	Multi-Level	3.9	72.6%	18.5%	8.8%
D. Involvement/Engagement	Total	4.1	81.2%	13.3%	5.3%
	Elementary	4.2	84.6%	10.9%	4.3%
	Middle	4.0	76.9%	16.4%	6.6%
	High	4.0	79.1%	15.4%	5.4%
	Multi-Level	3.9	74.7%	17.1%	8.1%

Dimension	School Level	Percent Positive Response
-----------	--------------	---------------------------

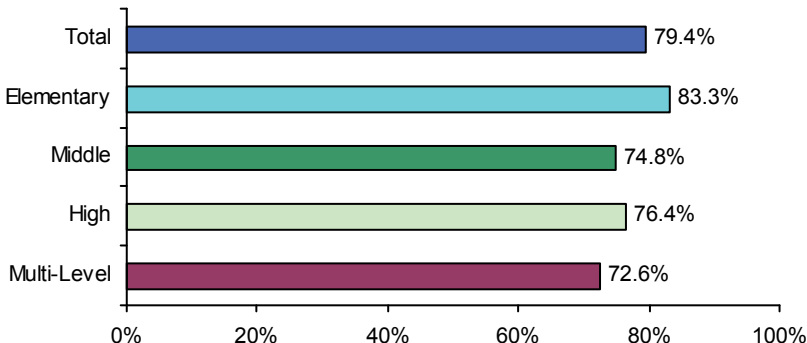
A. Safety



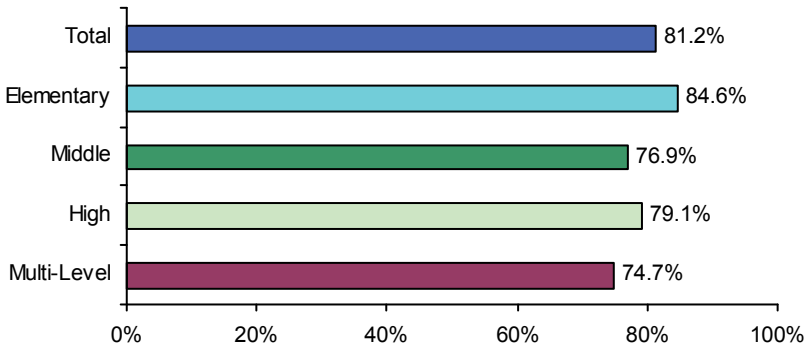
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



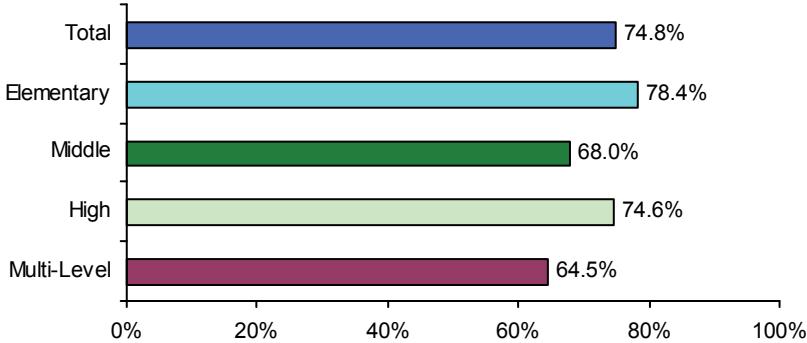
SQS State Summary Table

Instructional Support Staff

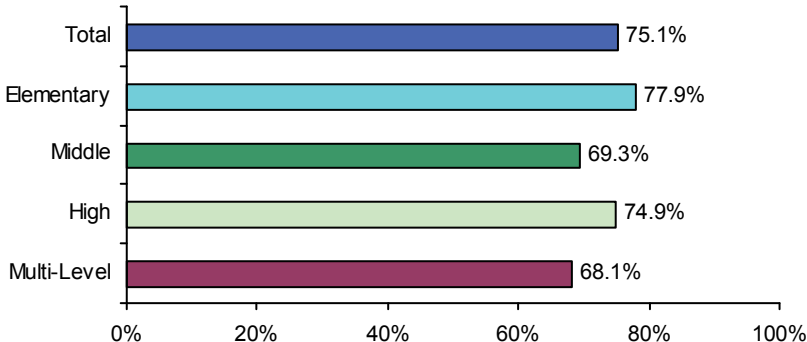
Dimension	Group	Percent (%) Response			
		Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Total	3.9	74.8%	16.2%	8.9%
	Elementary	4.0	78.4%	14.7%	6.7%
	Middle	3.7	68%	18.9%	12.9%
	High	3.8	74.6%	15.7%	9.6%
	Multi-Level	3.7	64.5%	21.5%	13.8%
B. Well-Being	Total	3.9	75.1%	15.2%	9.6%
	Elementary	4.0	77.9%	14%	8%
	Middle	3.8	69.3%	17.7%	12.8%
	High	3.9	74.9%	14.8%	10.1%
	Multi-Level	3.7	68.1%	19.1%	12.7%
C. Satisfaction	Total	3.8	71.9%	19.2%	8.7%
	Elementary	4.0	76.2%	17.1%	6.5%
	Middle	3.7	67.7%	21.5%	10.6%
	High	3.7	68.8%	20.4%	10.6%
	Multi-Level	3.6	60.5%	24.9%	14.4%
D. Involvement/Engagement	Total	3.9	73.4%	18.7%	7.8%
	Elementary	4.0	76.9%	16.5%	6.4%
	Middle	3.8	67.5%	22.1%	10.3%
	High	3.8	70.9%	20.1%	8.8%
	Multi-Level	3.7	67.4%	22.9%	9.6%

Dimension	School Level	Percent Positive Response
-----------	--------------	---------------------------

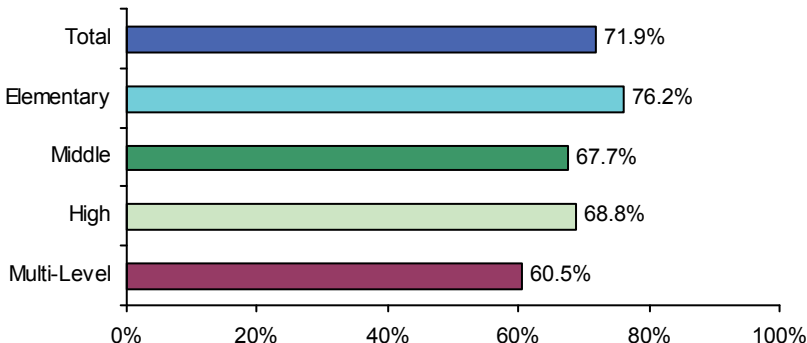
A. Safety



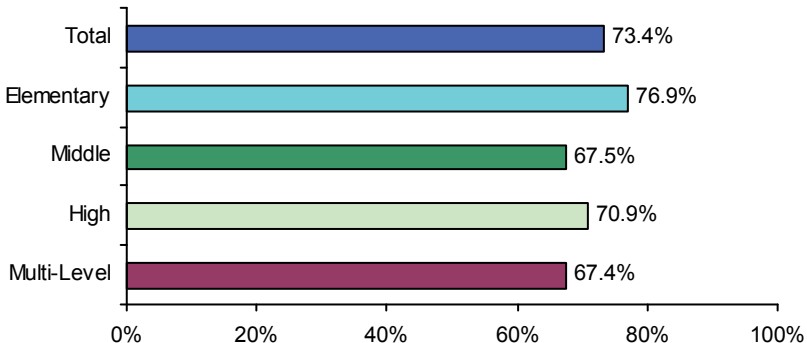
B. Well-Being



C. Satisfaction



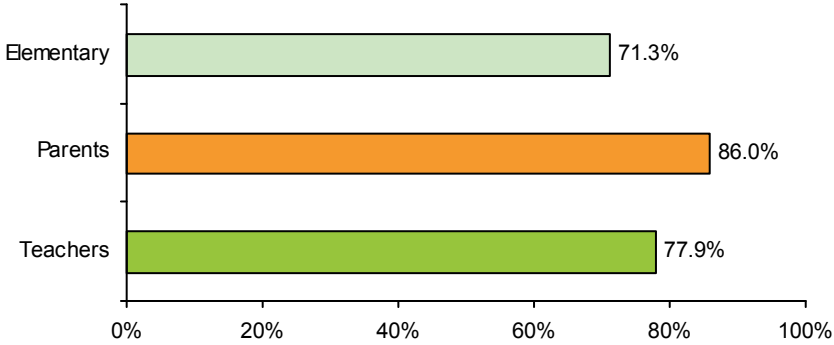
D. Involvement/Engagement



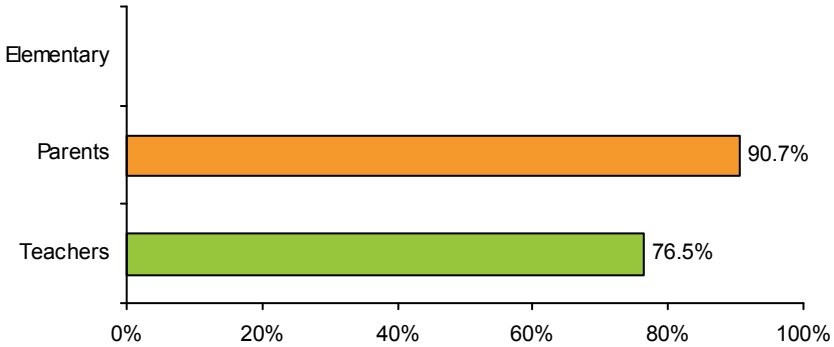
Dimension	Group		Percent (%) Response			
			Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Students	Elementary	4.0	71.3%	17.2%	11.3%
	Parents		4.2	86%	10.5%	3.4%
	Teachers		4.0	77.9%	13.5%	8.4%
B. Well-Being	Students	Elementary	--	--	--	--
	Parents		4.3	90.7%	7.6%	1.6%
	Teachers		3.9	76.5%	13.8%	9.6%
C. Satisfaction	Students	Elementary	--	--	--	--
	Parents		4.2	86.6%	9.7%	3.6%
	Teachers		3.9	74.8%	16.1%	9%
D. Involvement/Engagement	Students	Elementary	--	--	--	--
	Parents		4.0	74.9%	16.8%	8.2%
	Teachers		3.9	74.6%	16.4%	8.8%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

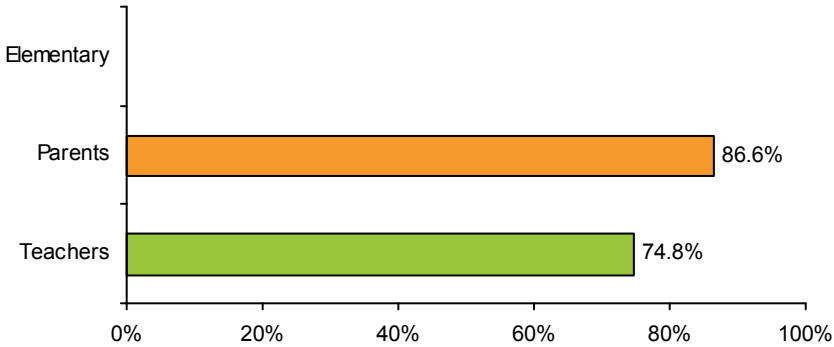
A. Safety



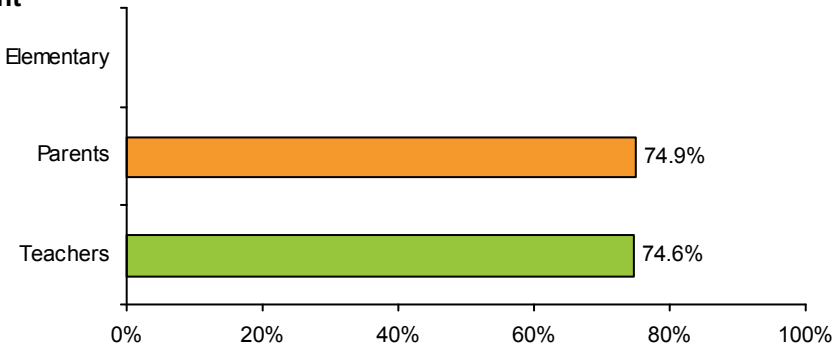
B. Well-Being



C. Satisfaction



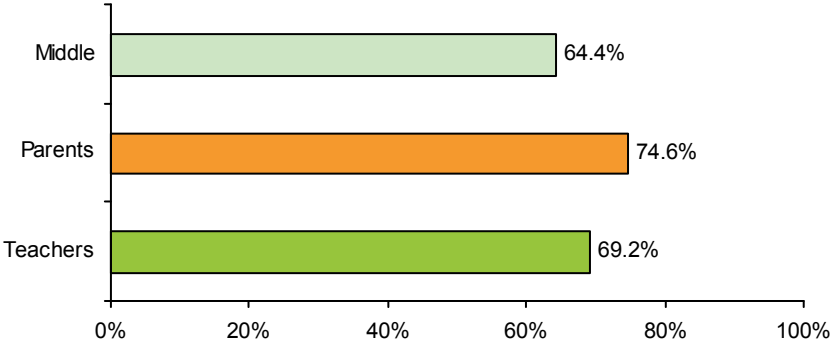
D. Involvement/Engagement



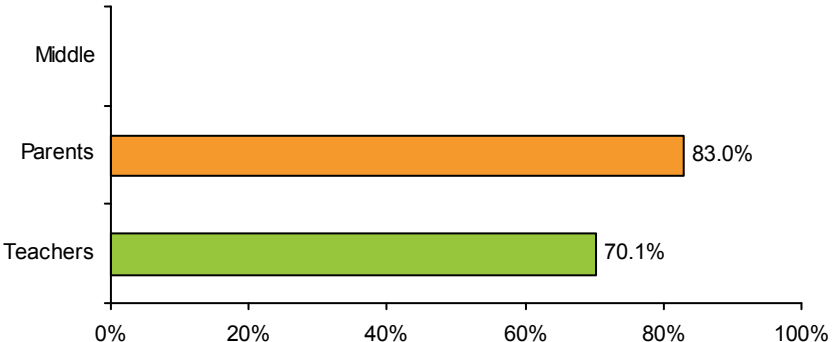
Dimension	Group		Percent (%) Response			
			Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Students	Middle	3.8	64.4%	24.4%	11%
	Parents		3.9	74.6%	18.2%	7.1%
	Teachers		3.7	69.2%	17.7%	12.9%
B. Well-Being	Students	Middle	--	--	--	--
	Parents		4.1	83%	13.2%	3.6%
	Teachers		3.8	70.1%	16.5%	13.3%
C. Satisfaction	Students	Middle	--	--	--	--
	Parents		4.0	78.5%	15.6%	5.7%
	Teachers		3.6	65%	19.7%	15.2%
D. Involvement/Engagement	Students	Middle	--	--	--	--
	Parents		3.5	57.8%	26%	16.1%
	Teachers		3.7	66.2%	19.8%	13.9%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

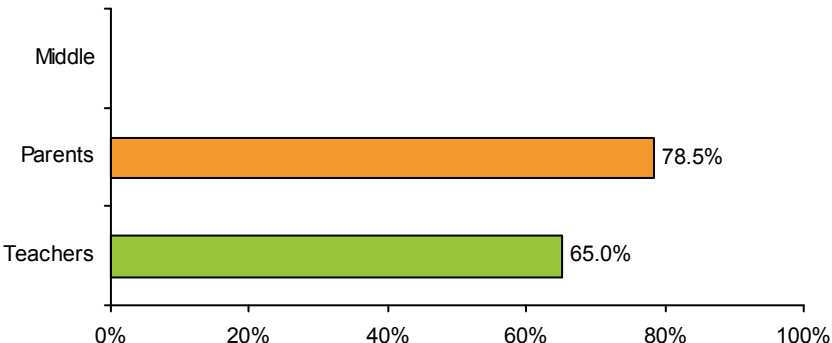
A. Safety



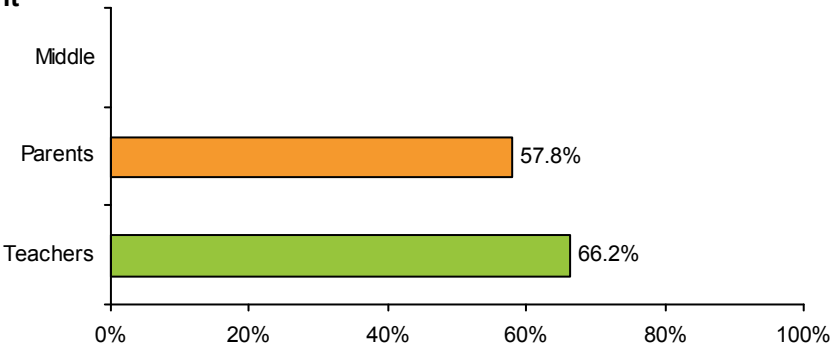
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



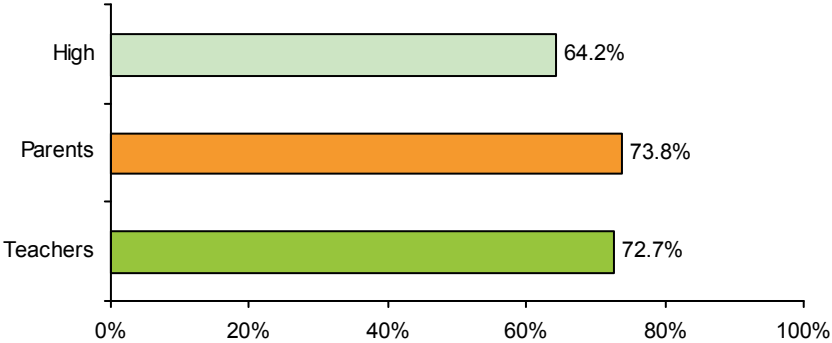
SQS State Summary Table

High

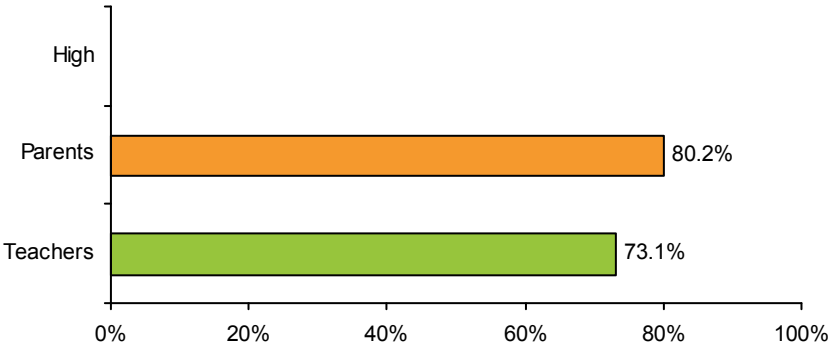
Dimension	Group		Percent (%) Response			
			Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Students	High	3.7	64.2%	26.4%	9.2%
	Parents		3.9	73.8%	19.3%	6.7%
	Teachers		3.8	72.7%	15.5%	11.7%
B. Well-Being	Students	High	--	--	--	--
	Parents		4.0	80.2%	15.7%	4%
	Teachers		3.8	73.1%	15%	11.7%
C. Satisfaction	Students	High	--	--	--	--
	Parents		3.9	74.4%	18.7%	6.7%
	Teachers		3.7	67.6%	18.1%	14.1%
D. Involvement/Engagement	Students	High	--	--	--	--
	Parents		3.5	54.5%	27.4%	18%
	Teachers		3.8	70.9%	17.6%	11.3%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

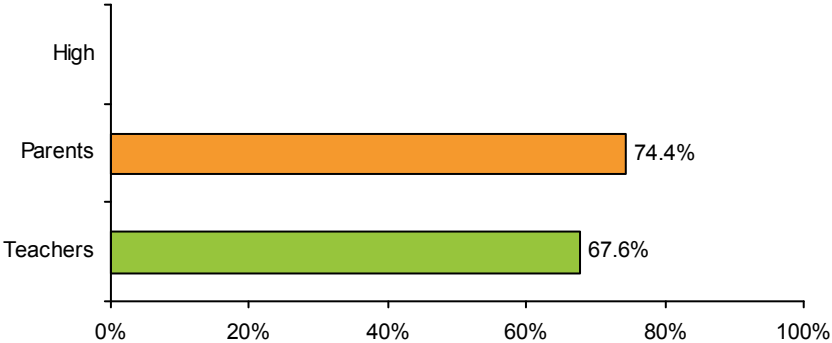
A. Safety



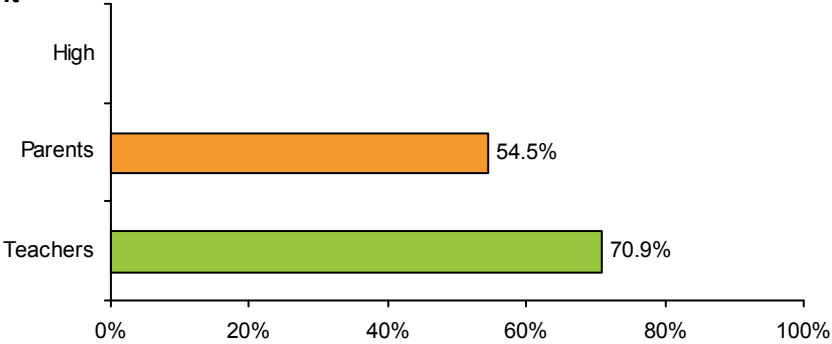
B. Well-Being



C. Satisfaction



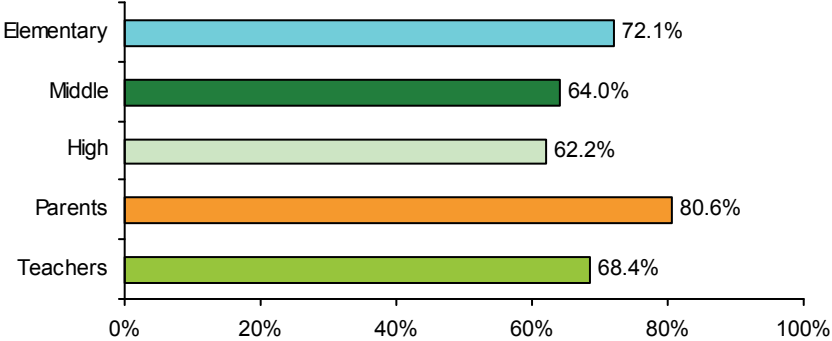
D. Involvement/Engagement



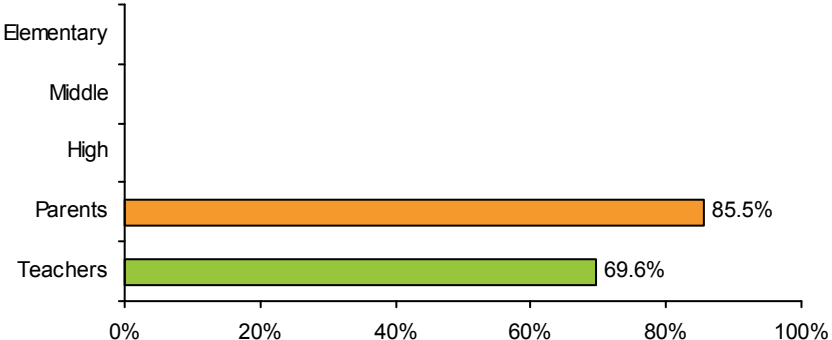
Dimension	Group		Percent (%) Response			
			Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Students	Elementary	4.0	72.1%	16.2%	11.6%
		Middle	3.8	64%	25%	10.9%
		High	3.7	62.2%	27.5%	10.1%
	Parents	4.1	80.6%	13.8%	5.5%	
	Teachers	3.7	68.4%	18.1%	13.4%	
B. Well-Being	Students	Elementary	--	--	--	--
		Middle	--	--	--	--
		High	--	--	--	--
	Parents	4.2	85.5%	11.2%	3.1%	
	Teachers	3.7	69.6%	17.4%	12.8%	
C. Satisfaction	Students	Elementary	--	--	--	--
		Middle	--	--	--	--
		High	--	--	--	--
	Parents	4.0	78.1%	14.3%	7.4%	
	Teachers	3.6	61.7%	21%	17.1%	
D. Involvement/Engagement	Students	Elementary	--	--	--	--
		Middle	--	--	--	--
		High	--	--	--	--
	Parents	3.8	67.2%	19.9%	12.8%	
	Teachers	3.7	66.7%	19.9%	13.3%	

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

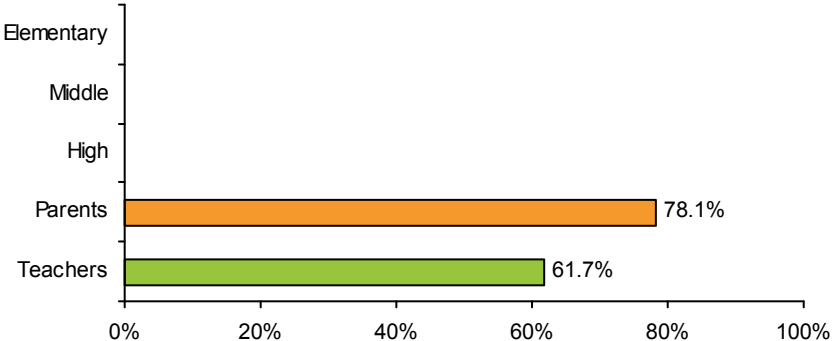
A. Safety



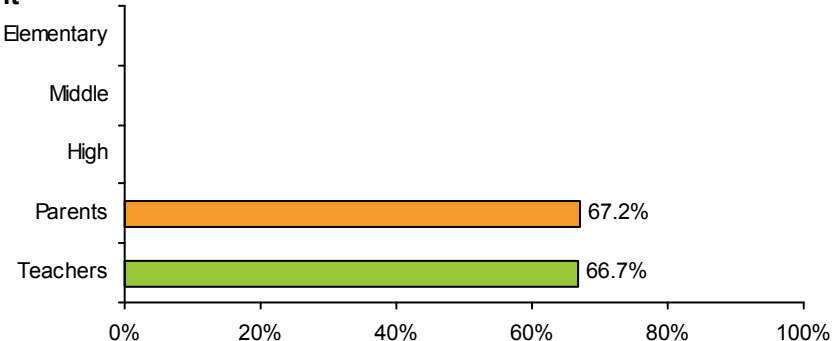
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



Elementary School Student Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	23,695 60.0%	8,572 21.7%	5,124 13.0%	1,175 3.0%	958 2.4%	39,524 100%	4.3
2. Students at my school who do not behave are disciplined.	8,438 22.1%	10,171 26.7%	11,911 31.3%	4,192 11.0%	3,398 8.9%	38,110 100%	3.4
3. I feel safe from the mean kids at my school.	13,009 33.2%	8,050 20.6%	7,913 20.2%	4,433 11.3%	5,741 14.7%	39,146 100%	3.5
4. I feel the school buildings are safe for students.	20,144 51.2%	10,995 27.9%	5,633 14.3%	1,411 3.6%	1,159 2.9%	39,342 100%	4.2
5. If I ever got sick at school, someone would take care of me.	16,789 42.5%	12,548 31.8%	6,861 17.4%	2,012 5.1%	1,273 3.2%	39,483 100%	4.1
6. There are clear rules to ensure students' safety at school.	25,608 65.3%	9,628 24.6%	2,962 7.6%	619 1.6%	375 1.0%	39,192 100%	4.5
Dimension	107,683	59,964	40,404	13,842	12,904	234,797	
Totals:	45.9%	25.5%	17.2%	5.9%	5.5%	100%	4.0

Middle/Intermediate School Student Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	8,750 31.7%	8,383 30.4%	7,118 25.8%	1,860 6.7%	1,496 5.4%	27,607 100%	3.8
2. Students at my school who violate safety rules are disciplined.	8,100 29.9%	9,165 33.8%	7,188 26.5%	1,760 6.5%	907 3.3%	27,120 100%	3.8
3. I feel safe from the bullying behavior of students at my school.	6,490 23.6%	7,186 26.1%	7,870 28.6%	3,308 12.0%	2,639 9.6%	27,493 100%	3.4
4. I feel the school grounds and facilities are safe for students.	8,010 29.2%	9,783 35.6%	7,279 26.5%	1,514 5.5%	878 3.2%	27,464 100%	3.8
5. If I ever got sick at school, someone would take care of me.	9,327 33.9%	9,095 33.0%	6,491 23.6%	1,552 5.6%	1,067 3.9%	27,532 100%	3.9
6. There are clear rules to ensure students' safety at school.	12,116 43.9%	9,775 35.4%	4,428 16.1%	858 3.1%	400 1.5%	27,577 100%	4.2
Dimension Totals:	52,793 32.0%	53,387 32.4%	40,374 24.5%	10,852 6.6%	7,387 4.5%	164,793 100%	3.8

High School Student Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	8,900 24.7%	13,142 36.5%	10,412 29.0%	1,942 5.4%	1,565 4.4%	35,961 100%	3.7
2. Students at my school who violate safety rules are disciplined.	9,153 25.6%	13,543 37.9%	9,415 26.4%	2,492 7.0%	1,114 3.1%	35,717 100%	3.8
3. I feel safe from the bullying behavior of students at my school.	9,111 25.4%	12,106 33.8%	9,887 27.6%	2,877 8.0%	1,849 5.2%	35,830 100%	3.7
4. I feel the school grounds and facilities are safe for students.	7,901 22.0%	14,348 40.0%	10,605 29.6%	2,037 5.7%	966 2.7%	35,857 100%	3.7
5. If I ever got sick at school, someone would take care of me.	9,858 27.4%	12,721 35.4%	9,756 27.1%	2,259 6.3%	1,361 3.8%	35,955 100%	3.8
6. There are clear rules to ensure students' safety at school.	11,692 32.5%	15,358 42.7%	7,179 20.0%	1,196 3.3%	527 1.5%	35,952 100%	4.0
Dimension Totals:	56,615 26.3%	81,218 37.7%	57,254 26.6%	12,803 5.9%	7,382 3.4%	215,272 100%	3.8

Parent Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. My child is safe at school.	20,248 40.8%	23,251 46.9%	4,827 9.7%	978 2.0%	300 0.6%	49,604 100%	4.3
2. My child is safe from harassment, intimidation, and threats at school.	15,124 30.6%	21,644 43.7%	8,913 18.0%	3,053 6.2%	745 1.5%	49,479 100%	4.0
3. My child has a caring adult to ensure my child's safety at school.	22,642 45.7%	21,082 42.6%	4,846 9.8%	741 1.5%	222 0.4%	49,533 100%	4.3
4. The school grounds and facilities are safe for my child.	18,130 36.6%	23,075 46.5%	6,544 13.2%	1,442 2.9%	381 0.8%	49,572 100%	4.2
5. Threats, intimidation, harassment, or hazing are rare in this school.	14,316 29.1%	19,356 39.3%	10,431 21.2%	3,851 7.8%	1,259 2.6%	49,213 100%	3.8
6. My child's school has clear rules to maintain students' safety at school.	21,458 43.3%	22,830 46.0%	4,270 8.6%	771 1.6%	254 0.5%	49,583 100%	4.3
Dimension Totals:	111,918 37.7%	131,238 44.2%	39,831 13.4%	10,836 3.6%	3,161 1.1%	296,984 100%	4.1

B. Well-Being

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	23,571 47.5%	21,523 43.4%	3,917 7.9%	468 0.9%	138 0.3%	49,617 100%	4.4
8. My child's teachers provide help on classwork when my child needs it.	24,366 49.1%	20,054 40.4%	4,091 8.2%	878 1.8%	279 0.6%	49,668 100%	4.4
9. If my child ever got sick at school, someone would take care of my child.	22,971 46.3%	21,146 42.6%	4,622 9.3%	636 1.3%	227 0.5%	49,602 100%	4.3
10. Students are treated fairly at school.	17,727 35.8%	22,057 44.6%	7,446 15.0%	1,658 3.4%	589 1.2%	49,477 100%	4.1
Dimension Totals:	88,635 44.7%	84,780 42.7%	20,076 10.1%	3,640 1.8%	1,233 0.6%	198,364 100%	4.3

C. Satisfaction

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
11. I am satisfied with the education my child is receiving at school.	19,465 39.2%	21,667 43.7%	6,132 12.4%	1,716 3.5%	645 1.3%	49,625 100%	4.2
12. I am satisfied with the quality of resources provided to teachers and students for learning.	17,658 35.6%	21,281 42.9%	7,403 14.9%	2,438 4.9%	790 1.6%	49,570 100%	4.1
13. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	21,668 43.6%	21,345 42.9%	4,759 9.6%	1,411 2.8%	517 1.0%	49,700 100%	4.3
14. My child's teachers seek ways to improve my child's academic progress.	21,364 43.0%	19,827 39.9%	6,449 13.0%	1,521 3.1%	485 1.0%	49,646 100%	4.2
Dimension Totals:	80,155 40.4%	84,120 42.4%	24,743 12.5%	7,086 3.6%	2,437 1.2%	198,541 100%	4.2

D. Involvement/Engagement

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
15. Teachers are available to discuss my child's work or behavior.	23,005 46.4%	20,480 41.3%	4,960 10.0%	864 1.7%	310 0.6%	49,619 100%	4.3
16. If I have concerns, I am taken seriously by school administrators.	19,482 39.5%	19,896 40.3%	7,756 15.7%	1,455 3.0%	725 1.5%	49,314 100%	4.1
17. The school staff makes me feel welcome at school.	22,066 44.5%	20,173 40.7%	5,905 11.9%	995 2.0%	445 0.9%	49,584 100%	4.3
18. The school gives me opportunities to participate in important decisions about my child's education.	19,374 39.2%	21,108 42.7%	7,250 14.7%	1,341 2.7%	410 0.8%	49,483 100%	4.2
19. Most of my child's teachers work with me to improve my child's learning.	19,983 40.4%	19,702 39.8%	7,597 15.4%	1,649 3.3%	548 1.1%	49,479 100%	4.2
20. The school has encouraged me to participate in classroom and school activities.	17,881 36.2%	19,196 38.9%	8,838 17.9%	2,603 5.3%	854 1.7%	49,372 100%	4.0
21. I often meet in person with teachers or other staff at my child's school.	12,132 24.7%	15,793 32.1%	13,835 28.2%	5,712 11.6%	1,659 3.4%	49,131 100%	3.6
22. I am actively involved with a parent group(s) at my child's school.	7,183 14.7%	9,726 19.9%	17,332 35.4%	11,011 22.5%	3,652 7.5%	48,904 100%	3.1
23. In the past year, I have often helped out at my child's school.	9,190 18.8%	13,107 26.8%	14,402 29.4%	9,125 18.6%	3,139 6.4%	48,963 100%	3.3

Parent Survey

24. In the past year, I have been involved in fundraising efforts for my child's school.

	11,308	16,437	11,779	6,879	2,751	49,154	3.5
	23.0%	33.4%	24.0%	14.0%	5.6%	100%	
Dimension	161,604	175,618	99,654	41,634	14,493	493,003	3.9
Totals:	32.8%	35.6%	20.2%	8.4%	2.9%	100%	

Teacher Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	3,874 40.0%	4,514 46.6%	791 8.2%	410 4.2%	96 1.0%	9,685 100%	4.2
2. The school effectively handles staff discipline problems.	1,616 16.7%	3,886 40.2%	2,466 25.5%	1,215 12.6%	486 5.0%	9,669 100%	3.5
3. I feel safe from harassment, intimidation, and threats at school.	3,433 35.5%	4,021 41.6%	1,147 11.9%	810 8.4%	259 2.7%	9,670 100%	4.0
4. I feel the grounds and facilities at school are safe for staff.	3,157 32.7%	4,578 47.4%	1,166 12.1%	621 6.4%	141 1.5%	9,663 100%	4.0
5. The established safety policies at school make me feel safe.	2,633 27.3%	4,689 48.6%	1,570 16.3%	596 6.2%	168 1.7%	9,656 100%	3.9
6. My school has clear rules for staff behavior.	2,307 23.9%	4,494 46.5%	1,628 16.9%	930 9.6%	298 3.1%	9,657 100%	3.8
Dimension Totals:	17,020 29.3%	26,182 45.1%	8,768 15.1%	4,582 7.9%	1,448 2.5%	58,000 100%	3.9

B. Well-Being

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	5,108 52.9%	3,976 41.2%	457 4.7%	82 0.8%	33 0.3%	9,656 100%	4.5
8. My leadership provides me with effective advice when I have problems on the job.	2,560 26.6%	4,164 43.2%	1,756 18.2%	788 8.2%	365 3.8%	9,633 100%	3.8
9. My school provides me with the support I need to do my job well.	2,328 24.1%	4,369 45.3%	1,711 17.7%	915 9.5%	323 3.3%	9,646 100%	3.8
10. I feel staff are treated fairly at school.	2,037 21.1%	4,059 42.0%	1,814 18.8%	1,167 12.1%	576 6.0%	9,653 100%	3.6
Dimension Totals:	12,033 31.2%	16,568 42.9%	5,738 14.9%	2,952 7.7%	1,297 3.4%	38,588 100%	3.9

C. Satisfaction

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
11. I enjoy working at my school.	3,668 38.0%	4,432 45.9%	1,146 11.9%	314 3.3%	98 1.0%	9,658 100%	4.2
12. I am satisfied with the quality of resources the school provides to teachers and students for learning.	2,088 21.7%	4,421 46.0%	1,752 18.2%	1,029 10.7%	320 3.3%	9,610 100%	3.7
13. I am satisfied with the professional development opportunities the school provides for me.	2,163 22.4%	4,244 43.9%	1,976 20.5%	949 9.8%	325 3.4%	9,657 100%	3.7
14. I am satisfied with the respect and value my school gives to my role.	2,570 26.7%	4,311 44.8%	1,463 15.2%	910 9.4%	379 3.9%	9,633 100%	3.8
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	1,913 19.9%	4,088 42.5%	2,143 22.3%	1,003 10.4%	462 4.8%	9,609 100%	3.6
Dimension Totals:	12,402 25.7%	21,496 44.6%	8,480 17.6%	4,205 8.7%	1,584 3.3%	48,167 100%	3.8

D. Involvement/Engagement

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	2,326 24.1%	4,237 43.9%	1,799 18.7%	904 9.4%	375 3.9%	9,641 100%	3.8
17. I am proud of the events, meetings, or programs my school provides.	2,654 27.5%	4,726 49.0%	1,702 17.7%	418 4.3%	137 1.4%	9,637 100%	4.0
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	2,958 30.6%	3,989 41.3%	1,452 15.0%	796 8.2%	456 4.7%	9,651 100%	3.8
19. I can offer my opinions freely on ways to make improvements at my school.	2,289 23.7%	4,241 44.0%	1,867 19.4%	875 9.1%	374 3.9%	9,646 100%	3.7
20. I feel I am an integral, vital part of the educational community in which I work.	2,523 26.1%	4,662 48.2%	1,673 17.3%	595 6.1%	227 2.3%	9,680 100%	3.9
Dimension Totals:	12,750 26.4%	21,855 45.3%	8,493 17.6%	3,588 7.4%	1,569 3.3%	48,255 100%	3.8

Administrative and Office Staff Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	1,063 51.4%	767 37.1%	159 7.7%	50 2.4%	30 1.4%	2,069 100%	4.3
2. The school effectively handles staff discipline problems.	627 30.4%	839 40.7%	363 17.6%	155 7.5%	79 3.8%	2,063 100%	3.9
3. I feel safe from harassment, intimidation, and threats at school.	934 45.2%	772 37.3%	222 10.7%	98 4.7%	42 2.0%	2,068 100%	4.2
4. I feel the grounds and facilities at school are safe for staff.	818 39.7%	910 44.1%	226 11.0%	78 3.8%	31 1.5%	2,063 100%	4.2
5. The established safety policies at school make me feel safe.	785 38.2%	925 45.0%	251 12.2%	63 3.1%	31 1.5%	2,055 100%	4.2
6. My school has clear rules for staff behavior.	699 33.9%	888 43.0%	279 13.5%	138 6.7%	59 2.9%	2,063 100%	4.0
Dimension Totals:	4,926 39.8%	5,101 41.2%	1,500 12.1%	582 4.7%	272 2.2%	12,381 100%	4.1

B. Well-Being

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	1,120 54.5%	803 39.1%	117 5.7%	10 0.5%	6 0.3%	2,056 100%	4.5
8. My leadership provides me with effective advice when I have problems on the job.	903 44.1%	755 36.9%	245 12.0%	95 4.6%	50 2.4%	2,048 100%	4.2
9. My school provides me with the support I need to do my job well.	847 41.2%	818 39.8%	262 12.7%	92 4.5%	37 1.8%	2,056 100%	4.1
10. I feel staff are treated fairly at school.	724 35.2%	776 37.7%	317 15.4%	155 7.5%	85 4.1%	2,057 100%	3.9
Dimension Totals:	3,594 43.7%	3,152 38.4%	941 11.5%	352 4.3%	178 2.2%	8,217 100%	4.2

Administrative and Office Staff Survey

C. Satisfaction

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
11. I enjoy working at my school.	1,095 53.1%	730 35.4%	198 9.6%	26 1.3%	12 0.6%	2,061 100%	4.4
12. I am satisfied with the quality of resources the school provides to teachers and students for learning.	704 34.3%	960 46.7%	307 14.9%	63 3.1%	21 1.0%	2,055 100%	4.1
13. I am satisfied with the professional development opportunities the school provides for me.	658 32.1%	843 41.2%	404 19.7%	107 5.2%	36 1.8%	2,048 100%	4.0
14. I am satisfied with the respect and value my school gives to my role.	832 40.4%	813 39.5%	272 13.2%	100 4.9%	43 2.1%	2,060 100%	4.1
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	747 36.3%	791 38.4%	382 18.6%	98 4.8%	40 1.9%	2,058 100%	4.0
Dimension Totals:	4,036 39.3%	4,137 40.2%	1,563 15.2%	394 3.8%	152 1.5%	10,282 100%	4.1

D. Involvement/Engagement

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	825 40.3%	803 39.2%	267 13.0%	87 4.3%	64 3.1%	2,046 100%	4.1
17. I am proud of the events, meetings, or programs my school provides.	841 41.0%	896 43.6%	264 12.9%	41 2.0%	11 0.5%	2,053 100%	4.2
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	880 43.9%	744 37.1%	259 12.9%	69 3.4%	54 2.7%	2,006 100%	4.2
19. I can offer my opinions freely on ways to make improvements at my school.	851 41.4%	786 38.3%	279 13.6%	99 4.8%	39 1.9%	2,054 100%	4.1
20. I feel I am an integral, vital part of the educational community in which I work.	876 42.5%	807 39.1%	300 14.5%	55 2.7%	24 1.2%	2,062 100%	4.2
Dimension Totals:	4,273 41.8%	4,036 39.5%	1,369 13.4%	351 3.4%	192 1.9%	10,221 100%	4.2

Instructional Support Staff Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	1,375 43.5%	1,354 42.8%	290 9.2%	115 3.6%	29 0.9%	3,163 100%	4.2
2. The school effectively handles staff discipline problems.	577 18.3%	1,226 38.8%	846 26.8%	369 11.7%	140 4.4%	3,158 100%	3.5
3. I feel safe from harassment, intimidation, and threats at school.	1,155 36.6%	1,319 41.8%	394 12.5%	214 6.8%	76 2.4%	3,158 100%	4.0
4. I feel the grounds and facilities at school are safe for staff.	1,105 35.2%	1,460 46.5%	404 12.9%	143 4.5%	31 1.0%	3,143 100%	4.1
5. The established safety policies at school make me feel safe.	932 29.6%	1,499 47.6%	520 16.5%	156 5.0%	42 1.3%	3,149 100%	4.0
6. My school has clear rules for staff behavior.	808 25.7%	1,355 43.0%	612 19.4%	289 9.2%	85 2.7%	3,149 100%	3.8
Dimension Totals:	5,952 31.5%	8,213 43.4%	3,066 16.2%	1,286 6.8%	403 2.1%	18,920 100%	4.0

B. Well-Being

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	1,660 52.7%	1,295 41.2%	163 5.2%	17 0.5%	12 0.4%	3,147 100%	4.5
8. My leadership provides me with effective advice when I have problems on the job.	963 30.6%	1,316 41.8%	557 17.7%	232 7.4%	79 2.5%	3,147 100%	3.9
9. My school provides me with the support I need to do my job well.	878 27.9%	1,420 45.1%	524 16.6%	257 8.2%	70 2.2%	3,149 100%	3.9
10. I feel staff are treated fairly at school.	688 21.9%	1,237 39.4%	671 21.3%	379 12.1%	168 5.3%	3,143 100%	3.6
Dimension Totals:	4,189 33.3%	5,268 41.9%	1,915 15.2%	885 7.0%	329 2.6%	12,586 100%	4.0

Instructional Support Staff Survey

C. Satisfaction

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
11. I enjoy working at my school.	1,362 43.2%	1,358 43.1%	351 11.1%	56 1.8%	23 0.7%	3,150 100%	4.3
12. I am satisfied with the quality of resources the school provides to teachers and students for learning.	750 23.9%	1,515 48.4%	608 19.4%	210 6.7%	49 1.6%	3,132 100%	3.9
13. I am satisfied with the professional development opportunities the school provides for me.	731 23.3%	1,342 42.8%	723 23.1%	268 8.6%	70 2.2%	3,134 100%	3.8
14. I am satisfied with the respect and value my school gives to my role.	894 28.5%	1,341 42.7%	543 17.3%	254 8.1%	106 3.4%	3,138 100%	3.8
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	748 23.8%	1,258 40.0%	795 25.3%	235 7.5%	106 3.4%	3,142 100%	3.7
Dimension Totals:	4,485 28.6%	6,814 43.4%	3,020 19.2%	1,023 6.5%	354 2.3%	15,696 100%	3.9

D. Involvement/Engagement

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	837 26.6%	1,337 42.5%	645 20.5%	237 7.5%	90 2.9%	3,146 100%	3.8
17. I am proud of the events, meetings, or programs my school provides.	913 29.0%	1,519 48.3%	590 18.8%	96 3.1%	27 0.9%	3,145 100%	4.0
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	1,047 33.5%	1,232 39.4%	523 16.7%	205 6.6%	116 3.7%	3,123 100%	3.9
19. I can offer my opinions freely on ways to make improvements at my school.	858 27.3%	1,319 42.0%	671 21.3%	214 6.8%	82 2.6%	3,144 100%	3.8
20. I feel I am an integral, vital part of the educational community in which I work.	1,015 32.2%	1,460 46.3%	512 16.2%	122 3.9%	45 1.4%	3,154 100%	4.0
Dimension Totals:	4,670 29.7%	6,867 43.7%	2,941 18.7%	874 5.6%	360 2.3%	15,712 100%	3.9