

School Accountability Report

Joseph J. Fern Elementary

Contents

| | Page | |
|--|-------------|--|
| Performance Index and Classification Summary | 2 | Hawaii’s public schools are striving to prepare all students for success in college, careers, and citizenship in the 21st century. To meet this ambitious goal we must set high expectations, regularly review our progress, and provide customized support to every student, educator, and school. |
| Student Group Performance Report | 3 | In 2013, the Hawaii Department of Education launched the Strive HI Performance System -- a new, federally approved school accountability and improvement system. It is designed to provide better information to parents, communities, educators and policymakers to help them better understand school performance. It also helps system leaders tailor rewards, support and interventions for schools based on their individual needs. For more information, go to http://www.hawaiipublicschools.org/VisionForSuccess/AdvancingEducation/StriveHIPerformanceSystem/Pages/home.aspx |
| Retention Rates | 4 | |
| Student Group Assessment Results | | |
| • ELA/Literacy | 5 | |
| • Math | 6 | |
| • Science | 7 | |
| College-Going and College Credit-Accumulation | 8 | |
| Teachers Credentials | 9 | |
| NAEP | 10 | |

About This Report

Each year, the Department will publish this Strive HI Accountability Report to provide Hawaii stakeholders with important statewide and school-by-school data.

More information about the Strive HI Performance System can be found at HawaiiPublicSchools.org.

Strive HI: Performance Index and Classification Summary

Strive HI Transition Year Data Report, 2015-16
 (107) Joseph J. Fern Elementary

(FINAL RESULTS)

| | <u>SCHOOL YEAR 2014-2015</u> School | School | <u>SCHOOL YEAR 2015-2016</u> Complex Area (Elementary) | State (Elementary) |
|------------------------|--|--------------------------------------|---|--------------------------------------|
| Achievement | Math Meeting Standard 26% | Math Meeting Standard 35% | Math Meeting Standard 56% | Math Meeting Standard 48% |
| | ELA/Literacy Meeting Standard 26% | ELA/Literacy Meeting Standard 37% | ELA/Literacy Meeting Standard 60% | ELA/Literacy Meeting Standard 53% |
| | Science Proficiency 34% | Science Proficiency 55% | Science Proficiency 71% | Science Proficiency 57% |
| Growth | Math Growth MGP 31 | Math Growth MGP 58 | | |
| | ELA/Literacy Growth MGP 32 | ELA/Literacy Growth MGP 54 | | |
| Readiness | Chronic Absenteeism 16% | Chronic Absenteeism 14% | Chronic Absenteeism 10% | Chronic Absenteeism 13% |
| | | | | |
| Achievement Gap | Math Gap Rate 41% | Math Gap Rate N/A | Math Gap Rate 44% | Math Gap Rate 47% |
| | ELA/Literacy Gap Rate 40% | ELA/Literacy Gap Rate N/A | ELA/Literacy Gap Rate 46% | ELA/Literacy Gap Rate 46% |
| Other | Retention Rate 0% | Retention Rate 0% | Retention Rate 0% | Retention Rate 0% |
| | 3rd Grade Advanced Reading N/A | 3rd Grade Advanced Reading 10% | 3rd Grade Advanced Reading 29% | 3rd Grade Advanced Reading 23% |

NOTE: Final display numbers are rounded.

If asterisked (*), results are suppressed to protect student identity in accordance with the Family Educational Rights and Privacy Act (FERPA).

Run Date: Monday, December 05, 2016

Strive HI: Student Group Performance Report

The Student Group Performance Report disaggregates key outcomes across student subgroups that include economically disadvantaged, disabled, English language learners, and five federally defined race and ethnic groups. In addition, Hawaii provides further breakdowns for Asian, Native Hawaiian, and Pacific Islander to more accurately reflect the State's population demographics.

Based on Strive HI Index scores and key graduation and achievement gap measures, a school is classified into one of five categories: Recognition, Continuous Improvement, Focus, Priority, or Superintendent's Zone. Schools classified as a High Performance Recognition School must meet all targets on its Student Group Performance Reports.

Each school's Student Group Performance Report can be found on the Strive HI section of the Accountability Resource Center of Hawaii (ARCH) webpage (<http://arch.k12.hi.us>).

| State Target | ELA/Literacy | | | | Math | | | | Science | | | |
|----------------------------|---------------|------|------------------|------|---------------|------|------------------|------|---------------|------|-------------|------|
| | Participation | | Meeting Standard | | Participation | | Meeting Standard | | Participation | | Proficiency | |
| | 95% | | 41% | | 95% | | 35% | | 95% | | 47% | |
| | % | Met? | % | Met? | % | Met? | % | Met? | % | Met? | % | Met? |
| State: All Students | 98% | | 51% | | 98% | | 42% | | 97% | | 43% | |
| All Students | 99% | Yes | 37% | No | 100% | Yes | 35% | Yes | 100% | Yes | 55% | Yes |
| Disadvantaged | 99% | Yes | 32% | No | 100% | Yes | 32% | No | 100% | Yes | 51% | Yes |
| Disabled (SPED) | | n/a | | n/a | | n/a | | n/a | | n/a | | n/a |
| Limited English (ELL) | 94% | No | 23% ⁱ | No | 100% | Yes | 24% ⁱ | No | | n/a | | n/a |
| Asian/Pacific Islander | 99% | Yes | 37% | No | 100% | Yes | 35% | Yes | 100% | Yes | 54% | Yes |
| Black | | n/a | | n/a | | n/a | | n/a | | n/a | | n/a |
| Hispanic | | n/a | | n/a | | n/a | | n/a | | n/a | | n/a |
| Native American | | n/a | | n/a | | n/a | | n/a | | n/a | | n/a |
| White | | n/a | | n/a | | n/a | | n/a | | n/a | | n/a |
| Asian | 99% | Yes | 55% | Yes | 100% | Yes | 58% | Yes | | n/a | | n/a |
| Native Hawaiian | | n/a | | n/a | | n/a | | n/a | | n/a | | n/a |
| Pacific Islander | 98% | Yes | 26% | No | 99% | Yes | 21% | No | 100% | Yes | 43% | No |
| High Needs | 99% | Yes | 33% | No | 100% | Yes | 32% | No | 100% | Yes | 51% | Yes |
| Non High Needs | | n/a | | n/a | | n/a | | n/a | | n/a | | n/a |

Source of Displayed Percentage Value

- ⁱ ELL and ELL Exits Achievement Rate
- ⁱⁱ SPED and SPED Exits Achievement Rate

Notes: Reported proficiency rates are actual, unadjusted rates. Proficiency rates on this report may differ from the Strive HI Index and Classification Report due to a participation rate penalty applied to some low participation rate schools under Strive HI calculations.

If asterisked, results are suppressed to protect student identity in accordance with the Family Educational Rights and Privacy Act (FERPA).

Cells with too few students (less than 40) are designated "n/a" due to reliability concerns.

Strive HI accountability proficiency results may differ from assessment proficiency results. Only students enrolled in the school for a full school year are included in Strive HI accountability results for proficiency.

Retention Rates

The elementary school retention rates are based on the percent of students, excluding kindergarteners, who are not promoted to the next grade level. Middle and Intermediate retention rates are based on the percent of 8th grade students who are not promoted to 9th grade the following year. A low retention rate is desired.

| Performance Target | Retention | |
|----------------------------|--------------------|------|
| | Elementary ≤ 2% | |
| | % | Met? |
| State: All Students | 0% | |
| All Students | 0% | Yes |
| Disadvantaged | 0% | Yes |
| Disabled (SPED) | 0% | Yes |
| Limited English (ELL) | 1% | Yes |
| Asian/Pacific Islander | 0% | Yes |
| Black | | n/a |
| Hispanic | 0% | Yes |
| Native American | | n/a |
| White | 0% | Yes |
| Asian | 0% | Yes |
| Native Hawaiian | 0% | Yes |
| Pacific Islander | 0% | Yes |
| High Needs | 0% | Yes |
| Non High Needs | 0% | Yes |

Notes: If asterisked, results are suppressed to protect student identity, in accordance with the Family Educational Rights and Privacy Act (FERPA).

Student Group Assessment Results

Assessment Results

| | English Language Arts/Literacy | | | | | |
|------------------------|--------------------------------|--------------------|--------------------------|------------|-----|----------|
| | % Tested | % Meeting Standard | % in Each Standard Level | | | |
| | | | Did Not Meet | Nearly Met | Met | Exceeded |
| All Students | 97% | 36% | 45% | 19% | 23% | 13% |
| Disadvantaged | 97% | 31% | 48% | 20% | 20% | 11% |
| Disabled (SPED) | 95% | 29% | 67% | 5% | 19% | 10% |
| Limited English (ELL) | 88% | 9% | 87% | 4% | 7% | 2% |
| Asian/Pacific Islander | 97% | 36% | 45% | 19% | 23% | 13% |
| Black | n/a | n/a | n/a | n/a | n/a | n/a |
| Hispanic | 100% | 35% | 35% | 30% | 20% | 15% |
| Native American | n/a | n/a | n/a | n/a | n/a | n/a |
| White | * | * | * | * | * | * |
| Asian | 96% | 53% | 31% | 16% | 32% | 22% |
| Native Hawaiian | 100% | 35% | 42% | 23% | 19% | 15% |
| Pacific Islander | 98% | 24% | 54% | 21% | 17% | 7% |
| Male | 97% | 31% | 51% | 17% | 22% | 9% |
| Female | 97% | 41% | 39% | 21% | 24% | 17% |
| Migrant | n/a | n/a | n/a | n/a | n/a | n/a |
| AA Students | * | * | * | * | * | * |
| High Needs | 97% | 32% | 48% | 20% | 20% | 12% |
| Non High Needs | 100% | 80% | 12% | 8% | 52% | 28% |

Notes. The percent tested and percent proficient are based on all students enrolled in tested grades on the Participation Rate Count date. In addition to federally required race and ethnicity reporting, Asian, Native Hawaiian, and Pacific Islander students are reported as discrete subgroups to more accurately reflects the State's population demographics. If asterisked, results are suppressed to protect student identity, in accordance with the Family Educational Rights and Privacy Act (FERPA). If the number of students is too small, the figure is not calculated and is noted with an "n/a."

Assessment: Two-Year Trend by Grade Level

This table shows your school's assessment results over a two-year period for all grade levels tested in reading.

| Grade | English Language Arts/Literacy % Meeting Standard | |
|-------|--|---------|
| | 2014-15 | 2015-16 |
| 3 | 32% | 28% |
| 4 | 21% | 48% |
| 5 | 26% | 33% |

Notes: If asterisked, results are suppressed to protect student identity, in accordance with the Family Educational Rights and Privacy Act (FERPA). If the number of students is too small, the figure is not calculated and is noted with an "n/a."

Assessment Results

| | Math | | | | | |
|------------------------|----------|--------------------|--------------------------|------------|-----|----------|
| | % Tested | % Meeting Standard | % in Each Standard Level | | | |
| | | | Did Not Meet | Nearly Met | Met | Exceeded |
| All Students | 100% | 34% | 40% | 26% | 23% | 11% |
| Disadvantaged | 100% | 31% | 44% | 26% | 21% | 9% |
| Disabled (SPED) | 100% | 32% | 55% | 14% | 23% | 9% |
| Limited English (ELL) | 100% | 13% | 79% | 8% | 12% | 2% |
| Asian/Pacific Islander | 100% | 34% | 40% | 25% | 23% | 11% |
| Black | n/a | n/a | n/a | n/a | n/a | n/a |
| Hispanic | 100% | 40% | 35% | 25% | 30% | 10% |
| Native American | n/a | n/a | n/a | n/a | n/a | n/a |
| White | * | * | * | * | * | * |
| Asian | 100% | 56% | 22% | 22% | 36% | 20% |
| Native Hawaiian | 100% | 35% | 42% | 23% | 15% | 19% |
| Pacific Islander | 99% | 20% | 52% | 28% | 16% | 4% |
| Male | 99% | 31% | 44% | 25% | 20% | 11% |
| Female | 100% | 37% | 37% | 26% | 26% | 11% |
| Migrant | n/a | n/a | n/a | n/a | n/a | n/a |
| AA Students | * | * | * | * | * | * |
| High Needs | 100% | 32% | 43% | 25% | 22% | 10% |
| Non High Needs | 100% | 64% | 4% | 32% | 40% | 24% |

Notes. The percent tested and percent proficient are based on all students enrolled in tested grades on the Participation Rate Count date.
 In addition to federally required race and ethnicity reporting, Asian, Native Hawaiian, and Pacific Islander students are reported as discrete subgroups to more accurately reflects the State's population demographics.
 If asterisked, results are suppressed to protect student identity, in accordance with the Family Educational Rights and Privacy Act (FERPA).
 If the number of students is too small, the figure is not calculated and is noted with an "n/a."

Assessment: Two-Year Trend by Grade Level

This table shows your school's assessment results over a two-year period for all grade levels tested in math.

| Grade | Math % Meeting Standard | |
|-------|----------------------------|---------|
| | 2014-15 | 2015-16 |
| 3 | 34% | 34% |
| 4 | 21% | 44% |
| 5 | 21% | 27% |

Notes: If asterisked, results are suppressed to protect student identity, in accordance with the Family Educational Rights and Privacy Act (FERPA).
 If the number of students is too small, the figure is not calculated and is noted with an "n/a."

Assessment Results

| | Science | | | | | |
|------------------------|----------|--------------|-----------------------------|------------|-------|---------|
| | % Tested | % Proficient | % in Each Proficiency Level | | | |
| | | | Well-Below | Approaches | Meets | Exceeds |
| All Students | 100% | 51% | 9% | 41% | 42% | 9% |
| Disadvantaged | 100% | 46% | 10% | 44% | 38% | 9% |
| Disabled (SPED) | * | * | * | * | * | * |
| Limited English (ELL) | 100% | * | * | * | * | * |
| Asian/Pacific Islander | 100% | 49% | 10% | 41% | 40% | 10% |
| Black | n/a | n/a | n/a | n/a | n/a | n/a |
| Hispanic | * | * | * | * | * | * |
| Native American | n/a | n/a | n/a | n/a | n/a | n/a |
| White | n/a | n/a | n/a | n/a | n/a | n/a |
| Asian | 100% | 58% | 8% | 34% | 50% | 8% |
| Native Hawaiian | * | * | * | * | * | * |
| Pacific Islander | 100% | 40% | 11% | 49% | 32% | 9% |
| Male | 100% | 57% | 9% | 34% | 43% | 14% |
| Female | 100% | 46% | 9% | 45% | 41% | 5% |
| Migrant | n/a | n/a | n/a | n/a | n/a | n/a |
| AA Students | n/a | n/a | n/a | n/a | n/a | n/a |
| High Needs | 100% | 47% | 10% | 43% | 37% | 10% |
| Non High Needs | * | * | * | * | * | * |

Notes. The percent tested and percent proficient are based on all students enrolled in tested grades on the Participation Rate Count date.
 In addition to federally required race and ethnicity reporting, Asian, Native Hawaiian, and Pacific Islander students are reported as discrete subgroups to more accurately reflects the State's population demographics.
 If asterisked, results are suppressed to protect student identity, in accordance with the Family Educational Rights and Privacy Act (FERPA).
 If the number of students is too small, the figure is not calculated and is noted with an "n/a."

Assessment: Two-Year Trend by Grade Level

This table shows your school's assessment results over a two-year period for all grade levels tested in science.

| Grade | Science % Proficient | |
|-------|-------------------------|---------|
| | 2014-15 | 2015-16 |
| 4 | 33% | 51% |

Notes: If asterisked, results are suppressed to protect student identity, in accordance with the Family Educational Rights and Privacy Act (FERPA).
 If the number of students is too small, the figure is not calculated and is noted with an "n/a."

College-Going and College Credit-Accumulation by Student Group

College-going and college credit-accumulation rates are report by: (a) all students, (b) economically disadvantaged, (c) students with disabilities, (d) English language learners, (e) seven federal race/ethnicity categories, and (f) gender.

College-Going: Counts are based on students who graduate from high school, who then enroll in an institution of higher education (IHE) within 16 months of receiving a regular high school diploma. Source data are compiled by the National Student Clearinghouse. The cohort represents the 2013-14 school year.

Credit-Accumulation: Counts are based on students who graduate from high school, who then enroll in the University of Hawaii system within 16 months of receiving a regular high school diploma and complete at least one year's worth of college credit (applicable toward a degree) within two years of enrollment. Source data are from the Hawaii P-20 Partnership for Education (Hawaii P-20) program. The cohort represents the 2011-12 school year.

College-Going and College Credit-Accumulation is not applicable for this school.

Teacher Qualifications

The percentages of all public elementary and secondary teachers in the State of Hawaii who have the following types of professional qualifications are reported below.

| | Full License | Emergency Hire (CTE, Niihau & Emergency Hire Special Permits) |
|---------|--------------|---|
| 2013-14 | 100% | 0% |
| 2014-15 | 100% | 0% |
| 2015-16 | 100% | 0% |

Notes: Due to rounding, the percentages may not sum to 100%
CTE = Career Technical Education.

Full License

A fully licensed teacher has at least a baccalaureate degree; has completed a State Approved Teacher Education Program (SATEP); has passed Praxis tests (or equivalent) and has a teacher licensure issued by the Hawaii Teacher Standards Board.

Emergency Hire

Teachers with at least a baccalaureate degree may be hired on an emergency basis when there is a position for which fully licensed teachers are not available. A teacher on emergency hire status must annually demonstrate active pursuit of obtaining a Hawaii teacher license. Emergency hires are teachers who have not met the full requirements of licensure.

Classes Not Taught By Highly Qualified Teachers

Below is the percentage of core academic content classes at the school not taught by "highly qualified" teachers as defined under ESEA (Elementary and Secondary Education Act).

| | Percent | |
|--|---------|----|
| Classes Not Taught by Highly Qualified Teachers | 2013-14 | 0% |
| | 2014-15 | 0% |
| | 2015-16 | 0% |

Note. The procedures and decision rules regarding the collection and summarizing of this type of data have been revised from year-to-year. Thus, comparisons between years should not be made at this time.

To comply with ESEA requirements, a teacher who is highly qualified is defined as a teacher who:

- 1) Holds at least a baccalaureate degree; and
- 2) Is fully licensed by the Hawaii Teacher Standards Board; and
- 3a) Has passed a state required test of subject matter knowledge in each core academic subject taught;
or
- 3b) Has a major (or the equivalent of a major which is 30 semester hours) in each core academic subject area taught; and
- 4) Is properly assigned at the grade levels for which the teacher is licensed.

There is an exception in ESEA that recognizes teachers participating in certain alternative routes to licensure.

National Assessment of Educational Progress (NAEP) Mathematics, Reading and Science Results for Hawaii

The NAEP or National Assessment of Educational Progress is a state-by-state assessment of students in grades 4 and 8. It is the only test in the United States that provides a comparison of the performance of students in Hawaii with the performance of students nationally. All states, the District of Columbia, and the Department of Defense Schools participate in mathematics and reading assessments every two years, with 2014-15 being the most recent year for the NAEP. NAEP also assessed Science for both grades 4 and 8 in 2014-15.

NAEP differs in several ways from the Smarter Balanced Assessments which serve as the main state assessments for Hawaii. NAEP has remained a paper-and-pencil assessment through the 2014-15 school year, but starting in 2016-17 will be administered mostly via tablet computers. NAEP shows only a partial alignment with the Common Core Standards, especially in the recommended or implied sequence of instruction. Furthermore, NAEP results are based on samples of students across Hawaii public and public charter schools rather than including all grade 4 and grade 8 students.

The tables on the following pages provide data on NAEP achievement levels by student group. The NAEP organizes results along the following "achievement levels:" Advanced (A), at and above Proficient (P+), at and above Basic (B+), and Below Basic (BB). NAEP defines Advanced as "superior performance." Proficient represents "...solid academic performance [in which] students have demonstrated competency over challenging subject matter." NAEP defines Basic as "partial mastery of prerequisite knowledge and skills that are fundamental for proficient work at each grade."

The graphs on the right side of the next pages illustrate Hawaii and national trends. In the period from 1999 through 2013, the trend graphs indicated gains, in which gaps between Hawaii scores or percentages and those of national public schools narrowed. However, in 2015, Hawaii's scores declined in grade 4 mathematics, grade 8 mathematics and grade 8 reading, and were static for grade 4 reading. These declines and stasis paralleled national results. The gap for grade 4 reading remained at six scale score points. The gap for grade 8 reading increased from six points in 2013 to seven points in 2015. The gap for grade 8 mathematics declined from three points in 2013 to two points in 2015. And for grade 4 mathematics, where Hawaii exceeded the national average scale score by two points in 2013, it fell to two points below the national average scale score in 2015. Despite the declines and stasis from 2013 to 2015, Hawaii's gains from 2005 to 2015 were the second highest in the nation. Hawaii made strong gains in science from 2009 through 2015.

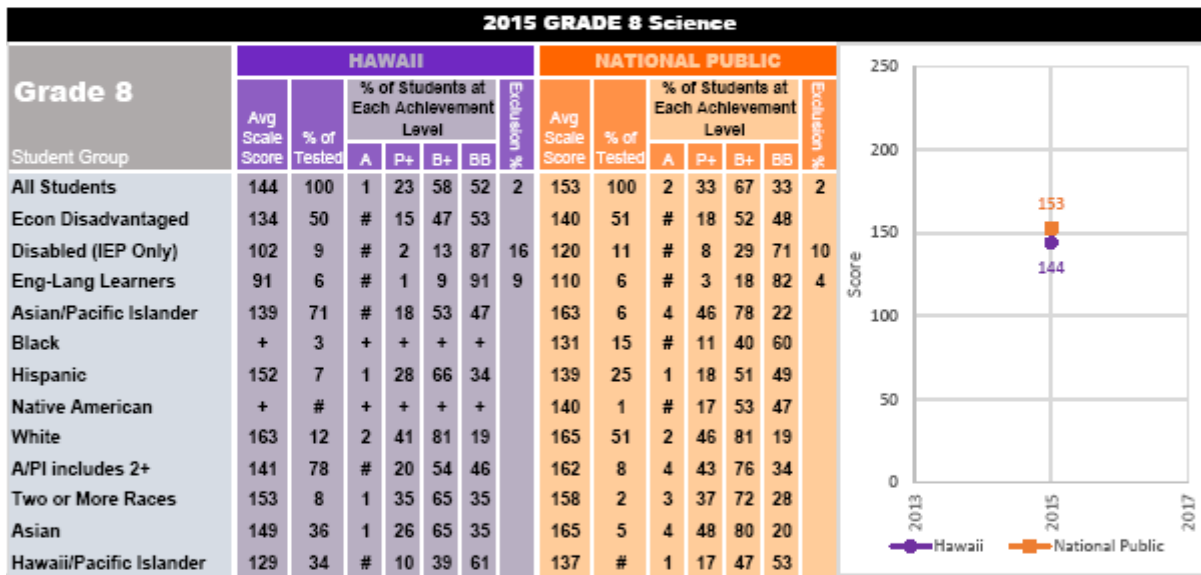
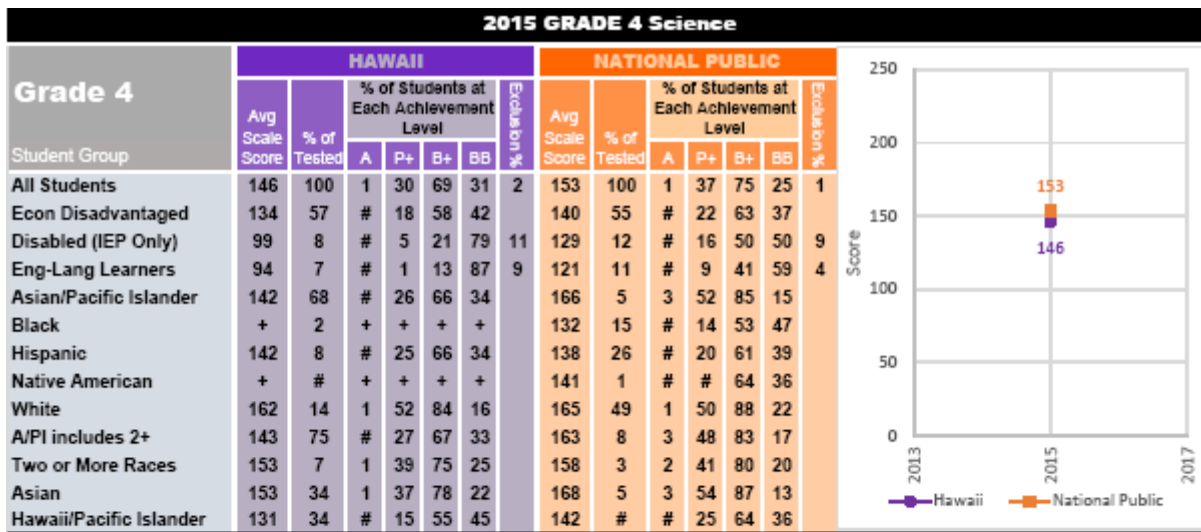
In addition to data pertaining to All Students, there are student subgroups that include economically disadvantaged as measured by eligibility for free or reduced-price lunch, disabled or students with an Individual Education Plan or 504 Plan, English-language learners, and students grouped by placement in one of the federal ethnicity/race categories. This year's report also includes exclusion rates.



Notes. (A) # = Rounds to Zero. (B) Percentages reported under achievement levels P+ and B+ are cumulative. P+ reflects those students who are Advanced or Proficient. B+ reflects those students who are Advanced, Proficient, or Basic (See prior page for specific definitions of NAEP achievement levels. (C) + = Too few to allow release of data.



Notes: (A) # = Rounds to Zero. (B) Percentages reported under achievement levels P+ and B+ are cumulative. P+ reflects those students who are Advanced or Proficient. B+ reflects those students who are Advanced, Proficient, or Basic (See prior page for specific definitions of NAEP achievement levels. (C) + = Too few to allow release of data.



Notes. (A) # = Rounds to Zero. (B) Percentages reported under achievement levels P+ and B+ are cumulative. P+ reflects those students who are Advanced or Proficient. B+ reflects those students who are Advanced, Proficient, or Basic (See prior page for specific definitions of NAEP achievement levels. (C) + = Too few to allow release of data.